WEST VIRGINIA LEGISLATURE
REGULAR SESSION, 1939

ENROLLED

HOUSE BILL No. 299

(By Mr. Speaker, Mr. Thomas)

PASSED March 10, 1939

In Effect ninety days from Passage
AN ACT to amend and reenact section two, article seven, chapter eighteen of the code of West Virginia, one thousand nine hundred thirty-one, as amended and reenacted by chapter eleven, acts of the Legislature, first extraordinary session, one thousand nine hundred thirty-three, and by chapter forty, acts of the Legislature, second extraordinary session, one thousand nine hundred thirty-three, relating to salaries for teachers.

Be it enacted by the Legislature of West Virginia:

That section two, article seven, chapter eighteen of the code of West Virginia, one thousand nine hundred thirty-one, as amended and reenacted by chapter eleven, acts of the Legislature, first extraordinary session, one thousand nine hundred thirty-three, and by chapter forty, acts of the Legislature, second extraordinary
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session, one thousand nine hundred thirty-three, be amended and
reenacted to read as follows:

Article 7. Teachers.

Section 2. Salaries for Teachers; Basic Salaries; Advanced
Salaries. Boards of education shall fix the rates of salary
to be paid teachers in accordance with the following classifi-
cations and requirements:

(a) Basic salaries shall be the salaries fixed for teachers
who are teaching their first regular term of school. Such
salaries shall be fixed according to the following schedule:

(1) For teachers holding certificates of the rank of second
grade, not less than sixty-five dollars a month;

(2) For teachers holding certificates of the rank of first
grade, secured by examination or on credentials not equiva-
lent to a short normal course of study, not less than eighty-
five dollars a month;

(3) For teachers who have completed the short normal
course or the normal training course in an approved high
school, at least five dollars a month more than the rate fixed
for teachers holding certificates of the rank of first grade
secured by examination;
(4) For teachers who have completed the diploma course of study in a standard normal school, or who have had, in the opinion of the state board of education, equivalent training, at least fifteen dollars a month more than the rate fixed for teachers holding certificates of the rank of first grade secured by examination;

(5) For teachers with a bachelor's degree earned in an approved institution holding a collegiate elementary, first class high school, or other certificate of equal rank, at least twenty-five dollars per month more than the rate fixed for teachers holding certificates of the rank of first grade, secured by examination;

(6) For teachers who have received a master's degree in an institution qualified and approved to do graduate work, holding the collegiate elementary, first class high school, or other certificate of equal rank, at least thirty-five dollars a month more than the rate fixed for teachers holding certificates of the rank of first grade, secured by examination;

(7) For teachers who have received a doctor's degree from an approved institution of university rank, at least forty-five dollars a month more than the rate fixed for teachers holding
(b) Advanced salaries shall be the salaries fixed for teachers who have taught one or more regular terms of school. Such salaries shall be fixed according to the following schedule:

1. For teachers who have taught one regular term of school and not more than five regular terms, the rate of salary shall be the basic salary plus at least three dollars a month for the second term; the basic salary plus at least five dollars a month for the third term; the basic salary plus at least seven dollars and fifty cents for the fourth term; and the basic salary plus at least ten dollars a month for the fifth term;

2. For teachers who have taught five regular terms of school and less than ten regular terms, the rate of salary shall be at least fifteen dollars more a month than the rate of the basic salary of teachers holding similar credentials;

3. For teachers who have taught ten regular terms of school or more, the rate of salary shall be at least twenty dollars a month more than the rate of the basic salary for teachers holding similar credentials.

If a teacher who has taught one or more terms secures a
diploma in the first grade certificate course, the short normal course, the standard normal course, in an approved collegiate course, or for a master's degree, his advanced salary shall be increased by at least as much as is allowed for such preparation in each case in fixing basic salaries.

Basic salaries shall be uniform throughout the district for teachers holding similar credentials, and advanced salaries shall be uniform throughout the district for teachers in the same classifications as to experience, and holding similar credentials. But boards of education may fix higher salaries for principals of elementary and high schools, and any teachers assigned to or employed for duties in addition to their regular teaching duties, consistent with the extra duties and responsibilities of said positions.

In determining the number of regular terms of school a teacher has taught, boards of education shall credit as regular teaching service in the United States army and navy in the world war, and active work in educational positions other than teaching, but no teacher shall be given credit for teaching more than one regular term in any school year. Salaries of colored teachers shall be the same as the salaries of other
82 teachers in the same district, with the same training and
83 experience and holding similar credentials. Any board of
84 education failing to comply with the provisions of this para-
85 graph may be compelled to do so by mandamus.
The Joint Committee on Enrolled Bills hereby certifies that the foregoing bill is correctly enrolled.

E. O. Wise
Chairman Senate Committee

Reed Price
Chairman House Committee

Originated in the House of Delegates

Takes effect ninety days from passage.

Clerk of the Senate

Clerk of the House of Delegates

D. M. Best
President of the Senate

Joseph H. Brumfield
Speaker House of Delegates

The within approved this the

day of March, 1933.

Governor.

Filed in the office of the Secretary of State of West Virginia, MAR 17 1933
Wm. S. O'Brien,
Secretary of State