

WEST VIRGINIA LEGISLATURE


REGULAR SESSION, 1968

ENROLLED

SENATE BILL NO. 134

(By Mr. Cason, Mr. President
and Mr. McCourt)

PASSED February 6, 1968

In Effect July 1, 1968  Passage

FILED IN THE OFFICE
ROBERT D. BAILEY
SECRETARY OF STATE
THIS DATE 2-16-68

134

ENROLLED

Senate Bill No. 134

(By MR. CARSON, MR. PRESIDENT, AND MR. McCOURT)

[Passed February 6, 1968; in effect July 1, 1968.]

AN ACT to repeal section two-b, article seven, chapter eighteen of the code of West Virginia, one thousand nine hundred thirty-one, as amended; and to amend and reenact section two-a of said article, relating to sick-leave benefits for public school employees.

Be it enacted by the Legislature of West Virginia:

That section two-b, article seven, chapter eighteen of the code of West Virginia, one thousand nine hundred thirty-one, as amended, be repealed; and that section two-a of said article be amended and reenacted to read as follows:

ARTICLE 7. TEACHERS.**§18-7-2a. Sick-leave benefits for public school employees.**

The county board of education shall establish and maintain in its annual general current expense fund-budget for fixed charges a separate item or items to be known as "public school employees' sick leave". In allocating money to this item or items, the board shall budget for the first year of the sick-leave plan, hereinafter established, an amount to be estimated by the board of school finance as sufficient to pay full sick-leave benefits during such year; for the second year and each year thereafter, an amount which shall be not less than the amount required to pay full sick-leave benefits for the immediate preceding year. If in any fiscal year funds, including transfers, are insufficient to pay the full amount of sick leave hereinafter provided, the unpaid claims shall be paid on or before the thirty-first day of August from the budget of the following fiscal year.

At the beginning of his employment term, any full-time employee of a county board of education shall be entitled annually to at least one and one-half days sick leave for

20 each employment month or major fraction thereof in the
21 employee's employment term. Unused leave shall be
22 accumulative to a total of sixty days and shall be trans-
23 ferable within the state.

24 A regular full-time employee who is absent from as-
25 signed duties due to accident, sickness, death in the im-
26 mediate family, or other cause authorized or approved by
27 the board, shall be paid his full salary during the period
28 which he is absent, but not to exceed the total amount of
29 sick leave to which he is entitled. Where the cause for
30 sick leave had its origin prior to the beginning of the
31 employment term, the employee shall be paid for time
32 lost after the start of the employment term.

33 The board may establish reasonable regulations for re-
34 porting and verification of absence for causes; and if any
35 error in reporting absences should occur it shall have
36 authority to make necessary salary adjustments in the
37 next pay after the employee has returned to duty or in
38 the final pay if the absence should occur during the last
39 month of his employment term. When such allowable
40 absence does not directly affect the instruction of the

41 : pupils or when a substitute employee may not be required
42 because of the nature of the work and the duration of the
43 cause for the allowable absence of the regular employee,
44 the administration, subject to board approval, may use
45 its discretion as to the need for a substitute where limited
46 absence may prevail. Any board of education shall have
47 authority to supplement such leave provisions in any
48 manner it may deem advisable.

The Joint Committee on Enrolled Bills hereby certifies that the foregoing bill is correctly enrolled.

William Tampas
Chairman Senate Committee

Clayton C. Davidson
Chairman House Committee

Originated in the Senate.

To take effect July 1, 1968.

Howard Myers
Clerk of the Senate

C. D. Plunkett
Clerk of the House of Delegates

Howard W. Carson
President of the Senate

H. Leland White
Speaker House of Delegates

The within approved this the 14
day of February, 1968.

Stuart R. Smith
Governor



PRESENTED TO THE
GOVERNOR

Date

2/12/68

Time

3:01 P.m.

RECEIVED

FEB 15 1 30 PM '68

OFFICE OF
SECRETARY OF STATE
STATE OF NEW YORK