WEST VIRGINIA CODE: §5-33-3

§5-33-3. Prohibition.

- (a) No department, division, agency, or board of this state may:
- (1) Establish or maintain an office or division or other unit by any name whose purpose, in whole or in part, is the promotion of diversity, equity, and inclusion;
- (2) Hire or assign an employee or contract with a third party to promote diversity, equity, and inclusion;
- (3) Compel, require, induce, or solicit any person to provide a diversity, equity, and inclusion statement or give preferential consideration to any person based on the provision of a diversity, equity, and inclusion statement;
- (4) Give preference on the basis of diversity, equity, and inclusion to an applicant for employment, an employee, or a participant in any function of the office or department; or
- (5) Requiring as a condition of employment that an employee participate in diversity, equity, and inclusion training.
- (b) Nothing in this article may be construed to abrogate individuals' rights and causes of action under the West Virginia Human Rights Act.