

# WEST VIRGINIA CODE: §18A-4-2

## §18A-4-2. State minimum salaries for teachers.

(a) For school year 2024-2025, and continuing thereafter, each teacher shall receive the amount prescribed in the State Minimum Salary Schedule as set forth in this section, specific additional amounts prescribed in this section or article, and any county supplement in effect in a county pursuant to §18A-4-5a of this code during the contract year.

### STATE MINIMUM SALARY SCHEDULE

Years Exp	4th Class	3rd Class	2nd Class	A.B. A.B.	A.B. 15	M.A. M.A.	M.A. 15	M.A. 30	M.A. 45	Doctorate
0	39,05739	39,74640	40,01241	41,45542	42,21643	43,98344	44,74445	45,50546	46,266	47,301
1	39,38540	40,07440	41,34041	42,97342	44,73444	46,50245	48,26346	50,02346	51,784	47,819
2	39,71440	40,40240	41,66842	42,49243	44,25345	46,02045	48,78146	50,54247	52,303	48,338
3	40,04240	41,73040	43,09643	44,01143	46,77145	48,53946	50,30047	52,06047	53,821	48,856
4	40,61441	42,30241	43,56843	44,77344	46,53446	48,30247	50,06347	51,82348	53,584	49,619
5	40,94241	42,63041	43,89644	44,29245	46,05346	48,82047	50,58148	52,34249	54,103	50,138
6	41,27041	42,95842	44,22444	45,81045	47,57147	49,33948	51,10048	52,86049	54,621	50,656
7	41,59842	42,28742	44,55245	46,32946	48,09047	49,85748	51,61849	53,37950	55,140	51,175
8	41,92642	42,61542	44,88145	46,84746	48,60848	50,37649	52,13749	53,89750	55,658	51,693
9	42,25442	42,94343	44,20946	46,36647	48,12748	49,89449	51,65550	53,41651	55,177	52,212
10	42,58343	43,27143	44,53746	46,88647	48,64649	50,41450	52,17550	53,93651	55,696	52,731
11	42,91143	43,59943	44,86547	46,40448	48,16549	49,93350	51,69351	53,45452	55,215	53,250
12	43,23943	43,92744	45,19347	47,92348	49,68350	51,45151	53,21251	54,97352	56,733	53,768
13	43,56744	44,25544	45,52148	47,44149	49,20250	51,97051	53,73052	55,49153	57,252	54,287
14	43,89544	44,58344	45,84948	47,96049	49,72051	51,48852	53,24953	55,01053	56,770	54,805
15	44,22344	44,91145	46,17749	48,47850	50,23952	52,00752	53,76753	55,52854	57,289	55,324
16	44,55145	45,23945	46,50549	48,99750	50,75752	52,52553	54,28654	56,04754	57,807	55,842
17	44,87945	45,56845	46,83350	49,51551	51,27653	53,04453	54,80554	56,56555	58,326	56,361
18	45,20745	45,89646	47,16251	49,03451	50,79553	52,56254	54,32355	56,08455	57,845	56,880
19	45,53546	46,22446	47,49051	49,55252	51,31354	53,08154	54,84255	56,60256	58,363	57,398
20	45,86346	46,55246	47,81852	49,07152	50,83254	52,59955	54,36056	56,12156	57,882	57,917
21	46,19246	46,88047	48,14652	49,58953	51,35055	53,11855	54,87956	56,63957	58,400	58,435
22	46,52047	47,20847	48,47453	49,10853	50,86955	52,63656	54,39757	56,15857	57,919	58,954
23	46,84847	47,53647	48,80253	49,62754	51,38756	53,15556	54,91657	56,67658	58,437	59,472
24	47,17647	47,86448	49,13054	49,14554	50,90656	52,67457	54,43458	56,19558	57,956	59,991
25	47,50448	48,19248	49,45854	50,66455	52,42457	54,19257	55,95358	57,71459	59,474	60,509
26	47,83248	48,52048	49,78655	50,18255	51,94357	53,71158	55,47159	57,23259	58,993	61,028
27	48,16048	48,84849	49,11455	50,70156	52,46158	54,22958	56,99059	58,75160	60,511	61,546
28	48,48849	49,17749	49,44256	50,21956	51,98058	53,74859	55,50860	57,26961	59,030	62,065
29	48,81649	49,50549	49,77156	50,73857	51,49859	53,26660	55,02760	56,78861	58,548	62,583
30	49,14449	49,83350	49,09957	50,25658	51,01759	52,78560	54,54561	56,30662	58,067	63,102
31	49,47350	49,16150	49,42757	50,77558	51,53660	53,30361	55,06461	56,82562	58,585	63,620
32	49,80150	49,48950	49,75558	50,29359	51,05460	52,82261	54,58362	56,34363	58,104	64,139
33	50,12950	49,81751	49,08358	50,81259	51,57361	53,34062	55,10162	56,86263	58,623	64,658
34	50,45751	49,14551	49,41159	50,33060	51,09161	52,85962	54,62063	56,38064	58,141	65,176

## STATE MINIMUM SALARY SCHEDULE

Years Exp	4th Class	3rd Class	2nd Class	A.B.	A.B. 15	M.A.	M.A. 15	M.A. 30	M.A. 45	Doctorate
35	50,785	51,473	51,739	51,959	52,849	53,610	54,237	54,763	55,138	56,899
	64,660									65,695

(b) Six hundred dollars shall be paid annually to each classroom teacher who has at least 20 years of teaching experience. The payments: (i) Shall be in addition to any amounts prescribed in the applicable State Minimum Salary Schedule; (ii) shall be paid in equal monthly installments; and (iii) shall be considered a part of the state minimum salaries for teachers.

(c) Effective July 1, 2019, each classroom teacher providing math instruction in the teacher's certified area of study for at least 60 percent of the time the teacher is providing instruction to students shall be considered to have three additional years of experience only for the purposes of the salary schedule set forth in subsection (a) of this section: *Provided*, That for any classroom teacher who satisfies these requirements and whose years of experience plus the three additional years due to them exceeds the years of experience provided for on the salary schedule shall be paid the additional amount equivalent to three additional years of experience notwithstanding the maximum experience provided on the salary schedule.

(d) Effective July 1, 2019, each classroom teacher certified in special education and employed as a full-time special education teacher, as defined by the State Superintendent, shall be considered to have three additional years of experience only for the purposes of the salary schedule set forth in subsection (a) of this section: *Provided*, That for any classroom teacher who satisfies these requirements and whose years of experience plus the three additional years due to them exceeds the years of experience provided for on the salary schedule shall be paid the additional amount equivalent to three additional years of experience notwithstanding the maximum experience provided on the salary schedule.

(e) In accordance with §18A-4-5 of this code, each teacher shall be paid the supplement amount as applicable for his or her classification of certification or classification of training and years of experience as follows, subject to the provisions of that section:

(1) For "4th Class" at zero years of experience, \$1,781. An additional \$38 shall be paid for each year of experience up to and including 35 years of experience;

(2) For "3rd Class" at zero years of experience, \$1,796. An additional \$67 shall be paid for each year of experience up to and including 35 years of experience;

(3) For "2nd Class" at zero years of experience, \$1,877. An additional \$69 shall be paid for each year of experience up to and including 35 years of experience;

(4) For "A.B." at zero years of experience, \$2,360. An additional \$69 shall be paid for each year of experience up to and including 35 years of experience;

(5) For "A.B. 15" at zero years of experience, \$2,452. An additional \$69 shall be paid for each

year of experience up to and including 35 years of experience;

(6) For "M.A." at zero years of experience, \$2,644. An additional \$69 shall be paid for each year of experience up to and including 35 years of experience;

(7) For "M.A. 15" at zero years of experience, \$2,740. An additional \$69 shall be paid for each year of experience up to and including 35 years of experience;

(8) For "M.A. 30" at zero years of experience, \$2,836. An additional \$69 shall be paid for each year of experience up to and including 35 years of experience;

(9) For "M.A. 45" at zero years of experience, \$2,836. An additional \$69 shall be paid for each year of experience up to and including 35 years of experience; and

(10) For "Doctorate" at zero years of experience, \$2,927. An additional \$69 shall be paid for each year of experience up to and including 35 years of experience.

These payments: (i) Shall be in addition to any amounts prescribed in the applicable State Minimum Salary Schedule, any specific additional amounts prescribed in this section and article and any county supplement in effect in a county pursuant to §18A-4-5a of this code; (ii) shall be paid in equal monthly installments; and (iii) shall be considered a part of the state minimum salaries for teachers.