ENROLLED

HOUSE BILL No. 174

(Passed by Mr. Wilson and Mr. Bias)

PASSED March 9, 1963

In Effect July 1, 1963

Filed in Office of the Secretary of State
of West Virginia 3-16-63
JOE F. BURDETT
SECRETARY OF STATE
AN ACT to amend and reenact section two, article seven, chapter eighteen of the code of West Virginia, one thousand nine hundred thirty-one, as amended, relating to salaries for teachers.

Be it enacted by the Legislature of West Virginia:

That section two, article seven, chapter eighteen of the code of West Virginia, one thousand nine hundred thirty-one, as amended, be amended and reenacted to read as follows:

Article 7. Teachers.

Section 2. Salaries for Teachers; Basic Salaries; Advanced Salaries.—For the purpose of this section, assistant superintendents, directors and supervisors of instruction, and elementary and secondary principals shall be defined as teachers.
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6 County boards of education shall fix the rate of salary
7 to be paid teachers in accordance with the following
8 classifications and requirements:
9 (A) Basic salaries shall be the salaries fixed for teach-
10 ers in accordance with the certification classification of
11 the teachers. Such salaries shall be those set forth in the
12 following schedule:
13 (1) For teachers holding five-year certificates secured
14 by examination or other first-grade certificates, not less
15 than one hundred ninety-five dollars a month.
16 (2) For teachers holding short course certificates,
17 not less than two hundred five dollars a month.
18 (3) For teachers holding normal school or other cer-
19 tificates which required at the time of issuance at least
20 two years of collegiate work, not less than two hundred
21 forty-five dollars a month.
22 (4) For teachers holding certificates which required
23 at the time of issuance at least three years of collegiate
24 training, not less than two hundred sixty-five dollars a
25 month.
(5) For teachers holding collegiate elementary, first-class high school, or other certificates of equal rank, based on a bachelor's degree earned in an approved institution, not less than three hundred fifty dollars a month.

(6) For teachers who have received a master's degree in an institution qualified and approved to do graduate work, or have completed the requirements therefor, holding the collegiate elementary, first-class high school, or other certificate of equal rank, not less than three hundred ninety dollars a month.

(7) For teachers who have received a doctor's degree from an institution of university rank qualified and approved to confer the doctor's degree, holding the collegiate elementary, first-class high school, or other certificate of equal rank, at least three hundred ninety-five dollars a month.

Basic salaries shall be uniform throughout the state for teachers holding equivalent credentials.

A teacher teaching his first regular term of school shall be paid the basic salary in accordance with his certification classification.
47 Upon the change of the certification classification of a teacher, the basic salary of that teacher shall be that of the new certification classification.

48 (B) Advanced salaries shall mean any salaries greater than basic salaries. Advanced salary increments shall be the increments added to the basic salaries of teachers for experience and for such other services as recognized herein. Salary increments for teaching experience shall be those set forth in the following schedule:

49 (1) For teachers who hold the short course or certificate of lower grade, the rate of salary shall be the basic salary plus at least six dollars a month for the second term, and the basic salary plus an additional annual increase of at least six dollars a month for each year taught thereafter to and including the seventh year.

50 (2) For teachers who hold the third-class elementary (standard normal) certificate, the rate of salary shall be the basic salary plus at least six dollars a month for the second term; and the basic salary plus an additional annual increase of at least six dollars a month for each year taught thereafter to and including the ninth year.
(3) For teachers who hold the second-class collegiate certificate, the rate of salary shall be the basic salary plus at least six dollars a month for the second term; and the basic salary plus an additional annual increase of at least six dollars a month for each year taught thereafter to and including the eleventh year.

(4) For teachers who hold the collegiate elementary, first-class high school, or other certificates of equal rank, based on a bachelor's degree earned in an approved institution, the rate of salary shall be the basic salary plus at least six dollars a month for the second term; and the basic salary plus an additional annual increase of at least six dollars a month for each year taught thereafter to and including the fourteenth year.

(5) For teachers who have received a master's degree in an institution qualified and approved to do graduate work, holding a collegiate elementary certificate, first-class high school, or other certificate of equal rank, the rate of salary shall be the basic salary plus at least six dollars a month for the second term; and the basic salary plus an additional annual increase of at least six
dollars a month for each year taught thereafter to and including the seventeenth year.

Boards of education may fix higher salaries for high school and elementary school principals, teachers of one-teacher schools, and any teacher assigned to or employed for duties other than or in addition to his regular instructional duties, by the addition of further increments consistent with the duties performed. Such additional salary increments shall conform to the regulations of the state board of education.

Advanced salaries shall be uniform throughout the district for teachers holding similar credentials and in the same classification as to experience and duties.

Upon the change of the certification classification of the teacher, his advanced salary increments as provided in this section shall be added to his new basic salary created by the change in the certification classification.

In determining the number of regular terms of school a teacher has taught, boards of education shall credit as regular teaching, service in armed forces of the United States in the world war, and active work in educational
positions other than teaching, but no teacher shall be
given credit for teaching more than one regular term in
any school year.

Any board of education failing to comply with the
provisions of this section may be compelled to do so by
mandamus.
The Joint Committee on Enrolled Bills hereby certifies that the foregoing bill is correctly enrolled.

O. Ray Parker
Chairman Senate Committee

Ethel L. Randall
Chairman House Committee

Originated in the House.

Takes effect July 1, 1963.

H. Howard MEPES
Clerk of the Senate

A. Blankenship
Clerk of the House of Delegates

Howard W. Carver
President of the Senate

Julius W. Suggs
Speaker House of Delegates

The within approved this the 16th day of March, 1963.

Governor