WEST VIRGINIA LEGISLATURE
REGULAR SESSION, 1968

ENROLLED

HOUSE BILL No. 256

(By Mr. Hudak and Mr. Harmon)

PASSED February 8, 1968

In Effect July 1, 1968

FILED IN THE OFFICE
ROBERT D. BAILEY
SECRETARY OF STATE
THIS DATE 2-16-68
AN ACT to amend and reenact section two, article seven, chapter eighteen of the code of West Virginia, one thousand nine hundred thirty-one, as amended, relating to salaries for teachers.

Be it enacted by the Legislature of West Virginia:

That section two, article seven, chapter eighteen of the code of West Virginia, one thousand nine hundred thirty-one, as amended, be amended and reenacted to read as follows:

ARTICLE 7. TEACHERS.

§18-7-2. Salaries for teachers; basic salaries; advanced salaries.

1 For the purpose of this section, assistant superintendents, directors and supervisors of instruction, and ele-
mentary and secondary principals shall be defined as teachers. Salaries shall be defined as: (a) "Basic salaries" which shall mean the salaries paid to teachers with zero years of experience and in accordance with the classification of certification and of training of said teachers; and (b) "advanced salaries" which shall mean the basic salary plus an experience increment based on the allowable years of experience of the respective teachers in accordance with the schedule established herein for the applicable classification of certification and of training of said teachers. "Classification of certification" means the class or type of certificates issued by the state superintendent of schools under the statutory provisions of this chapter. "Classification of training" means the number of collegiate or graduate hours necessary to meet the requirements stipulated in the definitions set forth in the next paragraph in items (2) to (10), inclusive.

The column heads of the state minimum salary schedule, set forth below, are defined as follows:

(1) "Years experience" means the number of years
taught by the teacher and allowed under each classification of the said state minimum salary schedule.

(2) "Fourth class" means all certificates previously identified as (a) "certificates secured by examination," (b) "other first grade certificates," and (c) "short course certificates."

(3) "Third class" means all certificates previously identified as (a) "standard normal certificates" and (b) "third class temporary (sixty-four semester hours) certificates."

(4) "Second class" means all certificates previously identified as "second class temporary certificates based upon the required ninety-six hours of college work."

(5) "B. A." means a bachelor's degree, from an accredited institution of higher education, which has been issued to, or for which the requirements for such have been met by, a person who qualifies for and holds a professional certificate or its equivalent.

(6) "B. A.+ 15" means a bachelor's degree as defined above plus fifteen hours of graduate work, from an accredited institution of higher education certified to do
graduate work, in an approved planned program at the
graduate level which requirements have been met by a
person who qualifies for and holds a professional cer-
tificate or its equivalent under the above defined bache-
lor's degree.

(7) "M.A." means a master's degree, earned in an
institution of higher education approved to do graduate
work, which has been issued to or the requirements
for such have been met by a person who qualifies for and
holds a professional certificate under the above defined
bachelor's degree.

(8) "M.A.+ 15" means the above defined masters's de-
gree plus fifteen hours of graduate work, earned in an
institution of higher education approved to do graduate
work, if the person is qualified and holds a professional
certificate or its equivalent.

(9) "M. A.+ 30" means the above defined master's
degree plus thirty graduate hours, earned in an institu-
tion approved to do graduate work, if the person holds
or is qualified to hold a professional certificate or its
equivalent.
(10) “Doctorate” means a doctor’s degree, which is of the type normally associated with the educational system, from a university qualified and approved to confer such a degree, if the person who holds or is qualified to hold such a degree meets the requirements for a professional certificate or its equivalent.

State Minimum Salary Schedule

<table>
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<tr>
<th>Years</th>
<th>Exp. Class</th>
<th>4th Class</th>
<th>3rd Class</th>
<th>2nd Class</th>
<th>B.A.</th>
<th>B.A.</th>
<th>M.A.</th>
<th>M.A.</th>
<th>M.A.</th>
<th>Doctorate</th>
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The state board of education shall establish the minimum salary schedule for teachers where specialized
98 training may be required for vocational, technical and
99 adult education and such other permits as may be author-
100 ized by said board.

101 No teacher holding a valid professional certificate shall
102 have his salary reduced as a result of being assigned out
103 of his teaching field by the superintendent, with the ap-
104 proval of the county board, pursuant to any authorization
105 or regulation of the state board.

106 County boards of education in fixing the salaries of
107 teachers shall use as a minimum the salaries in the
108 schedule set forth above as to classification of certification
109 and of training and as to the years of experience, said
110 schedule being based upon a ten-month employment term.
111 For teachers employed for a longer or shorter term, or
112 on a part-time basis, said minimum salary shall be in
113 ratio to said schedule in accordance with the classifica-
114 tion and experience of such teachers. Salaries under said
115 schedule shall be uniform throughout the state as to certi-
116 fication classification, as to training, and as to experi-
117 ence.
County boards of education may establish for teachers local salary schedule which shall be in excess of the minimums scheduled by this section. Such county schedules shall be uniform throughout the county as to classification of certification, of training, and as to the experience of the teachers.

In addition thereto, said boards may fix higher salaries for teachers placed in special instructional assignments, or for those assigned to or employed for duties other than regular instructional duties, for teachers of one-teacher schools, for principals, and for other supervisory and administrative personnel; and may provide additional compensation for any teacher assigned duties in addition to his regular instructional duties wherein such non-instructional duties are not a part of the scheduled hours of the regular school day, as may be defined by the state board. Such additional salary increments or compensation shall conform to the regulations of the state board of education and such shall be uniform for all persons performing like duties within said county.

Upon the change of the certification or training classi-
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139  fication of any teacher, his salary shall be made to comply
140  with requirements of state schedules and of any county
141  schedule, where such exist, based upon his new classi-
142  fication and allowable years of experience thereunder.
143  In determining the number of regular terms of school a
144  teacher has taught, county boards of education shall
145  credit as teaching experience: (1) Active work in edu-
146  cational positions other than teaching and (2) service in
147  the armed forces of the United States provided the teacher
148  was under contract to teach at the time of his induction.
149  No teacher shall be given credit for more than one year
150  of experience for any school year.
151  Any board of education failing to comply with the
152  provisions of this section may be compelled to do so by
153  mandamus.
The Joint Committee on Enrolled Bills hereby certifies that the foregoing bill is correctly enrolled.

William Tompson
Chairman Senate Committee

Clayton C. Davidson
Chairman House Committee

Originated in the House.

Takes effect July 1, 1968.

James Hopewell
Clerk of the Senate

W. Blakenship
Clerk of the House of Delegates

Howard W. Carson
President of the Senate

W. Laban White
Speaker of the House of Delegates

The within approved this the 1st day of February, 1968.

Herbert C. Smith
Governor
PRESENTED TO THE GOVERNOR

Date  2/13/68
Time  2:20 P.M.

RECEIVED

Feb 16 1 of PM 66
OFFICE OF SECRETARY OF STATE
STATE OF WEST VIRGINIA