## WEST VIRGINIA CODE: §15-1J-5

## §15-1J-5. Employees.

- (a) The authority shall have the power to hire, administer and manage employees necessary to fulfill its responsibilities.
- (1) All employees will be exempt from both the classified services category and the classified exempt services category as set forth in section four, article six, chapter twenty-nine of this code.
- (2) Employee positions are contingent on the receipt of the necessary federal and/or state funds.
- (3) Each employee hired shall be deemed an at-will employee who may be discharged or released from his or her respective position without cause or reason.
- (4) Employees will participate in the PEIA, PERS and workers' compensation and unemployment compensation programs, or their equivalents. Public safety-related positions will continue to require dual status membership as outlined in section twenty-six, article one-b, chapter fifteen of this code.
- (b) The Adjutant General will set appropriate salary rates for employees equivalent to a competitive wage rate necessary to support a specific mission.
- (c) Security guards and military firefighters hired by the authority under the provisions of this article will continue to have the same authority and must meet the requirements as set forth in section twenty-two, article one-b, chapter fifteen of this code and section twenty-six of said article.