

WEST VIRGINIA CODE: §16-5W-3

§16-5W-3. Intellectual and Developmental Disabilities Waiver Program workforce study.

(a) By July 1, 2023, the Legislative Oversight Commission on Health and Human Resources Accountability shall conduct a workforce study pertaining to the Intellectual and Developmental Disabilities Waiver Program (IDDW Program). The study shall use data and statistics generally relied upon by reasonably prudent individuals, and shall determine/address the following:

- (1) The categories of personnel offering services as part of the IDDW Program;
 - (2) The mean hourly pay rate for each such category of personnel, broken down by West Virginia County where service is provided to patients;
 - (3) The mean hourly pay rate for each such category of personnel offering services as part of programs equivalent to the IDDW Program in surrounding states.
 - (4) A comparison of the hourly pay rates identified in subdivisions 2 and 3 of this section, broken down by category of personnel; and
 - (5) Any other factor the commission reasonably deems relevant to the issues.
- (b) Within the report the commission shall make recommendations as to the appropriateness of the current mean hourly pay rate for each category of IDDW Program personnel, as well as any potential pay rate increases necessary to ensure that the IDDW Programs can successfully recruit and retain qualified personnel.
- (c) The commission shall issue the report by January 1, 2024.