WEST VIRGINIA CODE: §29-6-1

§29-6-1. General purpose.

(a) The general purpose of this article is to attract to the service of this state personnel of the highest ability and integrity by the establishment of a system of personnel administration based on merit principles governing the appointment, promotion, transfer, layoff, removal, discipline, classification, compensation, and welfare of its personnel systems employees, and other incidents of state employment. All appointments and promotions to positions in the personnel systems shall be made solely on the basis of merit and fitness.

(b) The personnel system shall be founded on effective performance management principles that set clear goals, provide efficient and effective services for our citizens, and appraise and reward employees for being responsible and performing as required. To that end, the core functions of the Division of Personnel is to attract and retain highly qualified and skilled employees and to serve as a beneficial resource, working collaboratively with all agencies using its services.

WV Legislature