WEST VIRGINIA CODE: §21a-10-9

§21A-10-9. Penalty for deducting employer's contribution or requiring waiver of right.

An employer who directly or indirectly:

- (1) Makes or accepts a deduction from an individual's wage for the purpose of financing an employer's payment, or
- (2) Requires or accepts a waiver of a right given an individual by this chapter, shall be guilty of a misdemeanor and, upon conviction shall be fined not less than \$100 nor more than \$1,000.