

# **WEST VIRGINIA CODE: §33-46A-1**

## **§33-46A-1. Purpose and intent.**

The Legislature hereby finds that:

- (1) Professional Employer Organizations (hereinafter "PEOs") provide a valuable service to commerce and the citizens of this state by increasing the opportunities of employers to develop cost-effective methods of satisfying their personnel requirements and providing employees with access to certain employment benefits which might otherwise not be available to them;
- (2) PEOs operating in this state should be properly recognized and regulated by the Insurance Commissioner; and
- (3) Any allocation of employer duties and responsibilities between a PEO and a client-employer pursuant to this article should preserve all rights to which covered employees would be entitled under a traditional employment relationship.