

WEST VIRGINIA CODE: §18a-4-2

§18A-4-2. State minimum salaries for teachers.

(a) For school year 2024-2025, and continuing thereafter, each teacher shall receive the amount prescribed in the State Minimum Salary Schedule as set forth in this section, specific additional amounts prescribed in this section or article, and any county supplement in effect in a county pursuant to §18A-4-5a of this code during the contract year.

STATE MINIMUM SALARY SCHEDULE

Years Exp	4th Class	3rd Class	2nd Class	A.B. A.B.	A.B. 15	M.A. M.A.	M.A. 15	M.A. 30	M.A. 45	Doctorate
0	39,05739	39,74640	40,01241	41,45542	42,21643	43,98344	44,74445	45,50546	46,266	47,301
1	39,38540	40,07440	41,34041	42,97342	44,73444	46,50245	48,26346	50,02346	51,784	47,819
2	39,71440	40,40240	41,66842	43,49243	45,25345	47,02045	48,78146	50,54247	52,303	48,338
3	40,04240	41,73040	43,499643	45,301143	47,145	48,53946	50,30047	52,06047	53,821	48,856
4	40,61441	42,30241	44,056843	45,77344	47,53446	49,30247	51,06347	52,82348	54,584	49,619
5	40,94241	42,63041	44,389644	46,29245	48,05346	49,82047	51,58148	53,34249	55,103	50,138
6	41,27041	43,95842	45,22444	47,81045	49,57147	51,33948	53,10048	54,86049	56,621	50,656
7	41,59842	44,28742	46,55245	48,32946	50,09047	51,85748	53,61849	55,37950	58,140	51,175
8	41,92642	44,61542	46,88145	48,64746	50,40848	52,13749	53,89750	55,658	58,658	51,693
9	42,25442	44,94343	47,20946	49,36647	51,12748	52,89449	54,65550	56,41651	58,177	52,212
10	42,58343	45,27143	47,53746	49,88647	51,64649	53,41450	55,17550	56,93651	58,696	52,731
11	42,91143	45,59943	48,86547	50,40448	52,16549	53,93350	55,69351	57,45452	59,215	53,250
12	43,23943	46,92744	49,19347	51,92348	53,68350	55,45151	57,21251	59,97352	61,733	53,768
13	43,56744	47,25544	50,52148	52,44149	54,20250	56,97051	58,73052	60,49153	62,252	54,287
14	43,89544	47,58344	50,84948	52,96049	54,72051	57,48852	59,24953	61,01053	62,770	54,805
15	44,22344	48,91145	51,17749	53,47850	55,23952	57,00752	59,76753	61,52854	63,289	55,324
16	44,55145	49,23945	51,50549	53,99750	55,75752	57,52553	59,28654	61,04754	63,807	55,842
17	44,87945	49,56845	51,83350	54,51551	56,27653	58,04453	60,80554	62,56555	64,326	56,361
18	45,20745	49,89646	52,16251	54,03451	56,79553	58,56254	60,32355	62,08455	64,845	56,880
19	45,53546	50,22446	52,49051	54,55252	56,31354	58,08154	60,84255	62,60256	64,363	57,398
20	45,86346	50,55246	52,81852	54,07152	56,83254	58,59955	60,36056	62,12156	64,882	57,917
21	46,19246	50,88047	53,14652	54,58953	56,35055	58,11855	60,87956	62,63957	64,400	58,435
22	46,52047	51,20847	53,47453	54,10853	56,86955	58,63656	60,39757	62,15857	64,919	58,954
23	46,84847	51,53647	53,80253	54,62754	57,38756	59,15556	61,91657	63,67658	65,437	59,472
24	47,17647	51,86448	54,13054	54,14554	57,90656	59,67457	61,43458	63,19558	65,956	59,991
25	47,50448	52,19248	54,45854	54,66455	57,42457	59,19257	61,95358	63,71459	65,474	60,509
26	47,83248	52,52048	54,78655	54,18255	57,94357	59,71158	61,47159	63,23259	65,993	61,028
27	48,16048	52,84849	55,11455	54,70156	57,46158	59,22958	61,99059	63,75160	65,511	61,546
28	48,48849	53,17749	55,44256	54,21956	57,98058	59,74859	61,50860	63,26961	65,030	62,065
29	48,81649	53,50549	55,77156	54,73857	57,49859	59,26660	61,02760	63,78861	65,548	62,583
30	49,14449	53,83350	56,09957	55,25658	57,01759	59,78560	61,54561	63,30662	65,067	63,102
31	49,47350	54,16150	56,42757	55,77558	57,53660	59,30361	61,06461	63,82562	65,585	63,620
32	49,80150	54,48950	56,75558	55,29359	57,05460	59,82261	61,58362	63,34363	65,104	64,139
33	50,12950	54,81751	57,08358	55,81259	57,57361	59,34062	61,10162	63,86263	65,623	64,658
34	50,45751	55,14551	57,41159	55,33060	57,09161	59,85962	61,62063	63,38064	65,141	65,176

STATE MINIMUM SALARY SCHEDULE

Years Exp	4th Class	3rd Class	2nd Class	A.B.	A.B. 15	M.A.	M.A. 15	M.A. 30	M.A. 45	Doctorate
35	50,785	51,473	51,739	59,849	60,610	62,377	63,138	63,899	64,660	65,695

(b) Six hundred dollars shall be paid annually to each classroom teacher who has at least 20 years of teaching experience. The payments: (i) Shall be in addition to any amounts prescribed in the applicable State Minimum Salary Schedule; (ii) shall be paid in equal monthly installments; and (iii) shall be considered a part of the state minimum salaries for teachers.

(c) Effective July 1, 2019, each classroom teacher providing math instruction in the teacher's certified area of study for at least 60 percent of the time the teacher is providing instruction to students shall be considered to have three additional years of experience only for the purposes of the salary schedule set forth in subsection (a) of this section: *Provided*, That for any classroom teacher who satisfies these requirements and whose years of experience plus the three additional years due to them exceeds the years of experience provided for on the salary schedule shall be paid the additional amount equivalent to three additional years of experience notwithstanding the maximum experience provided on the salary schedule.

(d) Effective July 1, 2019, each classroom teacher certified in special education and employed as a full-time special education teacher, as defined by the State Superintendent, shall be considered to have three additional years of experience only for the purposes of the salary schedule set forth in subsection (a) of this section: *Provided*, That for any classroom teacher who satisfies these requirements and whose years of experience plus the three additional years due to them exceeds the years of experience provided for on the salary schedule shall be paid the additional amount equivalent to three additional years of experience notwithstanding the maximum experience provided on the salary schedule.

(e) In accordance with §18A-4-5 of this code, each teacher shall be paid the supplement amount as applicable for his or her classification of certification or classification of training and years of experience as follows, subject to the provisions of that section:

(1) For "4th Class" at zero years of experience, \$1,781. An additional \$38 shall be paid for each year of experience up to and including 35 years of experience;

(2) For "3rd Class" at zero years of experience, \$1,796. An additional \$67 shall be paid for each year of experience up to and including 35 years of experience;

(3) For "2nd Class" at zero years of experience, \$1,877. An additional \$69 shall be paid for each year of experience up to and including 35 years of experience;

(4) For "A.B." at zero years of experience, \$2,360. An additional \$69 shall be paid for each year of experience up to and including 35 years of experience;

(5) For "A.B. 15" at zero years of experience, \$2,452. An additional \$69 shall be paid for each

year of experience up to and including 35 years of experience;

(6) For "M.A." at zero years of experience, \$2,644. An additional \$69 shall be paid for each year of experience up to and including 35 years of experience;

(7) For "M.A. 15" at zero years of experience, \$2,740. An additional \$69 shall be paid for each year of experience up to and including 35 years of experience;

(8) For "M.A. 30" at zero years of experience, \$2,836. An additional \$69 shall be paid for each year of experience up to and including 35 years of experience;

(9) For "M.A. 45" at zero years of experience, \$2,836. An additional \$69 shall be paid for each year of experience up to and including 35 years of experience; and

(10) For "Doctorate" at zero years of experience, \$2,927. An additional \$69 shall be paid for each year of experience up to and including 35 years of experience.

These payments: (i) Shall be in addition to any amounts prescribed in the applicable State Minimum Salary Schedule, any specific additional amounts prescribed in this section and article and any county supplement in effect in a county pursuant to §18A-4-5a of this code; (ii) shall be paid in equal monthly installments; and (iii) shall be considered a part of the state minimum salaries for teachers.