WEST VIRGINIA LEGISLATURE
REGULAR SESSION, 1945

ENROLLED

SENATE BILL No. 221

(By Mr. [Signature]).

PASSED March 2, 1945

In Effect July 1, 1945
ENROLLED
Senate Bill No. 221
(BY MR. VICKERS, MR. PRESIDENT)

[Passed March 2, 1945; in effect July 1, 1945.]

AN ACT to amend and reenact section two, article seven, chapter eighteen of the code of West Virginia, one thousand nine hundred thirty-one, as last amended and reenacted by chapter thirty-seven, acts of the Legislature, regular session, one thousand nine hundred forty-one, relating to basic salaries for public school teachers and advanced salaries for experience.

Be it enacted by the Legislature of West Virginia:

That section two, article seven, chapter eighteen of the code of West Virginia, one thousand nine hundred thirty-one, as last amended by chapter thirty-seven, acts of the Legislature,
regular session, one thousand nine hundred forty-one, be amended and reenacted to read as follows:

Section 2. Salaries for Teachers: Basic Salaries; Advanced salaries.—Boards of education shall fix the rate of salary to be paid teachers in accordance with the following classifications and requirements:

(A) Basic salaries shall be the salaries fixed for teachers in accordance with the certification classification of the teachers. Such salaries shall be those set forth in the following schedule:

(1) For teachers holding five-year certificates secured by examination or other first-grade certificates, not less than one hundred fifteen dollars a month.

(2) For teachers holding short course certificates, not less than one hundred twenty dollars a month.

(3) For teachers holding normal school or other certificates which required at the time of issuance at least two years of collegiate work, not less than one hundred thirty-five dollars a month.

(4) For teachers holding certificates which required at the time of issuance at least three years of collegiate
training, not less than one hundred forty dollars a month.

(5) For teachers holding collegiate elementary, first-class high school, or other certificates of equal rank, based on a bachelor's degree earned in an approved institution, not less than one hundred fifty dollars a month.

(6) For teachers who have received a master's degree in an institution qualified and approved to do graduate work, holding the collegiate elementary, first-class high school, or other certificate of equal rank, at least one hundred sixty-five dollars a month.

(7) For teachers who have received a doctor's degree from an institution of university rank qualified and approved to confer the doctor's degree, holding the collegiate elementary, first-class high school, or other certificate of equal rank, at least one hundred seventy dollars a month.

Basic salaries shall be uniform throughout the state for teachers holding equivalent credentials.

A teacher teaching his first regular term of school shall be paid the basic salary in accordance with his certification classification.
Upon the change of the certification classification of a teacher, the basic salary of that teacher shall be that of the new certification classification.

(B) Advanced salaries shall mean any salaries greater than basic salaries. Advanced salary increments shall be the increments added to the basic salaries of teachers for experience and for such other services as recognized herein. Salary increments for teaching experience shall be those set forth in the following schedule:

1. For teachers who hold the short course or certificate of lower grade, the rate of salary shall be the basic salary plus at least three dollars a month for the second term; and the basic salary plus an additional annual increase of at least three dollars a month for each year taught thereafter to and including the seventh year.

2. For teachers who hold the third-class elementary (standard normal) certificate, the rate of salary shall be the basic salary plus at least three dollars a month for the second term; and the basic salary plus an additional annual increase of at least three dollars a month for each year taught thereafter to and including the ninth year.
(3) For teachers who hold the second class collegiate certificate, the rate of salary shall be the basic salary plus at least three dollars a month for the second term; and the basic salary plus an additional annual increase of at least three dollars a month for each year taught thereafter to and including the eleventh year.

(4) For teachers who hold the collegiate elementary, first-class high school, or other certificates of equal rank, based on a bachelor's degree earned in an approved institution, the rate of salary shall be the basic salary plus at least three dollars a month for the second term; and the basic salary plus an additional annual increase of at least three dollars a month for each year taught thereafter to and including the fourteenth year.

(5) For teachers who have received a master's degree in an institution qualified and approved to do graduate work, holding a collegiate elementary certificate, first-class high school, or other certificate of equal rank, the rate of salary shall be the basic salary plus at least three dollars a month for the second term; and the basic salary plus an additional annual increase of at least three dol-
lars a month for each year taught thereafter to and in-
cluding the seventeenth year.

Boards of education may fix higher salaries for high
school and elementary school principals, teachers of one-
teacher schools, and any teacher assigned to or employed
for duties other than or in addition to his regular instruc-
tional duties, by the addition of further increments con-
sistent with the duties performed. Such additional sal-
ary increments shall conform to the regulations of the
state board of education.

Advanced salaries shall be uniform throughout the
district for teachers holding similar credentials and in
the same classification as to experience and duties.

Upon the change of the certification classification of
the teacher, his advanced salary increment as provided
in this section shall be added to his new basic salary cre-
ated by the change in the certification classification.

In determining the number of regular terms of school
a teacher has taught, boards of education shall credit as
regular teaching, service in the armed forces of the United
States in the World War, and active work in educational
positions other than teaching, but no teacher shall be
given credit for teaching more than one regular term in
any school year.
Salaries of colored teachers shall be the same as the
salaries of other teachers in the same district with the
same training and experience and holding similar cre-
dentials. Any board of education failing to comply with
the provisions of this paragraph may be compelled to do
so by mandamus.
All acts and parts of acts inconsistent with this act are
hereby repealed.
The Joint Committee on Enrolled Bills hereby certifies that

the foregoing bill is correctly enrolled.

Charles O. Norris
Chairman Senate Committee

David H. Crump
Chairman House Committee

Originated in the Senate

Takes effect July 1, 1945

Herbert Kruger
Clerk of the Senate

Alfred F. Weitz
Clerk of the House of Delegates

J. M. Green
President of the Senate

John E. Amor
Speaker House of Delegates

The within was approved this the 5th
day of March, 1945.

Governor.

Filed in the office of the Secretary of State
of West Virginia MAR 5 1945
Wm. S. O'Brien, Secretary of State