WEST VIRGINIA LEGISLATURE

REGULAR SESSION, 1967

ENROLLED

HOUSE BILL No. 62/

(By Mr. Lohn and Miss Isapis)

PASSED March 9,1967

In Effect Passage

FILED IN THE OFFICE
ROBERT D. BALLEY
SECRETARY OF STATE

THIS BITE 3-20-67

ENROLLED House Bill No. 621

(By Mr. Lohr and Miss Tsapis)

[Passed March 9, 1967; in effect from passage.]

AN ACT to amend and reenact section thirteen, article five-a, chapter eight of the code of West Virginia, one thousand nine hundred thirty-one, as amended, relating to the removal, discharge, suspension, reduction in rank or pay, reduction in numbers and reinstatement of the members of a municipal police department, and providing that such members may be suspended for certain limited periods without any right to a hearing or review.

Be it enacted by the Legislature of West Virginia:

That section thirteen, article five-a, chapter eight of the code of West Virginia, one thousand nine hundred thirty-one, as amended, be amended and reenacted to read as follows:

ARTICLE 5A. CIVIL SERVICE FOR POLICE DEPARTMENTS.

§8-5A-13. Removal, discharge, suspension, etc., of members of police department.

1 (a) No member of any police department within the terms of this article shall be removed, discharged, suspended or reduced in rank or pay except for just cause, 4 which shall not be religious or political, except as hereinafter provided in section twenty; further, no such employee shall be removed, discharged, suspended or re-6 duced except as provided in this article, and in no event until he shall have been furnished with a written statement of the reasons for such action. For the purpose 10 of the remainder of this subsection and subsections (b) and (c) of this section, the term "suspension" shall mean 12 only (1) a suspension in excess of ten days of (2) a sus-13 pension in any calendar year which when added to any 14 previous suspension or suspensions within the same calendar year results in a total period of suspension in ex-15 16 cess of ten days within such same calendar year, and 17 for the purpose of the remainder of this subsection and 18 said subsections (b) and (c), a person shall not be con-

sidered to be suspended or sought to be suspended un-19 less his suspension meets the foregoing definition of said 20 21 term. In every case of such removal, discharge, suspen-sion or reduction, a copy of the statement of reasons therefor and of the written answer thereto, if the person sought 23 to be removed, discharged, suspended or reduced desires 24 25 to file such written answer, shall be furnished to the civil service commission and entered upon its records. If the 26 person sought to be removed, discharged, suspended or 27 28 reduced shall demand it, the civil service commission shall grant him a public hearing, which hearing shall be 29 30 held within a period of ten days from the filing of the charges in writing and the written answer thereto. At 31 32 such hearing the burden shall be upon the removing, 33 discharging, suspending or reducing officer, hereinafter 34 in this section referred to as "removing officer," to justify his action and in the event the removing officer fails to 35 justify his action before the civil service commission, 36 then the person removed, discharged, suspended or re-37 duced shall be reinstated with full pay, forthwith and 38 without any additional order, for the entire period dur-

- 40 ing which he may have been prevented from performing
- 41 his usual employment, and no charges shall be officially
- 42 recorded against his record. A written record of all testi-
- 43 mony taken at such hearing shall be kept and preserved
- 44 by the civil service commission, which record shall be
- 45 sealed and not be open to public inspection, if no appeal
- 46 be taken from the action of the commission.
- 47 (b) In event that the civil service commission shall sus-
- 48 tain the action of the removing officer the person removed,
- 49 discharged, suspended or reduced shall have an imme-
- 50 diate right of appeal to the circuit court of the county
- 51 wherein the city or municipality is situated. Said appeal
- 52 shall be taken within ninety days from the entry by the
- 53 civil service commission of its final order; upon such an
- 54 appeal being taken and docketed with the clerk of the
- 55 circuit court of said county, the circuit court shall pro-
- 56 ceed to hear the appeal upon the original record taken
- 57 therein and no additional proof shall be permitted to be
- 58 introduced. The circuit court's decision shall be final,
- 59 saving to the employee, however, the right to petition

- 60 the supreme court of appeals for a review of the circuit 61 court's decision.
- 62 (c) The removing officer and the person sought to be removed, discharged, suspended or reduced shall at all 63 64 times, both before the civil service commission and upon appeal, be given the right to employ counsel to repre-65 sent them: Provided, however, That if for reasons of 66 economy or other reasons it shall be deemed necessary 67 68 by any city or municipality to reduce the number of 69 paid members of any police department then said municipality shall follow the procedure set for in subsection 70 71 (d) of this section.
- 72 (d) The reduction in members of the said police department of said city or municipality shall be effected 73 by suspending the last man or men, including proba-74 tioners, that have been appointed to said police department. Such removal shall be accomplished by suspending 76 the number desired in the inverse order of their appoint-78 ment: Provided further, That in event the said police department shall again be increased in numbers to the 79 80 strength existing prior to such reduction of members the

- 81 said policemen suspended under the terms of this article
- 82 shall be reinstated in the inverse order of their suspen-
- 83 sion before any new appointment to said police depart-
- 84 ment shall be made.

The Joint Committee on Enrolled Bills hereby certifies that the foregoing bill is correctly enrolled.

Illiam Tompar Chairman Senate Committee Charten (Davidsen)
Charman House Committee Originated in the House. Takes effect from passage. Howard Muyer, Clerk of the Senate (ABlankenships) Clerk of the House of Delegates Howard W Carson President of the Senate Speaker House of Delegates

The within approved this the 17 day of Much, 1967.

Governor

Aueco C. Smuch



PRESENTED TO THE
GOVERNOR

Date 9/17/67

Time 9:30am