WEST VIRGINIA LEGISLATURE

REGULAR SESSION, 1937

ENROLLED

HOUSE BILL No. 2

(By Messew Jimison 3 Prissele)

PASSED March 1, 1937

In Effect June 1, 1937, Passage

ENROLLED House Bill No. 2

(By Messrs. Jimison and Russek)

[Passed March 1, 1937; in effect June 1, 1937.]

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AN ACT to provide for the appointment and promotion of members of paid police departments in cities and municipalities; to provide for the creation and maintenance of a civil service commission for that purpose; to establish rules and procedure therefor; to regulate the manner in which demotions and discharge of employees of paid police departments shall be made, and the rights and limitations of said employees in that respect; to provide for other matters relating to the duties and powers of said civil service commission, defining its powers, limiting its authority, etc.; and providing penalties for the violation of the provision of this act.

Be it enacted by the Legislature of West Virginia:

Section 1. Competitive Examinations for Appointments to

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- 2 and Promotions in Paid Police Departments; Except the Of-
- 3 fice of Chief of Police. All appointments to and promotions
- 4 in all paid police departments of cities and municipalities of
- 5 five thousand population or more, shall be made only
- 6 according to qualifications and fitness to be ascertained by
- 7 examinations, which, so far as practicable, shall be com-
- 8 petitive, as hereinafter provided. On and after the date this
- 9 act takes effect no person except the chief of police shall be
- 10 appointed, reinstated, promoted or discharged as a paid mem-
- 11 ber of said department of any city or municipality in the
- 12 state of West Virginia subject to the provisions hereof, in
- 13 any manner or by any means other than those prescribed in
- 14 this act.

Sec. 2. Civil Service Commission: Appointment; Qualifi-

- 2 cations; Removal. There shall be a "civil service commis-
- 3 sion" in each city or municipality of five thousand popu-
- 4. lation or more, having a polic department, in which mem-
- 5 bers thereof are paid by said city or municipality. The
- 6 civil service commission in each shall consist of three com-
- 7 missioners, one of whom shall be appointed by the governor;
- 8 one of whom shall be appointed by the local fraternal order

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police and the third shall be appointed by the local chamber of commerce, or if there be none, by a business men's 10 association. The persons appointed commissioners shall be 12 qualified voters of the city or municipality for which they 13 are appointed; and at least two of said commissioners shall be persons in full sympathy with the purposes of this act. 14 Not more than two of the said commissioners, at any one 15 16 time, shall be adherents of the same political party. The 17 commissioners in each city or municipality shall be appointed as follows: On the date this act takes effect, the person, 18 19 organization or board having appointive power to this civil 20 service commission shall apoint three commissioners, the first 21 of which to be appointed by the governor shall serve for six years from the date of his appointment; the second commis-22 sioner to be appointed by the local fraternal order of police 23 shall serve for four years from the date of his appointment; 24 25 and the third commissioner to be appointed by the chamber 26 of commerce, or business men's association of each city or 27 municipality shall serve for a term of two years from the date of his appointment; in the absence of the existence of 28 a chamber of commerce or business men's association at the 29

30 time any appointment is to be made, this third appointment 31 shall be made by the other two commissioners by mutual agreement; thereafter all appointments shall be made for 32 periods of four years each by the appointing power herein-33 34 before designated. In event that any commissioner of said civil service commission shall cease to be a member thereof 35 36 by virtue of death, removal, or other cause, a new commissioner shall be appointed to fill out the unexpired term of 37 38 said commissioner within ten days after said excommissioner 39 shall have ceased to be a member of said commission. Such 40 appointment shall be made by the person, officer or body who 41 in the first instance appointed the commissioner who is no 42 longer a member of the commission. The three members of the commission shall, together, elect one of their number to 43 44 act as president of the commission, who shall serve as presi-45 dent for one year. Each year thereafter the commissioners 46 shall elect one of their number president, the member so 47 elected to serve one year. The governor, mayor, city manager, or principal executive officer of any city or munici-48 pality may, at any time, remove a commissioner or commis-49 50 sioners for good cause, which shall be stated in writing and

made a part of the records of the commission: Provided, 51 52 however. That once the governor, mayor, city manager, or principal executive officer, has to remove any commissioner, 53 54 or commissioners such removal shall be temporary only and shall be in effect for a period of ten days, if at the end of 55 56 said period of ten days the circuit court of the county in 57 which said city or municipality is located, is in term or 58 session. Within said ten-day period the governor, mayor, 59 city manager or principal executive officer, shall file in the 60 office of the clerk of the circuit court of said county a petition 61 setting forth in full the reason for said removal and praying 62 for the confirmation of said circuit court of the action of the governor, mayor, city manager or principal executive officer, 63 64 in so removing the said commissioner or commissioners. A 65 copy of said petition, in writing, shall be served upon the 66 commissioner or commissioners so removed simultaneously with its filing in the office of the clerk of the circuit court 67 68 and shall have precedence on the docket of said court and shall be heard by said court as soon as practicable upon the 69 70 request of the removed commissioner or commissioners. All 71 rights hereby vested in said circuit court may be exercised

72 by the judge thereof during vacation. In event that no term of circuit court is being held at the time of the filing of said petition, and the judge thereof can not be reached in the county wherein the petition was filed, said petition shall be heard at the next succeeding term of said circuit court. whether regular or special, and the commissioner or commissioners so suspended shall remain suspended until a hearing is had upon the said petition of the governor, mayor, city 80 manager, or principal executive officer of the city. The court, 81 or the judge thereof, in vacation, shall hear and decide upon said petition. The contestant or contestants against whom 83 the decision of the court or judge thereof, in vacation, shall be rendered, shall have the right to petition the supreme 85 court of appeals for a review of the decision of the circuit 86 court, or the judge thereof, in vacation, as in chancery cases. 87 In the event that the governor, mayor, city manager, or principal executive officer of the city, shall fail to file his petition 89 in the office of the clerk of the circuit court, as hereinbefore provided, within ten days after the removal of said com-90 missioner, or commissioners, such commissioner or commis92 sioners shall immediately resume his or their position or

93 positions of the civil service commission.

94 Any citizen or citizens shall have the right, at any time, to file charges against any member of the civil service com-95 96 mission; such charges shall be filed in the form of a petition in the office of the clerk of the circuit court, a copy of said 97 petition, in writing, to be served upon the commissioner or 98 commissioners sought to be removed. Said petition shall be 99 100 matured for hearing and heard by the circuit court of the 101 county wherein the said city or municipality for which said 102 commissioner or commissioners serves, as members of the 103 civil service commission in the same manner as chancery pro-104 ceedings in the circuit courts of West Virginia are heard, 105 saving the right to petition the supreme court of appeals for 106 a review of the action of the circuit court of the contestant 107 or contestants against whom the circuit court's decision is

No commissioner shall hold any other office under the United States, the state of West Virginia, or any city, municipality, county or other political subdivision thereof; nor shall any commissioner serve on any political committee

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rendered.

113 or take any active part in the management of any political 114 campaign.

Sec. 3. Clerk of Civil Service Commission. The city clerk
2 or city recorder of any city or municipality under the terms of
3 this act shall be ex officio clerk of the civil service commission
4 and shall supply to the commission without extra compen5 sation all necessary clerical and stenographic services for the
6 work of the civil service commission.

Sec. 4. Offices and Supplies. It shall be the duty of the 2 mayor, city manager, or principal executive officer, and heads of departments of every city or municipality of five thousand population or more, to cause suitable and convenient rooms and accomodations to be assigned and provided, and to be furnished, heated and lighted for carrying on the work and 6 examinations of the civil service commission. The civil service commission may order from the proper authorities the necessary stationery, postage stamps, official seal and other articles to be supplied, and the necessary printing to be done, for its 10 11 official use. It shall be the duty of the officers of every city or 12municipality to aid the civil service commission in all proper ways in carrying out the provisions of this act, and to allow

- 14 the reasonable use of public buildings, and to heat and light
- 15 the same, for holding examinations and investigations, and in
- 16 all proper ways to facilitate the same.
 - Sec. 5. Powers and Duties of Commission. The civil serv-
 - 2 ice commission in each city or municipality, within the terms
 - 3 of this act, shall:
 - First: Keep minutes of its own proceedings, and records
 - 5 of its examinations and other official actions. All recommen-
 - 6 dations of applicants for office, received by the said commis-
 - 7 sion or by any officer having authority to make appointments
 - 8 to office, shall be kept and preserved for a period of ten years,
 - 9 and all such records, recommendations of former employees
 - 10 excepted, and all written causes of removal, filed with it,
 - 11 shall, subject to reasonable regulation, be open to public in-
 - 12 spection;
 - 13 Second: Make investigations, either by sitting as a body
 - 14 or through a single commissioner, concerning all matters
 - 15 touching the enforcement and effect of the provisions of this
 - 16 act, and the rules and regulations prescribed thereunder,
- 17 concerning the action of any person in the public service in
- 18 respect to the execution of this act; and, in the course of

such investigation, each commissioner shall have the power to administer oaths and affirmations, and to take testimony; 20 21 Third: Have power to subpæna and require the attendance 22 of witnesses, and the production thereby of books and papers pertinent to the investigations and inquiries hereby author-24 ized and to examine them and such public records as it shall require, in relation to any matter which it has the authority 25 to investigate. The fees of such witnesses for attendance and travel shall be the same as for witnesses before the circuit courts, and shall be paid from the appropriation for the 29 incidental expense of the commission. All officers in the 30 public service, and their deputies, clerks, subordinates and 31 employees shall attend and testify when required to do so by 32 said commission and all cities and municipalities are required to appropriate sufficient funds for the purpose of 33 34 carrying out the provisions of this act. Any disobedience to, or neglect of any one of them, to any person, shall be held a 35 contempt of court, and shall be punished by any circuit court, within the county in which is the city, from the civil service 38 commission of which the said subporna had issued, as if such 39 subpæna had been issued therefrom. Any judge of any of said

- 40 courts shall, upon the application of any one of said commis-
- 41 sioners, in such cases, cause the process of said court to issue
- 42 to compel such person or persons, disobeying or neglecting
- 43 any such subpœna, to appear and to give testimony before the
- 44 said commissioners, or any of them and shall have power to
- 45 punish any such contempt;
- 45-a Fourth: Make an annual report to the mayor, city man-
- 45-b ager, or principal executive officer showing its own action,
- 46 and rules and regulations, and all the exceptions thereto in
- 47 force, and the practical effects thereof, and any suggestions
- 48 it may approve for the more effectual accomplishment of the
- 49 purposes of this act. Such report shall be available for public
- 50 inspection five days after the same shall have been delivered
- 51 to the mayor, city manager, or principal executive officer of
- 52 any city or municipality.

Sec. 6. Rules and Regulations for Examinations and Ap-

- 2 pointments. The civil service commission, in each city or mu-
- 3 nicipality, shall make rules and regulations providing for ex-
- 4 aminations for positions in the paid police department in
- 5 each city or municipality under this act, and for appoint-
- 6 ments to and promotions therein, and for such other matters

as are necessary to carry out the purposes of this act. Due notice of the contents of such rules and regulations and of any modifications thereof shall be given, by mail, in due season, to appointing officers affected thereby; and said rules and regulations and modifications thereof shall also be printed for public distribution. All original appointments to any positions in 12 13 police departments within the terms of this act shall be for a probationary period of six months: Provided, however, That at any time during the probationary period the appointee may be dismissed for just cause, in the manner provided in section thirteen of this act. If, at the close of this probationary term, the conduct or capacity of the probationer has not been satisfactory to the appointing officer, the probationer shall be 20 notified, in writing, that he will not receive absolute appoint-21 ment, whereupon his employment shall cease; otherwise, his 22 retention in the service shall be equivalent to his final ap-23 pointment.

Sec. 7. Examinations; Eligible Lists. All examinations for positions or promotions shall be practical in their character, and shall relate to such matters, and include such inquiries, as will fairly and fully test the comparative merit and fitness.

of the person or persons examined to discharge the duties of the employment sought by him or them. All examinations shall be 7 open to all applicants who have fulfilled the preliminary re-8 quirements, stated in other sections of this act. All applicants for any position in police department shall, as hereinafter stat-9 10 ed, subject to regulations adopted by the civil service commis-11 sion, be required to submit to a physical examination before be-12 ing admitted to the regular examinations held by the commis-13. sion. Said applicant shall have been a resident for three years 14 next preceding date of his application, of the city or municipality in which he seeks to obtain employment in the police depart-15 16 ment. Adequate public notice of the time and place of every 17 examination held under the provisions of this act, together with information as to the kind of position or place to be 18. 19 filled, shall be given at least one week prior to such examina-20 tion. The said commission shall adopt reasonable regulations 21 for permitting the presence of representatives of the press at 22 the examinations. The commission shall post, in a public place at its office, the eligible list, containing the names and 24 grades of those who have passed examinations for positions in police departments, under this act, and shall indicate

- 26 thereon such appointments as may be made from said lists.
- Sec. 8. Application for Examination; Refusal to Examine.
- 2 The civil service commission, in each city or municipality, shall
- 3 require persons applying for admission to any examination
- 4 provided for under this act or under the rules and regulations
- 5 of the said commission, to file in its office, within a reasonable
- 6 time prior to the proposed examination, a formal application
- 7 in which the applicant shall state under oath or affirmation:
- 8 First: His full name, residence, and post office address;
- 9 Second: His United States citizenship, age, and the place
- 10 and date of his birth:
- 11 Third: His health, and his physical capacity for public
- 12 service;
- 13 Fourth: His business and employments and residences
- 14 for at least three previous years;
- 15 Fifth: Such other information as may reasonably be re-
- 16 quired, touching the applicant's qualifications and fitness for
- 17 the public service.
- 18 Blank forms for such applications shall be furnished by
- 19 the said commission, without charge, to all persons request-
- 20 ing the same. The said commission may require, in connec-

tion with such application, such certificate of citizens, phy-22 sician or others, having knowledge of the applicant, as the 23 good of the service may require. The said commission may 24 refuse to examine an applicant, or, after examination, to certify as eligible, one who is found to lack any of the estab-25 26 lished preliminary requirements for the examination or posi-27 tion or employment for which he applies; or who is physically so disabled as to be rendered unfit for the performance of 29 the duties of the position to which he seeks appointment; or 30 who is addicted to the habitual use of intoxicating liquors or drugs; or who has been guilty of any crime, or of in-31 32 famous or notoriously disgraceful conduct; or who has been 33 dismissed from the public service for delinquency or mis-34 conduct; or who has made a false statement of any material fact, or practiced or attempted to practice any deception or fraud in his application, in his examination, or in securing 36 his eligibility; or who refuses to comply with the rules and regulations of the commission. 38 If any applicant feels himself aggrieved by the action of the commission in refusing to examine him, or after an examination, to certify him as an eligible, as provided in this

section, the commission shall, at the request of such applicant,
appoint a time and place for a public hearing; at which time
such applicant may appear, by himself or counsel, or both,
and the commission shall then review its refusal to make
such examination or certification, and testimony shall be
taken. The commission shall subpœna, at the expense of the
applicant, any competent witnesses requested by him. After
such review, the commission shall file the testimony taken, in
its records, and shall again make a decision, which decision
shall be final.

Sec. 9. Making Appointments from Eligible List Except for

the Office of Chief of Police. Every position or employment,

unless filled by promotion, reinstatement, or reduction, shall

be filled only in the following manner: The appointing officer

shall notify the civil service commission of any vacancy in the

service which he desires to fill, and shall request the certifica
tion of eligibles. The commission shall forthwith certify, from

the eligible list, the names of three persons thereon who re
ceived the highest averages at preceding examinations held

under the provisions of this act within a period of three years

next preceding the date of such appointment. The appointing

12 officer shall, thereupon, with sole reference to the relative mer-13 it and fitness of the candidates, make an appointment from the 14 three names so certified: Provided, however. That should be 15 make objection, to the commission, to one or more of these per-16 sons, for any of the reasons stated in section eight of this act, 17 and should such objection be sustained by the commission, as 18 provided in section eight of this act, the commission shall 19 thereupon strike the name of such person from the eligible list, 20 and certify the next highest name for each person so stricken off. 21 As each subsequent vacancy occurs, in the same or another po-22 sition, precisely the same procedure shall be followed: Pro-23 vided, however, That after any name has been three times 24 rejected for the same or another position, in favor of a name 25 or names below it on the same list, the said name shall be 26 stricken from the list. When there are a number of positions 27 of the same kind to be filled at the same time, each appointment shall, nevertheless, be made separately and in accord-28 ance with the foregoing provisions. When an appointment is 29 30 made under the provisions of this section it shall be, in the 31 first instance, for the probationary period of six months as provided in section six of this act. 32

appointment shall be made.

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The term "appointing officer" as used in this act shall be construed to mean the city or municipal officer in whom the power of appointment of members to a paid police department is vested by the charter of a city or municipality in which an

Sec. 10. Filling Vacancy When There is no Eligible List.

2 Whenever there are urgent reasons for filling a vacancy in

3 any position in the police department and there is no list of

4 persons eligible for appointment after a competitive examina-

5 tion, the appointing officer may nominate a person to the civil

6 service commission for noncompetitive examination; and if

7 such nominee shall be certified by the said commission as

8 qualified, after such noncompetitive examination, he may be

9 appointed provisionally, to fill such vacancy until a selection

10 and appointment can be made after competitive examination,

11 in the manner prescribed in section nine; but such provisional

12 appointment shall not continue for a longer period than

13 three months, nor shall successive provisional appointments

14 be made to the same position, under this provision.

Sec. 11. Filling Vacancies by Promotion. Vacancies in 2 positions in the police department shall be filled, so far as

- 3 practicable, by promotion from among persons holding posi-
- 4 tions in the next lower grade in the department. Promotions
- 5 shall be based upon merit to be ascertained by tests to be
- 6 provided by the civil service commission and upon the su-
- 7 perior qualifications of the persons promoted, as shown by
- 8 his previous service and experience: Provided, however, That
- 9 except for chief of police no person shall be eligible for
- 10 promotion from the lower grade to the next higher grade
- 11 until such person shall have completed at least two years'
- 12 service in the next lower grade in the department. The com-
- 13 mission shall have the power to determine in each instance
- 14 whether an increase in salary constitutes a promotion.

Sec. 12. Physical Examination of Applicants; Exception in

- 2 Case of Reappointment. All applicants for any position in
- 3 the police department shall undergo a physical examination
- 4 which shall be conducted under the supervision of a com-
- 5 mission composed of two doctors of medicine appointed for
- 6 that mission by the mayor, city manager, or principal execu-
- 7 tive officer of the city or municipality. Said commission shall
- 8 certify that an applicant is free from any bodily or mental
- 9 defects, deformity or diseases that might incapacitate him

10 from the performance of the duties of the position desired 11 before said applicant shall be permitted to take further ex-12 amination. No application will be received if the person ap-13 plying is less than twenty-one years of age or more than thirty-five years of age at the date of his application: Pro-14 15 vided, however, That in event any applicant has formerly 16 served upon the police department of the city to which he makes application, for a period of more than six months, and 17 18 has resigned from the department at a time when there were no charges of misconduct or other misfeasance pending 19 20 against such applicant, within a period of two years next 21 preceding the date of his application, and is a resident of the 22 city or municipality, and is still a resident of the city or 23 municipality of the police department on which he seeks 24 reinstatement, then such person shall be eligible for rein-25 statement in the discretion of the civil service commission, 26 even though such applicant shall be over the age of thirty-27 five years. Such applicant, providing his former term of 28 service so justifies, may be reappointed to the police depart-29 ment without examination other than a physical examination; 30 if such person shall be so reinstated to the police department.

31 he shall be the lowest in rank in the department next above 32 the probationers of the department. Provided further, That any person who is, at the time this act goes into effect, serving 33 34 upon the police department of the city to which he makes 35 application, and has served in such capacity for at least six 36 months prior to the time this act takes effect, shall be eligible to take the examination provided for herein even though such 37 38 applicant shall be over the age of thirty-five years.

Sec. 13. Removal, Discharge, Retirement, etc. of Members of Police Department. No member of any police department within the terms of this act shall be removed, discharged or reduced in rank or pay except for just cause, which shall not be religious or political, except as hereinafter provided in 5-a section twenty-one; further, no such employee shall be removed, discharged or reduced except as provided in this act, and in no event until he shall have been furnished with a written statement of the reasons for such action. In every 8 case of such removal or reduction, a copy of the statement 9 of reasons therefor and of the written answer thereto, if the 10 11 person sought to be removed desires to file such written answer, shall be furnished to the civil service commission 12

13 and entered upon its records. If the person sought to be 14 removed or reduced shall demand it, the civil service commission shall grant him a public hearing, which hearing shall be held within a period of ten days from the filing of the charges in writing and the written answer thereto. At such hearing the burden shall be upon the removing officer to 19 justify his action and in event that the civil service commission finds the action of the removing officer unjustified, then 20 21 the person removed shall be reinstated with full pay 22 for the entire period during which he may have been pre-23 vented from performing his usual employment, and no 24 charges shall be officially recorded against his record. A written record of all testimony taken at such hearing shall be kept 26 and preserved by the civil service commission, which record shall be sealed and not be open to public inspection, if no appeal be taken from the action of the commission. In event that the civil service commission shall 30 sustain the action of the removing officer the person removed shall have an immediate right of appeal to the circuit court 32 of the county wherein the city or municipality is situated. 33 Said appeal shall be taken within ninety days from the entry

- 34 by the civil service commission of its final order; upon such
- 35 an appeal being taken and docketed with the clerk of the
- 36 circuit court of said county, the circuit court shall proceed
- 37 to hear the appeal upon the original record taken therein and
- 38 no additional proof shall be permitted to be introduced. The
- 39 circuit court's decision shall be final, saving to the employee,
- 40 however, the right to petition the supreme court of appeals
- 41 for a review of the circuit court's decision.
- 42 The removing officer and the person sought to be removed
- 43 shall at all times, both before the civil service commission and
- 44 upon appeal, be given the right to employ counsel to repre-
- 45 sent them: Provided, however, That if for reasons of economy
- 46 or other reasons it shall be deemed necessary by any city or
- 47 municipality to reduce the number of paid members of any po-
- 48 lice department then said municipality shall follow the fol-
- 49 lowing procedure:
- 50 First: If there be any paid policemen eligible for retire-
- 51 ment under the terms of a pension fund act, if such fund
- 52 exists in said city or municipality, then such reduction in
- 53 numbers shall be made by retirement on pension of all such
- 54 eligible paid members of the police department;

Second: If the number of paid policemen eligible for re-56 tirement under the pension fund of said city or municipality, 57 if such pension fund exist, is sufficient to effect the reduction 58 in numbers of said paid police department desired by said city or municipality, or if there is no eligible person for retirement under the pension fund of said city or municipality, 61 or no pension fund exists in said city or municipality, then 62 reduction in members of the paid police department of said city or municipality shall be effected by suspending the last 63 man or men, including probationers, that have been appointed to said police department. Such removal shall be accom-65 plished by suspending the number desired in the inverse order of their appointment: Provided, further, That in event 68 the said police department shall again be increased in num-69 bers to the strength existing prior to such reduction of members the said policemen suspended under the terms of this act shall be reinstated in the inverse order of their suspen-72 sion before any new appointments to said police department 73 shall be made.

Sec. 14. No political or Religious Test Permitted. No 2 question in any form of application or in any examination

- 3 shall be so framed as to elicit information concerning the
- 4 political or religious opinions or affiliations of any applicant;
- 5 nor shall inquiry be made concerning such opinions or affilia-
- 6 tions; and all disclosures thereof shall be discountenanced.
- 7 No discrimination shall be exercised, threatened, or promised
- 8 by any person in the police department against, or in favor
- 9 of, an applicant, eligible, or employee in police departments
- 10 under this act because of his political or religious opinions
- 11 or affiliations.
 - Sec. 15. Failure to Comply with Act a Misdemeanor. Who-
 - 2 ever makes an appointment to office, or selects a person for
 - 3 employment, contrary to the provisions of this act, or wil-
- 4 fully refuses or neglects otherwise to comply with, or to con-
- 5 form to, any of the provisions of this act, or violate any of
- 6 such provisions, shall be deemed guilty of a misdemeanor.
 - Sec. 16. Offenses Constituting Misdemeanors Under Act.
- 2 Any commissioner or examiner, or any other person, who
- 3 shall wilfully, by himself or in cooperation with one or more
- 4 persons, defeat, deceive or obstruct any person in respect to
- 5 his right of examination or registration according to this act,
- 6 or to any rules or regulations prescribed pursuant thereto,

- 7 or who shall wilfully or corruptly, falsely mark, grade, esti-
- 8 mate, or report upon the examination or proper standing of
- 9 any person examined, registered, or certified, pursuant to the
- 10 provisions of this act, or aid in so doing, or who shall wil-
- 11 fully or corruptly furnish to any person any special or secret
- 12 information, for the purpose of either improving or injuring
- 13 the prospects or chances of appointment of any person so
- 14 examined, registered, or certified, or to be examined, regis-
- 15 tered, or certified; or who shall personate any other person,
- 16 or permit or aid in any manner any other person to imper-
- 17 sonate him in connection with any examination or registra-
- 18 tion, or application or request to be examined or registered,
- 19 shall, for each offense, be deemed guilty of a misdemeanor.
 - Sec. 17. Penalties. Misdemeanors under the provisions of
 - 2 this act shall be punishable by a fine of not less than fifty
 - 3 dollars, nor more than one thousand dollars, or by imprison-
- 4 ment for a term not exceeding one year, or by both fine and
- 5 imprisonment, in the discretion of the court.
 - Sec. 18. Policemen and Officers Now Employed to Con-
- 2 tinue; Exceptions. All paid policemen, including officers, ex-
- 3 cept chiefs of police, who have had four years' service, in any

city or municipal police department, and who are employed by

any city or municipality on the date this act takes effect, shall 5 be construed to have been appointed under the provisions of this act and shall hold their positions in accordance therewith. Policemen, including officers, who have not had four years' service in a paid city or municipal police department, shall 10 be subject to the examination provided for in this act: Provided, That the requirement for examination of men who have 11 not had four years' service prior to the passage of this act, 12 13 shall not apply to men who have been injured in line of duty while in service, which injuries would disqualify them under 14

the examination herein required, nor shall it apply to mem-

bers of paid police departments, including officers of such de-

partments, in cities or municipalities which now operate un-

der a city system of civil service.

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Sec. 19. Provisions Severable. If any clause, sentence, sec2 tion, provisions or part of this act shall be adjudged to be
3 unconstitutional or invalid for any reason by any court of
4 competent jurisdiction, such judgment shall not impair, af5 fect or invalidate the remainder of this act, which shall re6 main in full force and effect thereafter.

Sec. 20. Inconsistent Acts Repealed. All acts and parts of

- 2 acts of the Legislature of the state of West Virginia, general,
- 3 special, local or municipal charters, or parts thereof, in re-
- 4 lation to any civil service measure affecting the paid police
- 5 departments of any city or municipality inconsistent with
- 6 this act shall be, and the same are hereby repealed insofar
- 7 as such inconsistencies shall exist. It is understood and in-
- 8 tended by this act to furnish a complete and exclusive system
- 9 for the appointment, promotion, reduction, removal and re-
- 10 instatement of all officers, policemen or other employees of
- 11 said police departments in all cities and municipalities of
- 12 five thousand population or more, wherein the members of the
- 13 police department are paid.

Sec. 21. Political Activity of Police Officers Prohibited.

- 2 No police officer shall serve as an election official, nor shall
- 3 he engage in any political activity, other than to vote, in
- 4 behalf of, or in opposition to, any candidate, political party
- 5 or public issue involved in any election. Any violation by a
- 6 police officer of the provisions of this section shall atomatic-
- 7 ally vacate his appointment.

Sec. 22. Election; Ballot; Cities Now Under Civil Service

- 2 Not Affected. Any municipality of five thousand population
- 3 or less, may, by ordinance, provide for an election to de-
- 4 termine whether the provisions of this act shall apply to
- 5 such municipality. Such election shall be held at the first
- 6 general election held in such municipality after the adoption
- 7 of said ordinance and shall be conducted and the result there-
- 8 of ascertained as is provided by law for other elections. The
- 9 ballots shall have printed thereon:
- 10 For Police Civil Service.
- 11 Against Police Civil Service.
- 12 If a majority of all the votes cast on this question be against
- 13 police civil service, then none of the provisions of this act
- 14 shall apply within such municipality.
- 15 The provisions of this section shall not apply to any mu-
- 16 nicipality now operating under police civil service.

The Joint Committee on Enrolled Bills hereby certifies that the foregoing bill is correctly enrolled.

Chairman Senate Committee
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Originated in the House of Delegates
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Takes effect June 1 1937, passage,
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Speaker House of Delegates
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Arma Ash
Governor.

Filed in the office of the Secretary of State of West Virginia. Wm. S. O'BRIEN, Secretary of State