

# WEST VIRGINIA CODE: §18A-4-2

## §18A-4-2. State minimum salaries for teachers.

(a) For school year 2024-2025, and continuing thereafter, each teacher shall receive the amount prescribed in the State Minimum Salary Schedule as set forth in this section, specific additional amounts prescribed in this section or article, and any county supplement in effect in a county pursuant to §18A-4-5a of this code during the contract year.

### STATE MINIMUM SALARY SCHEDULE

Years Exp	4th Class	3rd Class	2nd Class	A.B. 15	M.A. 15	M.A. 30	M.A. 45	Doctorate
0	39,05739,74640,01241,45542,21643,98344,74445,50546,266							47,301
1	39,38540,07440,34041,97342,73444,50245,26346,02346,784							47,819
2	39,71440,40240,66842,49243,25345,02045,78146,54247,303							48,338
3	40,04240,73040,99643,01143,77145,53946,30047,06047,821							48,856
4	40,61441,30241,56843,77344,53446,30247,06347,82348,584							49,619
5	40,94241,63041,89644,29245,05346,82047,58148,34249,103							50,138
6	41,27041,95842,22444,81045,57147,33948,10048,86049,621							50,656
7	41,59842,28742,55245,32946,09047,85748,61849,37950,140							51,175
8	41,92642,61542,88145,84746,60848,37649,13749,89750,658							51,693
9	42,25442,94343,20946,36647,12748,89449,65550,41651,177							52,212
10	42,58343,27143,53746,88647,64649,41450,17550,93651,696							52,731
11	42,91143,59943,86547,40448,16549,93350,69351,45452,215							53,250
12	43,23943,92744,19347,92348,68350,45151,21251,97352,733							53,768
13	43,56744,25544,52148,44149,20250,97051,73052,49153,252							54,287
14	43,89544,58344,84948,96049,72051,48852,24953,01053,770							54,805
15	44,22344,91145,17749,47850,23952,00752,76753,52854,289							55,324
16	44,55145,23945,50549,99750,75752,52553,28654,04754,807							55,842
17	44,87945,56845,83350,51551,27653,04453,80554,56555,326							56,361
18	45,20745,89646,16251,03451,79553,56254,32355,08455,845							56,880
19	45,53546,22446,49051,55252,31354,08154,84255,60256,363							57,398
20	45,86346,55246,81852,07152,83254,59955,36056,12156,882							57,917
21	46,19246,88047,14652,58953,35055,11855,87956,63957,400							58,435
22	46,52047,20847,47453,10853,86955,63656,39757,15857,919							58,954
23	46,84847,53647,80253,62754,38756,15556,91657,67658,437							59,472
24	47,17647,86448,13054,14554,90656,67457,43458,19558,956							59,991
25	47,50448,19248,45854,66455,42457,19257,95358,71459,474							60,509
26	47,83248,52048,78655,18255,94357,71158,47159,23259,993							61,028
27	48,16048,84849,11455,70156,46158,22958,99059,75160,511							61,546
28	48,48849,17749,44256,21956,98058,74859,50860,26961,030							62,065
29	48,81649,50549,77156,73857,49859,26660,02760,78861,548							62,583
30	49,14449,83350,09957,25658,01759,78560,54561,30662,067							63,102
31	49,47350,16150,42757,77558,53660,30361,06461,82562,585							63,620
32	49,80150,48950,75558,29359,05460,82261,58362,34363,104							64,139
33	50,12950,81751,08358,81259,57361,34062,10162,86263,623							64,658
34	50,45751,14551,41159,33060,09161,85962,62063,38064,141							65,176

**STATE MINIMUM SALARY SCHEDULE**

<b>Years</b>	<b>4th</b>	<b>3rd</b>	<b>2nd</b>	<b>A.B.</b>	<b>A.B. 15</b>	<b>M.A. 15</b>	<b>M.A. 30</b>	<b>M.A. 45</b>	<b>Doctorate</b>
<b>Exp</b>	<b>Class</b>	<b>Class</b>	<b>Class</b>						

35	50,785	51,473	51,739	59,849	60,610	62,377	63,138	63,899	64,660	65,695
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(b) Six hundred dollars shall be paid annually to each classroom teacher who has at least 20 years of teaching experience. The payments: (i) Shall be in addition to any amounts prescribed in the applicable State Minimum Salary Schedule; (ii) shall be paid in equal monthly installments; and (iii) shall be considered a part of the state minimum salaries for teachers.

(c) Effective July 1, 2019, each classroom teacher providing math instruction in the teacher's certified area of study for at least 60 percent of the time the teacher is providing instruction to students shall be considered to have three additional years of experience only for the purposes of the salary schedule set forth in subsection (a) of this section: *Provided*, That for any classroom teacher who satisfies these requirements and whose years of experience plus the three additional years due to them exceeds the years of experience provided for on the salary schedule shall be paid the additional amount equivalent to three additional years of experience notwithstanding the maximum experience provided on the salary schedule.

(d) Effective July 1, 2019, each classroom teacher certified in special education and employed as a full-time special education teacher, as defined by the State Superintendent, shall be considered to have three additional years of experience only for the purposes of the salary schedule set forth in subsection (a) of this section: *Provided*, That for any classroom teacher who satisfies these requirements and whose years of experience plus the three additional years due to them exceeds the years of experience provided for on the salary schedule shall be paid the additional amount equivalent to three additional years of experience notwithstanding the maximum experience provided on the salary schedule.

(e) In accordance with §18A-4-5 of this code, each teacher shall be paid the supplement amount as applicable for his or her classification of certification or classification of training and years of experience as follows, subject to the provisions of that section:

(1) For "4th Class" at zero years of experience, \$1,781. An additional \$38 shall be paid for each year of experience up to and including 35 years of experience;

(2) For "3rd Class" at zero years of experience, \$1,796. An additional \$67 shall be paid for each year of experience up to and including 35 years of experience;

(3) For "2nd Class" at zero years of experience, \$1,877. An additional \$69 shall be paid for each year of experience up to and including 35 years of experience;

(4) For "A.B." at zero years of experience, \$2,360. An additional \$69 shall be paid for each year of experience up to and including 35 years of experience;

(5) For "A.B. 15" at zero years of experience, \$2,452. An additional \$69 shall be paid for each

year of experience up to and including 35 years of experience;

(6) For "M.A." at zero years of experience, \$2,644. An additional \$69 shall be paid for each year of experience up to and including 35 years of experience;

(7) For "M.A. 15" at zero years of experience, \$2,740. An additional \$69 shall be paid for each year of experience up to and including 35 years of experience;

(8) For "M.A. 30" at zero years of experience, \$2,836. An additional \$69 shall be paid for each year of experience up to and including 35 years of experience;

(9) For "M.A. 45" at zero years of experience, \$2,836. An additional \$69 shall be paid for each year of experience up to and including 35 years of experience; and

(10) For "Doctorate" at zero years of experience, \$2,927. An additional \$69 shall be paid for each year of experience up to and including 35 years of experience.

These payments: (i) Shall be in addition to any amounts prescribed in the applicable State Minimum Salary Schedule, any specific additional amounts prescribed in this section and article and any county supplement in effect in a county pursuant to §18A-4-5a of this code; (ii) shall be paid in equal monthly installments; and (iii) shall be considered a part of the state minimum salaries for teachers.