ENROLLED

House Bill No. 71
(By MR. FLANNERY and MR. POWELL)

[Passed March 3, 1947; in effect July 1, 1947.]

AN ACT to amend and reenact section two, article seven, chapter eighteen of the code of West Virginia, one thousand nine hundred thirty-one, as amended, relating to basic salaries for public school teachers and advanced salaries for experience.

Be it enacted by the Legislature of West Virginia:

That section one, article seven, chapter eighteen of the code of West Virginia, one thousand nine hundred thirty-one, as amended, be amended and reenacted, to read as follows:

Section 2. Salaries for Teachers; Basic Salaries; Advanced Salaries.—Boards of education shall fix the rate of salary to be paid teachers in accordance with the following classifications and requirements:

(A) Basic salaries shall be the salaries fixed for teachers in accordance with the certification classification of
the teachers. Such salaries shall be those set forth in the following schedule:

(1) For teachers holding five-year certificates secured by examination or other first-grade certificates, not less than one hundred forty-five dollars a month.

(2) For teachers holding short course certificates, not less than one hundred fifty dollars a month.

(3) For teachers holding normal school or other certificates which required at the time of issuance at least two years of collegiate work, not less than one hundred sixty-five dollars a month.

(4) For teachers holding certificates which required at the time of issuance at least three years of collegiate training, not less than one hundred seventy dollars a month.

(5) For teachers holding collegiate elementary, first-class high school, or other certificates of equal rank, based on a bachelor's degree earned in an approved institution, not less than two hundred dollars a month.

(6) For teachers who have received a master's degree in an institution qualified and approved to do graduate
work, holding the collegiate elementary, first-class high school, or other certificate of equal rank, at least two hundred twenty-five dollars a month.

(7) For teachers who have received a doctor's degree from an institution of university rank qualified and approved to confer the doctor's degree, holding the collegiate elementary, first-class high school, or other certificate of equal rank, at least two hundred thirty dollars a month.

Basic salaries shall be uniform throughout the state for teachers holding equivalent credentials.

A teacher teaching his first regular term of school shall be paid the basic salary in accordance with his certification classification.

Upon the change of the certification classification of a teacher, the basic salary of that teacher shall be that of the new certification classification.

(B) Advanced salaries shall mean any salaries greater than basic salaries. Advanced salary increments shall be the increments added to the basic salaries of teachers for experience and for such other services as recognized
herein. Salary increments for teaching experience shall be those set forth in the following schedule:

(1) For teachers who hold the short course or certificate of lower grade, the rate of salary shall be the basic salary plus at least six dollars a month for the second term, and the basic salary plus an additional annual increase of at least six dollars a month for each year taught thereafter to and including the seventh year.

(2) For teachers who hold the third-class elementary (standard normal) certificate, the rate of salary shall be the basic salary plus at least six dollars a month for the second term; and the basic salary plus an additional annual increase of at least six dollars a month for each year taught thereafter to and including the ninth year.

(3) For teachers who hold the second-class collegiate certificate, the rate of salary shall be the basic salary plus at least six dollars a month for the second term; and the basic salary plus an additional annual increase of at least six dollars a month for each year taught thereafter to and including the eleventh year.

(4) For teachers who hold the collegiate elementary,
first-class high school, or other certificates of equal rank, based on a bachelor's degree earned in an approved institution, the rate of salary shall be the basic salary plus at least six dollars a month for the second term; and the basic salary plus an annual increase of at least six dollars a month for each year taught thereafter to and including the fourteenth year.

(5) For teachers who have received a master's degree in an institution qualified and approved to do graduate work, holding a collegiate elementary certificate, first-class high school, or other certificate of equal rank, the rate of salary shall be the basic salary plus at least six dollars a month for the second term; and the basic salary plus an additional annual increase of at least six dollars a month for each year taught thereafter to and including the seventeenth year.

Boards of education may fix higher salaries for high school and elementary school principals, teachers of one-teacher schools, and any teacher assigned to or employed for duties other than or in addition to his regular instructional duties, by the addition of further increments con-
sistent with the duties performed. Such additional salary
increments shall conform to the regulations of the state
board of education.

Advanced salaries shall be uniform throughout the dis-
trict for teachers holding similar credentials and in the
same classification as to experience and duties.

Upon the change of the certification classification of
the teacher, his advanced salary increments as provided
in this section shall be added to his new basic salary cre-
ated by the change in the certification classification.

In determining the number of regular terms of school
a teacher has taught, boards of education shall credit as
regular teaching, service in the armed forces of the
United States in the World War, and active work in edu-
cational positions other than teaching, but no teacher
shall be given credit for teaching more than one regular
term in any school year.

Any board of education failing to comply with the pro-
visions of this section may be compelled to do so by
mandamus.

All acts and parts of acts inconsistent with this act are
hereby repealed.
The Joint Committee on Enrolled Bills hereby certifies that the foregoing bill is correctly enrolled.

Chairman Senate Committee

Chairman House Committee

Originated in the House of Delegates

Takes effect July 1, 1947

Clerk of the Senate

Clerk of the House of Delegates

President of the Senate

Speaker House of Delegates

The within Approved this the 7th day of March, 1947.

Governor.

Filed in the Office of the Secretary of State of West Virginia.