

WEST VIRGINIA CODE: §29-35-4

§29-35-4. Employees of the office.

(a) The West Virginia Workforce Resiliency Officer shall have the power to hire, administer, and manage employees necessary to fulfill its responsibilities:

- (1) All employees will be exempt from both the classified services category and the classified-exempt services category as set forth in §29-6-4 of this code;
 - (2) Employee positions are contingent upon the receipt of necessary federal and/or state funds;
 - (3) Each employee hired shall be deemed an at-will employee who may be discharged or released from his or her respective position without cause or reason;
 - (4) Due to the at-will employment relationship with the office, its employees may not avail themselves of the state grievance procedure as set forth in §6C-2-1 *et seq.* of this code;
 - (5) Employees may participate in the PEIA, PERS, workers' compensation, and unemployment compensation programs, or their equivalents; and
 - (6) All employees and officers of the West Virginia Workforce Resiliency Office who are entrusted with funds or property shall execute surety bonds.
- (b) The West Virginia Workforce Resiliency Officer will set appropriate salary rates for employees equivalent to a competitive wage rate necessary to support a specific mission.