

# WEST VIRGINIA CODE: §47-11E-3

## §47-11E-3. Enforceability of other provisions.

Provided that the contract does not state otherwise, nothing in this article limits the enforceability of:

- (1) Provisions prohibiting a physician from taking any property, patient lists or records of the employer with him or her upon the termination or expiration of the contract;
- (2) Provisions requiring a physician to repay an employer all or a portion of:
  - (A) A loan;
  - (B) Relocation expenses;
  - (C) A signing bonus;
  - (D) Remuneration to induce the physician to relocate or establish a physician practice in a specific geographic area; or
  - (E) Recruiting, education and training expenses;
- (3) A nondisclosure provision relating to confidential information and trade secrets;
- (4) A nonsolicitation provision with respect to patients and employees of the employer;
- (5) A provision for liquidated damages; or
- (6) Any other provision of a contract that is not in violation of law.