WEST VIRGINIA CODE: §15-1J-5

§15-1J-5. Employees.

(a) The authority may hire, administer, and manage employees necessary to fulfill its responsibilities.

(1) All employees are exempt from both the classified services category and the classified exempt services category as set forth in §29-6-4 of this code.

(2) Employee positions are contingent on the receipt of the necessary federal and/or state funds.

(3) Each employee hired shall be deemed an at-will employee who may be discharged or released from his or her respective position without cause or reason.

(4) Employees will participate in the PEIA, PERS, and workers' compensation and unemployment compensation programs, or their equivalents. Public safety-related positions will continue to require dual status membership as outlined in §15-1B-26 of this code.

(b) The Adjutant General shall set appropriate salary rates for employees equivalent to a competitive wage rate necessary to support a specific mission. If there is a federal government shutdown, furlough, or similar action, the Adjutant General may pay any furloughed employees during the period of such shutdown or furlough once federal funds are received for that period.

(c) Security guards and military firefighters hired by the authority under the provisions of this article will continue to have the same authority and must meet the requirements as set forth in §15-1B-22 of this code.

WV Legislature