

## **WEST VIRGINIA CODE: §21-3E-4**

### **§21-3E-4. Employers may test current and prospective employees for drugs or alcohol.**

It is lawful for an employer to test employees or prospective employees for the presence of drugs or alcohol, in accordance with the provisions of this article, as a condition of continued employment or hiring. However, in order to qualify for a bar from being subjected to legal claims for acting in good faith on the results of a drug or alcohol test, employers must adhere to the accuracy and fairness safeguards outlined in this article.