

# WEST VIRGINIA CODE: §18a-4-2

## §18A-4-2. State minimum salaries for teachers.

(a) For school year 2024-2025, and continuing thereafter, each teacher shall receive the amount prescribed in the State Minimum Salary Schedule as set forth in this section, specific additional amounts prescribed in this section or article, and any county supplement in effect in a county pursuant to §18A-4-5a of this code during the contract year.

### STATE MINIMUM SALARY SCHEDULE

Years Exp	4th Class	3rd Class	2nd Class	A.B. A.B.	A.B. 15	M.A. M.A.	M.A. 15	M.A. 30	M.A. 45	Doctorate
0	39,05739,	74640,	01241,	45542,	21643,	98344,	74445,	50546,	266	47,301
1	39,38540,	07440,	34041,	97342,	73444,	50245,	26346,	02346,	784	47,819
2	39,71440,	40240,	66842,	49243,	25345,	02045,	78146,	54247,	303	48,338
3	40,04240,	73040,	99643,	01143,	77145,	53946,	30047,	06047,	821	48,856
4	40,61441,	30241,	56843,	77344,	53446,	30247,	06347,	82348,	584	49,619
5	40,94241,	63041,	89644,	29245,	05346,	82047,	58148,	34249,	103	50,138
6	41,27041,	95842,	22444,	81045,	57147,	33948,	10048,	86049,	621	50,656
7	41,59842,	28742,	55245,	32946,	09047,	85748,	61849,	37950,	140	51,175
8	41,92642,	61542,	88145,	84746,	60848,	37649,	13749,	89750,	658	51,693
9	42,25442,	94343,	20946,	36647,	12748,	89449,	65550,	41651,	177	52,212
10	42,58343,	27143,	53746,	88647,	64649,	41450,	17550,	93651,	696	52,731
11	42,91143,	59943,	86547,	40448,	16549,	93350,	69351,	45452,	215	53,250
12	43,23943,	92744,	19347,	92348,	68350,	45151,	21251,	97352,	733	53,768
13	43,56744,	25544,	52148,	44149,	20250,	97051,	73052,	49153,	252	54,287
14	43,89544,	58344,	84948,	96049,	72051,	48852,	24953,	01053,	770	54,805
15	44,22344,	91145,	17749,	47850,	23952,	00752,	76753,	52854,	289	55,324
16	44,55145,	23945,	50549,	99750,	75752,	52553,	28654,	04754,	807	55,842
17	44,87945,	56845,	83350,	51551,	27653,	04453,	80554,	56555,	326	56,361
18	45,20745,	89646,	16251,	03451,	79553,	56254,	32355,	08455,	845	56,880
19	45,53546,	22446,	49051,	55252,	31354,	08154,	84255,	60256,	363	57,398
20	45,86346,	55246,	81852,	07152,	83254,	59955,	36056,	12156,	882	57,917
21	46,19246,	88047,	14652,	58953,	35055,	11855,	87956,	63957,	400	58,435
22	46,52047,	20847,	47453,	10853,	86955,	63656,	39757,	15857,	919	58,954
23	46,84847,	53647,	80253,	62754,	38756,	15556,	91657,	67658,	437	59,472
24	47,17647,	86448,	13054,	14554,	90656,	67457,	43458,	19558,	956	59,991
25	47,50448,	19248,	45854,	66455,	42457,	19257,	95358,	71459,	474	60,509
26	47,83248,	52048,	78655,	18255,	94357,	71158,	47159,	23259,	993	61,028
27	48,16048,	84849,	11455,	70156,	46158,	22958,	99059,	75160,	511	61,546
28	48,48849,	17749,	44256,	21956,	98058,	74859,	50860,	26961,	030	62,065
29	48,81649,	50549,	77156,	73857,	49859,	26660,	02760,	78861,	548	62,583
30	49,14449,	83350,	09957,	25658,	01759,	78560,	54561,	30662,	067	63,102
31	49,47350,	16150,	42757,	77558,	53660,	30361,	06461,	82562,	585	63,620
32	49,80150,	48950,	75558,	29359,	05460,	82261,	58362,	34363,	104	64,139
33	50,12950,	81751,	08358,	81259,	57361,	34062,	10162,	86263,	623	64,658
34	50,45751,	14551,	41159,	33060,	09161,	85962,	62063,	38064,	141	65,176

## STATE MINIMUM SALARY SCHEDULE

Years Exp	4th Class	3rd Class	2nd Class	A.B.	A.B. 15	M.A.	M.A. 15	M.A. 30	M.A. 45	Doctorate
35	50,785	51,473	51,739	59,849	60,610	62,377	63,138	63,899	64,660	65,695

(b) Six hundred dollars shall be paid annually to each classroom teacher who has at least 20 years of teaching experience. The payments: (i) Shall be in addition to any amounts prescribed in the applicable State Minimum Salary Schedule; (ii) shall be paid in equal monthly installments; and (iii) shall be considered a part of the state minimum salaries for teachers.

(c) Effective July 1, 2019, each classroom teacher providing math instruction in the teacher's certified area of study for at least 60 percent of the time the teacher is providing instruction to students shall be considered to have three additional years of experience only for the purposes of the salary schedule set forth in subsection (a) of this section: *Provided*, That for any classroom teacher who satisfies these requirements and whose years of experience plus the three additional years due to them exceeds the years of experience provided for on the salary schedule shall be paid the additional amount equivalent to three additional years of experience notwithstanding the maximum experience provided on the salary schedule.

(d) Effective July 1, 2019, each classroom teacher certified in special education and employed as a full-time special education teacher, as defined by the State Superintendent, shall be considered to have three additional years of experience only for the purposes of the salary schedule set forth in subsection (a) of this section: *Provided*, That for any classroom teacher who satisfies these requirements and whose years of experience plus the three additional years due to them exceeds the years of experience provided for on the salary schedule shall be paid the additional amount equivalent to three additional years of experience notwithstanding the maximum experience provided on the salary schedule.

(e) In accordance with §18A-4-5 of this code, each teacher shall be paid the supplement amount as applicable for his or her classification of certification or classification of training and years of experience as follows, subject to the provisions of that section:

(1) For "4th Class" at zero years of experience, \$1,781. An additional \$38 shall be paid for each year of experience up to and including 35 years of experience;

(2) For "3rd Class" at zero years of experience, \$1,796. An additional \$67 shall be paid for each year of experience up to and including 35 years of experience;

(3) For "2nd Class" at zero years of experience, \$1,877. An additional \$69 shall be paid for each year of experience up to and including 35 years of experience;

(4) For "A.B." at zero years of experience, \$2,360. An additional \$69 shall be paid for each year of experience up to and including 35 years of experience;

(5) For "A.B. 15" at zero years of experience, \$2,452. An additional \$69 shall be paid for each

year of experience up to and including 35 years of experience;

(6) For "M.A." at zero years of experience, \$2,644. An additional \$69 shall be paid for each year of experience up to and including 35 years of experience;

(7) For "M.A. 15" at zero years of experience, \$2,740. An additional \$69 shall be paid for each year of experience up to and including 35 years of experience;

(8) For "M.A. 30" at zero years of experience, \$2,836. An additional \$69 shall be paid for each year of experience up to and including 35 years of experience;

(9) For "M.A. 45" at zero years of experience, \$2,836. An additional \$69 shall be paid for each year of experience up to and including 35 years of experience; and

(10) For "Doctorate" at zero years of experience, \$2,927. An additional \$69 shall be paid for each year of experience up to and including 35 years of experience.

These payments: (i) Shall be in addition to any amounts prescribed in the applicable State Minimum Salary Schedule, any specific additional amounts prescribed in this section and article and any county supplement in effect in a county pursuant to §18A-4-5a of this code; (ii) shall be paid in equal monthly installments; and (iii) shall be considered a part of the state minimum salaries for teachers.