

WEST VIRGINIA CODE: §47-11E-2

§47-11E-2. Limitation on contractual provisions in physician employment contract.

(a) A covenant not to compete contained in a contract between a physician and an employer shall be limited to not more than:

- (1) One year in duration; and
- (2) Thirty road miles from the physician's primary place of practice with the employer.

(b) A covenant not to compete shall be void and unenforceable upon the termination of the physician's employment by the employer.