WEST VIRGINIA LEGISLATURE

REGULAR SESSION, 1967

ENROLLED

HOUSE BILL No. 622

(By Mrs Dapisand Mun off)

PASSED // And J 1967

In Effect A Day Passage

PILED IN THE OFFICE
ROBERT D. DAILEY
SECRETARY OF STATE

THIS DATE 3-20-67

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House Bill No. 622

(By Miss Tsapis and Mr. Lohr)

[Passed March 9, 1967; in effect from passage.]

AN ACT to amend and reenact section thirteen, article six-a, chapter eight of the code of West Virginia, one thousand nine hundred thirty-one, as amended, relating to the removal, discharge, suspension, reduction in rank or pay, reduction in numbers and reinstatement of the members of a municipal fire department, and providing that such members may be suspended for certain limited periods without any right to a hearing or review.

Be it enacted by the Legislature of West Virginia:

That section thirteen, article six-a, chapter eight of the code of West Virginia, one thousand nine hundred thirty-one, as amended, be amended and reenacted to read as follows:

ARTICLE 6A. PAID FIRE DEPARTMENTS.

§8-6A-13. Removal, discharge, suspension, etc., of members

(a) No member of any fire department within the 1 terms of this article shall be removed, discharged, suspended, or reduced in rank or pay except for just cause, which shall not be religious or political, except as hereinafter provided in section seventeen; further, no such employee shall be removed, discharged, suspended, or reduced except as provided in this article, and in no event until he shall have been furnished with a written statement of the reasons for such action. For the purpose 10 of the remainder of this subsection and subsections (b) and (c) of this section, the term "suspension" shall mean 11 only (1) a suspension in excess of fifteen days or (2) a 12 suspension in any calendar year which when added to 13 any previous suspension or suspensions within the same 14 15 calendar year results in a total period of suspension in 16 excess of fifteen days within such same calendar year, 17 and for the purpose of the remainder of this subsection and said subsections (b) and (c), a person shall not be 18 considered to be suspended or sought to be suspended 19

unless his suspension meets the foregoing definition of 20 said term. In every case of such removal, discharge, 21 suspension or reduction, a copy of the statement of rea-22 23 sons therefor and of the written answer thereto, if the 24 person sought to be removed, discharged, suspended or 25 reduced desires to file such written answer, shall be fur-26 nished to the civil service commission and entered upon 27 its records. If the person sought to be removed, dis-28 charged, suspended or reduced shall demand it, the civil 29 service commission shall grant him a public hearing, 30 which hearing shall be held within a period of ten days from the filing of the charges in writing and the written 31 32 answer thereto. At such hearing the burden shall be 33 upon the removing, discharging, suspending or reducing 34 officer, hereinafter in this section referred to as "removing officer," to justify his action, and in the event the re-35 36 moving officer fails to justify his action before the civil 37 service commission, then the person removed, discharged, 38 suspended or reduced shall be reinstated with full pay, forthwith and without any additional order, for the entire 39 period during which he may have been prevented from 40

- 41 performing his usual employment, and no charges shall be
- 42 officially recorded against his record. A written record of
- 43 all testimony taken at such hearing shall be kept and pre-
- 44 served by the civil service commission, which record shall
- 45 be sealed and not be open to public inspection, if no appeal
- 46 be taken from the action of the commission.
- 47 (b) In event that the civil service commission shall
- 48 sustain the action of the removing officer the person re-
- 49 moved, discharged, suspended or reduced, shall have an
- 50 immediate right of appeal to the circuit court of the
- 51 county wherein the city or municipality is situated.
- 52 Said appeal shall be taken within ninety days from the
- 53 entry by the civil service commission of its final order;
- 54 upon such an appeal being taken and docketed with the
- 55 clerk of the circuit court of said county, the circuit court
- 56 shall proceed to hear the appeal upon the original record
- 57 taken therein and no additional proof shall be permitted
- 58 to be introduced. The circuit court's decision shall be
- 59 final, saving to the employee, however, the right to pe-
- 60 tition the supreme court of appeals for a review of the
- 61 circuit court's decision.

- 62 The removing officer and the person sought to be removed, discharged, suspended or reduced shall at 63 all times, both before the civil service commission and 64 upon appeal, be given the right to employ counsel to 65 represent them: Provided, however, That if for reasons 66 of economy or other reasons it shall be deemed neces-67 sary by any city or municipality to reduce the number 68 of paid members of any fire department then said mu-69 nicipality shall follow the procedure set forth in sub-70 section (d) of this section. 71
- 72 (d) The reduction in members of the said fire depart73 ment of said city or municipality shall be effected by
 74 suspending the last man or men, including probationers,
 75 that have been appointed to said fire department. Such
 76 removal shall be accomplished by suspending the num77 ber desired in the inverse order of their appointment:
 78 Providing further, That in event the said fire department
 79 shall again be increased in numbers to the strength ex80 isting prior to such reduction of members the said fire-

men suspended under the terms of this article shall be

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- 82 reinstated in the inverse order of their suspension before
- 83 any new appointment to said fire department shall be
- 84 made.

The Joint Committee on Enrolled Bills hereby certifies that the foregoing bill is correctly enrolled.

Thelleane Tampas
Chairman Senate Committee

Clayton Cidavidson Chairman House Committee

Originated in the House.

Takes effect from passage.
Mormone he se
Clerk of the Senate
CABlankonship
Clerk of the House of Delegates
Howard W Carson
President of the Senate

Speaker House of Delegates

The within approved this the 17 day of.....



PRESENTED TO THE GOVERNOR

Date 3/17/67 Time 3:07 P.m.