

# WEST VIRGINIA CODE: §18A-4-2

## §18A-4-2. State minimum salaries for teachers.

(a) For school year 2024-2025, and continuing thereafter, each teacher shall receive the amount prescribed in the State Minimum Salary Schedule as set forth in this section, specific additional amounts prescribed in this section or article, and any county supplement in effect in a county pursuant to §18A-4-5a of this code during the contract year.

### STATE MINIMUM SALARY SCHEDULE

Years Exp	4th Class	3rd Class	2nd Class	A.B. A.B.	A.B. 15	M.A. M.A.	M.A. 15	M.A. 30	M.A. 45	Doctorate
0	39,05739	39,74640	40,01241	41,45542	42,21643	43,98344	44,74445	45,50546	46,266	47,301
1	39,38540	40,07440	41,34041	42,97342	44,73444	46,50245	48,26346	50,02346	51,784	47,819
2	39,71440	40,40240	41,66842	42,49243	44,25345	46,02045	47,81146	49,54247	51,303	48,338
3	40,04240	41,73040	43,09643	44,01143	45,77145	47,53946	49,30047	51,06047	52,821	48,856
4	40,61441	42,30241	43,56843	44,77344	46,53446	48,30247	50,06347	51,82348	53,584	49,619
5	40,94241	42,63041	43,89644	44,29245	46,05346	47,82047	49,58148	51,34249	53,103	50,138
6	41,27041	42,95842	44,22444	45,81045	47,57147	49,33948	51,10048	52,86049	54,621	50,656
7	41,59842	43,28742	44,55245	45,32946	47,09047	48,85748	50,61849	52,37950	54,140	51,175
8	41,92642	43,61542	44,88145	45,84746	47,60848	49,37649	51,13749	52,89750	54,658	51,693
9	42,25442	43,94343	45,20946	46,36647	48,12748	49,89449	51,65550	53,41651	55,177	52,212
10	42,58343	44,27143	45,53746	46,88647	48,64649	50,41450	52,17550	53,93651	55,696	52,731
11	42,91143	44,59943	46,86547	48,40448	50,16549	51,93350	53,69351	55,45452	57,215	53,250
12	43,23943	44,92744	46,19347	48,92348	50,68350	52,45151	54,21251	56,97352	59,733	53,768
13	43,56744	45,25544	46,52148	48,44149	50,20250	52,97051	54,73052	56,49153	59,252	54,287
14	43,89544	45,58344	46,84948	48,96049	50,72051	52,48852	54,24953	56,01053	59,770	54,805
15	44,22344	45,91145	47,17749	48,78550	50,23952	52,00752	53,76753	55,52854	59,289	55,324
16	44,55145	46,23945	47,50549	49,99750	51,75752	53,52553	55,28654	57,04754	59,807	55,842
17	44,87945	46,56845	47,83350	49,51551	51,27653	53,04453	54,80554	56,56555	59,326	56,361
18	45,20745	46,89646	48,16251	49,03451	50,79553	52,56254	54,32355	56,08455	59,845	56,880
19	45,53546	47,22446	48,49051	49,55252	51,31354	53,08154	54,84255	56,60256	59,363	57,398
20	45,86346	47,55246	48,81852	49,07152	50,83254	52,59955	54,36056	56,12156	59,882	57,917
21	46,19246	47,88047	49,14652	49,58953	51,35055	53,11855	54,87956	56,63957	59,400	58,435
22	46,52047	48,20847	49,47453	50,10853	51,86955	53,63656	55,39757	57,15857	59,919	58,954
23	46,84847	48,53647	49,80253	50,62754	52,38756	54,15556	55,91657	57,67658	59,437	59,472
24	47,17647	48,86448	49,13054	50,14554	51,90656	53,67457	55,43458	57,19558	59,956	59,991
25	47,50448	49,19248	49,45854	50,66455	52,42457	54,19257	55,95358	57,71459	59,474	60,509
26	47,83248	49,52048	49,78655	50,18255	51,94357	53,71158	55,47159	57,23259	59,993	61,028
27	48,16048	49,84849	50,11455	51,70156	53,46158	55,22958	57,99059	59,75160	59,511	61,546
28	48,48849	49,17749	50,44256	51,21956	53,98058	55,74859	57,50860	59,26961	59,030	62,065
29	48,81649	49,50549	50,77156	51,73857	53,49859	55,26660	57,02760	58,78861	59,548	62,583
30	49,14449	49,83350	50,09957	51,25658	53,01759	54,78560	56,54561	58,30662	59,067	63,102
31	49,47350	50,16150	51,42757	52,77558	54,53660	56,30361	58,06461	59,82562	59,585	63,620
32	49,80150	50,48950	51,75558	52,9359	54,05460	55,82261	57,58362	59,34363	59,104	64,139
33	50,12950	50,81751	51,08358	52,81259	54,57361	56,34062	58,10162	59,86263	59,623	64,658
34	50,45751	51,14551	51,41159	52,33060	54,09161	55,85962	57,62063	59,38064	59,141	65,176

## STATE MINIMUM SALARY SCHEDULE

Years Exp	4th Class	3rd Class	2nd Class	A.B.	A.B. 15	M.A.	M.A. 15	M.A. 30	M.A. 45	Doctorate
35	50,785	51,473	51,739	59,849	60,610	62,377	63,138	63,899	64,660	65,695

(b) Six hundred dollars shall be paid annually to each classroom teacher who has at least 20 years of teaching experience. The payments: (i) Shall be in addition to any amounts prescribed in the applicable State Minimum Salary Schedule; (ii) shall be paid in equal monthly installments; and (iii) shall be considered a part of the state minimum salaries for teachers.

(c) Effective July 1, 2019, each classroom teacher providing math instruction in the teacher's certified area of study for at least 60 percent of the time the teacher is providing instruction to students shall be considered to have three additional years of experience only for the purposes of the salary schedule set forth in subsection (a) of this section: *Provided*, That for any classroom teacher who satisfies these requirements and whose years of experience plus the three additional years due to them exceeds the years of experience provided for on the salary schedule shall be paid the additional amount equivalent to three additional years of experience notwithstanding the maximum experience provided on the salary schedule.

(d) Effective July 1, 2019, each classroom teacher certified in special education and employed as a full-time special education teacher, as defined by the State Superintendent, shall be considered to have three additional years of experience only for the purposes of the salary schedule set forth in subsection (a) of this section: *Provided*, That for any classroom teacher who satisfies these requirements and whose years of experience plus the three additional years due to them exceeds the years of experience provided for on the salary schedule shall be paid the additional amount equivalent to three additional years of experience notwithstanding the maximum experience provided on the salary schedule.

(e) In accordance with §18A-4-5 of this code, each teacher shall be paid the supplement amount as applicable for his or her classification of certification or classification of training and years of experience as follows, subject to the provisions of that section:

(1) For "4th Class" at zero years of experience, \$1,781. An additional \$38 shall be paid for each year of experience up to and including 35 years of experience;

(2) For "3rd Class" at zero years of experience, \$1,796. An additional \$67 shall be paid for each year of experience up to and including 35 years of experience;

(3) For "2nd Class" at zero years of experience, \$1,877. An additional \$69 shall be paid for each year of experience up to and including 35 years of experience;

(4) For "A.B." at zero years of experience, \$2,360. An additional \$69 shall be paid for each year of experience up to and including 35 years of experience;

(5) For "A.B. 15" at zero years of experience, \$2,452. An additional \$69 shall be paid for each

year of experience up to and including 35 years of experience;

(6) For "M.A." at zero years of experience, \$2,644. An additional \$69 shall be paid for each year of experience up to and including 35 years of experience;

(7) For "M.A. 15" at zero years of experience, \$2,740. An additional \$69 shall be paid for each year of experience up to and including 35 years of experience;

(8) For "M.A. 30" at zero years of experience, \$2,836. An additional \$69 shall be paid for each year of experience up to and including 35 years of experience;

(9) For "M.A. 45" at zero years of experience, \$2,836. An additional \$69 shall be paid for each year of experience up to and including 35 years of experience; and

(10) For "Doctorate" at zero years of experience, \$2,927. An additional \$69 shall be paid for each year of experience up to and including 35 years of experience.

These payments: (i) Shall be in addition to any amounts prescribed in the applicable State Minimum Salary Schedule, any specific additional amounts prescribed in this section and article and any county supplement in effect in a county pursuant to §18A-4-5a of this code; (ii) shall be paid in equal monthly installments; and (iii) shall be considered a part of the state minimum salaries for teachers.