

WEST VIRGINIA LEGISLATURE  
REGULAR SESSION, 1945

ENROLLED

SENATE BILL No. 221

(By Mr. Vickers, Mr. President)

PASSED March 2 1945

In Effect July 1, 1945 Passage



221  
Reed  
3-5

**ENROLLED**

**Senate Bill No. 221**

(By MR. VICKERS, MR. PRESIDENT)

---

[Passed March 2, 1945; in effect July 1, 1945.]

---

AN ACT to amend and reenact section two, article seven, chapter eighteen of the code of West Virginia, one thousand nine hundred thirty-one, as last amended and reenacted by chapter thirty-seven, acts of the Legislature, regular session, one thousand nine hundred forty-one, relating to basic salaries for public school teachers and advanced salaries for experience.

*Be it enacted by the Legislature of West Virginia:*

That section two, article seven, chapter eighteen of the code of West Virginia, one thousand nine hundred thirty-one, as last amended by chapter thirty-seven, acts of the Legislature,

regular session, one thousand nine hundred forty-one, be amended and reenacted to read as follows:

Section 2. *Salaries for Teachers: Basic Salaries; Advanced salaries.*—Boards of education shall fix the rate of salary to be paid teachers in accordance with the following classifications and requirements:

(A) Basic salaries shall be the salaries fixed for teachers in accordance with the certification classification of the teachers. Such salaries shall be those set forth in the following schedule:

(1) For teachers holding five-year certificates secured by examination or other first-grade certificates, not less than one hundred fifteen dollars a month.

(2) For teachers holding short course certificates, not less than one hundred twenty dollars a month.

(3) For teachers holding normal school or other certificates which required at the time of issuance at least two years of collegiate work, not less than one hundred thirty-five dollars a month.

(4) For teachers holding certificates which required at the time of issuance at least three years of collegiate

20 training, not less than one hundred forty dollars a month.

21 (5) For teachers holding collegiate elementary, first-  
22 class high school, or other certificates of equal rank, based  
23 on a bachelor's degree earned in an approved institution,  
24 not less than one hundred fifty dollars a month.

25 (6) For teachers who have received a master's degree  
26 in an institution qualified and approved to do graduate  
27 work, holding the collegiate elementary, first-class high  
28 school, or other certificate of equal rank, at least one  
29 hundred sixty-five dollars a month.

30 (7) For teachers who have received a doctor's degree  
31 from an institution of university rank qualified and ap-  
32 proved to confer the doctor's degree, holding the col-  
33 legiate elementary, first-class high school, or other cer-  
34 tificate of equal rank, at least one hundred seventy dollars  
35 a month.

36 Basic salaries shall be uniform throughout the state  
37 for teachers holding equivalent credentials.

38 A teacher teaching his first regular term of school shall  
39 be paid the basic salary in accordance with his certifica-  
40 tion classification.

41 Upon the change of the certification classification of a  
42 teacher, the basic salary of that teacher shall be that of  
43 the new certification classification.

44 (B) Advanced salaries shall mean any salaries greater  
45 than basic salaries. Advanced salary increments shall be  
46 the increments added to the basic salaries of teachers for  
47 experience and for such other services as recognized  
48 herein. Salary increments for teaching experience shall  
49 be those set forth in the following schedule:

50 (1) For teachers who hold the short course or cer-  
51 tificate of lower grade, the rate of salary shall be the basic  
52 salary plus at least three dollars a month for the second  
53 term; and the basic salary plus an additional annual in-  
54 crease of at least three dollars a month for each year  
55 taught thereafter to and including the seventh year.

56 (2) For teachers who hold the third-class elementary  
57 (standard normal) certificate, the rate of salary shall be  
58 the basic salary plus at least three dollars a month for the  
59 second term; and the basic salary plus an additional an-  
60 nual increase of at least three dollars a month for each  
61 year taught thereafter to and including the ninth year.

62 (3) For teachers who hold the second class collegiate  
63 certificate, the rate of salary shall be the basic salary plus  
64 at least three dollars a month for the second term; and  
65 the basic salary plus an additional annual increase of at  
66 least three dollars a month for each year taught there-  
67 after to and including the eleventh year.

68 (4) For teachers who hold the collegiate elementary,  
69 first-class high school, or other certificates of equal rank,  
70 based on a bachelor's degree earned in an approved in-  
71 stitution, the rate of salary shall be the basic salary plus  
72 at least three dollars a month for the second term; and  
73 the basic salary plus an additional annual increase of at  
74 least three dollars a month for each year taught thereafter  
75 to and including the fourteenth year.

76 (5) For teachers who have received a master's degree  
77 in an institution qualified and approved to do graduate  
78 work, holding a collegiate elementary certificate, first-  
79 class high school, or other certificate of equal rank, the rate  
80 of salary shall be the basic salary plus at least three dol-  
81 lars a month for the second term; and the basic salary  
82 plus an additional annual increase of at least three dol-

83 lars a month for each year taught thereafter to and in-  
84 cluding the seventeenth year.

85 Boards of education may fix higher salaries for high  
86 school and elementary school principals, teachers of one-  
87 teacher schools, and any teacher assigned to or employed  
88 for duties other than or in addition to his regular instruc-  
89 tional duties, by the addition of further increments con-  
90 sistent with the duties performed. Such additional sal-  
91 ary increments shall conform to the regulations of the  
92 state board of education.

93 Advanced salaries shall be uniform throughout the  
94 district for teachers holding similar credentials and in  
95 the same classification as to experience and duties.

96 Upon the change of the certification classification of  
97 the teacher, his advanced salary increment as provided  
98 in this section shall be added to his new basic salary cre-  
99 ated by the change in the certification classification.

100 In determining the number of regular terms of school  
101 a teacher has taught, boards of education shall credit as  
102 regular teaching, service in the armed forces of the United  
103 States in the World War, and active work in educational

104 positions other than teaching, but no teacher shall be  
105 given credit for teaching more than one regular term in  
106 any school year.

107 Salaries of colored teachers shall be the same as the  
108 salaries of other teachers in the same district with the  
109 same training and experience and holding similar cre-  
110 dentials. Any board of education failing to comply with  
111 the provisions of this paragraph may be compelled to do  
112 so by mandamus.

113 All acts and parts of acts inconsistent with this act are  
114 hereby repealed.

The Joint Committee on Enrolled Bills hereby certifies that the foregoing bill is correctly enrolled.

Charles C. Morris  
Chairman Senate Committee

J. Allen Grayson  
Chairman House Committee

Originated in the Senate

Takes effect July 1, 1945 passage

Thomas Neiges  
Clerk of the Senate

J. Klipp  
Clerk of the House of Delegates

Donald M. Tickers  
President of the Senate

John E. Amos  
Speaker House of Delegates

The within Approved this the 5<sup>th</sup>  
day of March, 1945.

Alfred Massey  
Governor.

Filed in the office of the Secretary of State  
of West Virginia MAR 5 1945  
Wm. S. O'BRIEN,  
Secretary of State

