## **WEST VIRGINIA CODE: §29-34-4**

## §29-34-4. Employees.

- (a) The State Recovery and Hope Officer shall have the power to hire, administer, and manage employees, but only to the extent necessary to fulfill the office's responsibilities.
- (1) Any and all employees will be exempt from both the classified services category and the classified-exempt services category as set forth in §29-6-4 of this code.
- (2) Employee positions are contingent upon the receipt of the necessary federal or state funds, or both.
- (3) Any employee hired shall be deemed an at-will employee who may be discharged or released from his or her respective position without cause or reason.
- (4) Any employee may participate in the Public Employees Insurance Agency, the Public Employees Retirement System, and workers' compensation and unemployment compensation programs, or their equivalents.
- (5) Any employees and officers of the State Recovery and Hope Office who are entrusted with funds or property shall execute surety bonds.
- (b) The State Recovery and Hope Officer will set appropriate salary rates for any employees equivalent to a competitive wage rate necessary to support a specific mission.