

WEST VIRGINIA LEGISLATURE

REGULAR SESSION, 1965

ENROLLED

SENATE BILL NO. 29

(By Mr. Carson Mr. President
and Mr. McKown)

PASSED February 12 1965

In Effect July 1, 1965 Passage



FILED IN THE OFFICE OF
JOE F. BURDETT
SECRETARY OF STATE
THIS DATE 2-16-65

29

ENROLLED

FINANCE

COMMITTEE SUBSTITUTE

FOR

Senate Bill No. 29

(MR. CARSON [Mr. President] and MR. MCKOWN
original sponsors)

[Passed February 12, 1965; in effect July 1, 1965.]

AN ACT to amend and reenact section two, article seven, chapter eighteen of the code of West Virginia, one thousand nine hundred thirty-one, as amended, and to amend article nine-a of said chapter by adding thereto a new section, designated section twelve-a, relating to salaries for teachers and improvement of supporting services.

Be it enacted by the Legislature of West Virginia:

That section two, article seven, chapter eighteen of the code of West Virginia, one thousand nine hundred thirty-one, as amended, be amended and reenacted, and that article nine-a

of said chapter be amended by adding thereto a new section, designated section twelve-a, all to read as follows:

Article 7. Teachers.

Section 2. Salaries for Teachers; Basic Salaries; Advanced Salaries.—For the purpose of this section, assistant superintendents, directors and supervisors of instruction, and elementary and secondary principals shall be defined as teachers. Salaries shall be defined as: (a) “Basic salaries” which shall mean the salaries paid to teachers with zero years of experience and in accordance with the classification of certification and of training of said teachers; and (b) “advanced salaries” which shall mean the basic salary plus an experience increment based on the allowable years of experience of the respective teachers in accordance with the schedule established herein for the applicable classification of certification and of training of said teachers. “Classification of certification” means the class or type of certificate issued by the state superintendent of schools under the statutory provisions of this chapter. “Classification of training” means the number of collegiate or graduate hours necessary to

19 meet the requirements stipulated in the definitions set
20 forth in the next paragraph in items (two) to (ten)
21 inclusive.

22 The column heads of the state minimum salary sched-
23 ule, set forth below, are defined as follows:

24 (1) "Years experience" means the number of years
25 taught by the teacher and allowed under each classifi-
26 cation of the said state minimum salary schedule.

27 (2) "Fourth Class" means all certificates previously
28 identified as (a) "certificates secured by examination",
29 (b) "other first grade certificates", and (c) "short course
30 certificates".

31 (3) "Third Class" means all certificates previously
32 identified as (a) "standard normal certificates" and (b)
33 "third class temporary (sixty-four semester hours) cer-
34 tificates".

35 (4) "Second Class" means all certificates previously
36 identified as "second class temporary certificates based
37 upon the required ninety-six hours of college work".

38 (5) "B.A." means a bachelor's degree, from an accred-
39 ited institution of higher education, which has been issued

40 to, or for which the requirements for such have been met,
41 by a person who qualifies for and holds a professional
42 certificate or its equivalent.

43 (6) "B.A. + 15" means a bachelor's degree as defined
44 above plus fifteen hours of graduate work, from an ac-
45 credited institution of higher education certified to do
46 graduate work, in an approved planned-program at the
47 graduate level which requirements have been met by a
48 person who qualifies for and holds a professional cer-
49 tificate or its equivalent under the above-defined bache-
50 lor's degree.

51 (7) "M.A." means a master's degree, earned in an in-
52 stitution of higher education approved to do graduate
53 work, which has been issued to or the requirements for
54 such have been met by a person who qualifies for and
55 holds a professional certificate under the above defined
56 bachelor's degree.

57 (8) "M.A. + 15" means the above defined master's
58 degree plus fifteen hours of graduate work, earned in
59 an institution of higher education approved to do graduate
60 work: *Provided*, That the person is qualified and holds a
61 professional certificate or its equivalent.

62 (9) "M.A. + 30" means the above defined master's
 63 degree plus thirty graduate hours, earned in an institution
 64 approved to do graduate work: *Provided*, That the per-
 65 son holds or is qualified to hold a professional certificate
 66 or its equivalent.

67 (10) "Doctorate" means a doctor's degree, which is of
 68 the type normally associated with the educational system,
 69 from a university qualified and approved to confer such
 70 a degree: *Provided*, That the person who holds or is quali-
 71 fied to hold such a degree meets the requirements for a
 72 professional certificate or its equivalent.

73

State Minimum Salary Schedule

(1) Years Exp.	(2) 4th Class	(3) 3rd Class	(4) 2nd Class	(5) B.A.	(6) B.A. + 15	(7) M.A.	(8) M.A. + 15	(9) M.A. + 30	(10) Doctor- ate
0	\$2350	\$2850	\$3050	\$4000	\$4250	\$4500	\$4750	\$5000	\$5250
1	2470	2970	3170	4120	4370	4620	4870	5120	5370
2	2590	3090	3290	4240	4490	4740	4990	5240	5490
3	2710	3210	3410	4360	4610	4860	5110	5360	5610
4	2830	3330	3530	4480	4730	4980	5230	5480	5730
5	2950	3450	3650	4600	4850	5100	5350	5600	5850
6	3070	3570	3770	4720	4970	5220	5470	5720	5970
7		3690	3890	4840	5090	5340	5590	5840	6090
8		3810	4010	4960	5210	5460	5710	5960	6210
9			4130	5080	5330	5580	5830	6080	6330
10			4250	5200	5450	5700	5950	6200	6450
11				5320	5570	5820	6070	6320	6570

(1) Years Exp.	(2) 4th Class	(3) 3rd Class	(4) 2nd Class	(5) B.A.	(6) B.A. + 15	(7) M.A.	(8) M.A. + 15	(9) M.A. + 30	(10) Doctor- ate
12				5440	5690	5940	6190	6440	6690
13				5560	5810	6060	6310	6560	6810
14						6180	6430	6680	6930
15						6300	6550	6800	7050
16						6420	6670	6920	7170
17								7040	7290
18								7160	7410
19								7280	7530

74 The state board of education shall establish the mini-
75 mum salary schedule for teachers where specialized train-
76 ing may be required for vocational, technical and adult
77 education and such other permits as may be authorized
78 by said board.

79 County boards of education in fixing the salaries of
80 teachers shall use as a minimum the salaries in the sched-
81 ule set forth above as to classification of certification
82 and of training and as to the years of experience, said
83 schedule being based upon a ten-month employment term.
84 For teachers employed for a longer or shorter term, or
85 on a part-time basis, said minimum salary shall be in
86 ratio to said schedule in accordance with the classification
87 and experience of such teachers. Salaries under said
88 schedule shall be uniform throughout the state as to cer-

89 tification classification, as to training, and as to experience.

90 County boards of education may establish for teachers
91 local salary schedules which shall be in excess of the
92 minimums scheduled by this section. Such county sched-
93 ules shall be uniform throughout the county as to classi-
94 fication of certification, of training, and as to the experi-
95 ence of the teachers.

96 In addition thereto, said boards may fix higher salaries
97 for teachers assigned to or employed for duties other than
98 regular instructional duties, for teachers of one-teacher
99 schools, for principals, and for other supervisory and
100 administrative personnel; and may provide additional
101 compensation for any teacher assigned duties in addition
102 to his regular instructional duties wherein such non-in-
103 structional duties are not a part of the scheduled hours
104 of the regular school day, as may be defined by the state
105 board. Such additional salary increments or compensation
106 shall conform to the regulations of the state board of
107 education and such shall be uniform for all persons per-
108 forming like duties within said county.

109 Upon the change of the certification or training classi-

110 fication of any teacher, his salary shall be made to comply
111 with requirements of state schedules and of any county
112 schedules, where such exist, based upon his new classifi-
113 cation and allowable years of experience thereunder.

114 In determining the number of regular terms of school
115 a teacher has taught, county boards of education shall
116 credit as teaching experience: (1) active work in educa-
117 tional positions other than teaching and (2) service in
118 the armed forces of the United States provided the teacher
119 was under contract to teach at the time of his induction.
120 No teacher shall be given credit for more than one year
121 of experience for any school year.

122 The above state minimum salary schedule for teachers
123 shall go into effect in the order of the following steps:

124 Step one—During the school year one thousand nine
125 hundred sixty-five—sixty-six: (1) the basic salaries for
126 all teachers shall be increased an amount equal to one-
127 half the difference between the salaries established in
128 the above state minimum salary schedule, except columns
129 (6), (8), and (9), adjusted to an employment term of nine
130 and one-half months, and the legal minimum basic salaries

131 which were in effect during the school year one thousand
132 nine hundred sixty-four—sixty-five; (2) the experience
133 increment for all teachers shall be increased an amount
134 equal to one third the difference between the experience
135 increment established in the above state minimum salary
136 schedule, adjusted to an employment term of nine and
137 one-half months, and the legal minimum experience in-
138 crements which were in effect during the school year one
139 thousand nine hundred sixty-four—sixty-five.

140 Step two—During the school year one thousand nine
141 hundred sixty-six—sixty-seven: (1) the basic salaries for
142 all teachers shall be those established in the above state
143 minimum salary schedule, except columns (6), (8), and
144 (9), adjusted to an employment term of nine and one-
145 half months; (2) the experience increment for all teach-
146 ers shall be increased an amount equal to one half the
147 difference between the experience increment established
148 in the above state minimum salary schedule, adjusted to the
149 employment term of nine and one-half months, and the ex-
150 perience increments which were in effect during the school
151 year one thousand nine hundred sixty-five—sixty-six.

152 Step three—Beginning with the school year one thou-
153 sand nine hundred sixty-seven—sixty-eight, and for each
154 year thereafter, the basic and advanced salaries shall be
155 those established in the above state minimum salary
156 schedule.

157 Any board of education failing to comply with the pro-
158 visions of this section may be compelled to do so by
159 mandamus.

Article 9-A. Allocation of State Aid for Schools.

Section 12-a. Improvement of Supporting Services.—

2 For the purpose of providing supplementary aid to the
3 counties for the improvement of supporting services to
4 the instructional program, there shall be allocated an
5 amount equal to thirty-five per cent of the difference be-
6 tween the current allocation made under the provisions
7 of section twelve of this article and that allocation made
8 under the provisions of said section twelve for the school
9 year one thousand nine hundred sixty-four—sixty-five.
10 The amount so determined shall be distributed among
11 the counties on a per pupil basis, with one-half allocated

12 according to net enrollment and the remaining one-half
13 according to weighted pupils.

14 Appropriations under this section shall go into the cur-
15 rent expense fund of the county school budget and shall
16 not be used as a substitute for any expenditure in
17 the current operating program, now in effect in any
18 county, which is supported in whole or in part in any
19 county by regular or special levies: *Provided, however,*
20 That no moneys so appropriated shall be used for sites
21 and buildings in the capital outlay item of such fund.
22 Further, the intent of this act is that the improvement
23 and procurement of instructional supporting services such
24 as instructional aids and aides, secretarial help, custodial
25 care, ordinary maintenance, transportation, and the pro-
26 tection of all school personnel in such areas as salaries,
27 social security, sick leave and workmen's compensation
28 shall be the first charge upon the use of such funds.

The Joint Committee on Enrolled Bills hereby certifies that the foregoing bill is correctly enrolled.

O Roy Parker
Chairman Senate Committee

James W. Hoop
Chairman House Committee

Originated in the Senate.

Takes effect

July 1, 1965

Passage:

Howard K. Casey
Clerk of the Senate

A. Blankenship
Clerk of the House of Delegates

Howard E. Carson
President of the Senate

H. Laban White
Speaker House of Delegates

The within approved this the 16

day of February, 1965.

Sheila C. Smith
Governor



Presented to the Governor's Office

Feb. 16, 1965

10:23 a.m.