## **WEST VIRGINIA CODE: §29-31-5**

## §29-31-5. Employees.

- (a) The State Resiliency Officer shall have the power to hire, administer, and manage employees necessary to fulfill its responsibilities.
- (1) All employees will be exempt from both the classified services category and the classified-exempt services category as set forth in §29-6-4 of this code.
- (2) Employee positions are contingent upon the receipt of the necessary federal and/or state funds.
- (3) Each employee hired shall be deemed an at-will employee who may be discharged or released from his or her respective position without cause or reason.
- (4) Employees may participate in the PEIA, PERS, and workers' compensation and unemployment compensation programs, or their equivalents. Public safety-related positions will continue to require dual status membership as outlined in §15-1B-26 of this code.
- (5) All employees and officers of the State Resiliency Office who are entrusted with funds or property shall execute surety bonds.
- (b) The State Resiliency Officer will set appropriate salary rates for employees equivalent to a competitive wage rate necessary to support a specific mission.