WEST VIRGINIA LEGISLATURE

REGULAR SESSION, 1972

ENROLLED

HOUSE BILL No. 517

(By Mr. Scott)

PASSED MARCH 6, 1972

In Effect FROM Passage

FILED IN THE STRUCT JOHN D. ROCKEFELLER, IV SECRETARY OF STRUCE THIS BATE <u>3-29-7</u>2

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[Passed March 6, 1972; in effect from passage.]

AN ACT to amend and reenact sections eight, nine and seventeen, article fourteen, chapter seven of the code of West Virginia, one thousand nine hundred thirty-one, as amended, relating to civil service coverage for certain deputy sheriffs in certain counties; increasing from sixty to sixtyfive years of age the maximum age of one who may be reinstated as a deputy sheriff in a county having civil service for deputy sheriffs; increasing from sixty to sixtyfive years of age the maximum age of any person serving as a deputy sheriff in any such county who may be considered as having been appointed under said article; and increasing from sixty to sixty-five years of age the maximum age of any deputy sheriff in any such county.

Be it enacted by the Legislature of West Virginia:

That sections eight, nine and seventeen, article fourteen, chapter seven of the code of West Virginia, one thousand nine hundred thirty-one, as amended, be amended and reenacted to read as follows:

ARTICLE 14. CIVIL SERVICE FOR DEPUTY SHERIFFS.

§7-14-8. Form of application; age requirements; exceptions.

- 1 The civil service commission in each such county shall
- 2 require persons applying for admission to any competitive
- 3 examination provided for under this article or under the
- 4 rules and regulations of the commission to file in its of-
- 5 fice, within a reasonable time prior to the proposed com-
- 6 petitive examination, a formal application in which the
- 7 applicant shall state under oath or affirmation:

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(1) His full name, residence and post-office address;

9 (2) His United States citizenship, age and the place 10 and date of his birth;

11 (3) His health and his physical capacity for the po-12 sition of deputy sheriff;

13 (4) His business, employments and residences for at14 least three previous years; and

(5) Such other information as may reasonably be required, relative to the applicant's qualifications and fitness for the position of deputy sheriff.

18 Blank forms for such applications shall be furnished by 19 the commission, without charge, to all persons requesting 20 the same. The commission may require, in connection 21 with the application, such certificates of citizens, phy-22 sicians or others, having pertinent knowledge concerning 23 the applicant, as the good of the service may require.

24 No application for original appointment shall be re-25 ceived on and after the effective date of this article, if 26 the person applying is less than twenty-one years of age or more than forty-five years of age at the date of his 27 28 application: Provided, That in the event any applicant 29 formerly served as a deputy sheriff for a period of more 30 than six months in the county to which he makes appli-31 cation, and resigned as a deputy sheriff at a time when 32 there were no charges of misconduct or other misfeasance 33 pending against him, within a period of two years next 34 preceding the date of his application, and at the time of 35 his application resides within the county in which he 36 seeks appointment by reinstatement, then such applicant 37 shall be eligible for appointment by reinstatement in 38 the discretion of the civil service commission, even 39though such applicant shall be over the age of forty-five years, provided he is not sixty-five years of age or over, 40 and such applicant, providing his former term of service 41 42 as deputy sheriff so justifies, may be reappointed by rein-43 statement without a competitive examination, but such applicant shall undergo a medical examination; and if 44 such applicant shall be so appointed by reinstatement as 45 46 aforesaid, he shall be the lowest in rank in the sheriff's 47 office next above the probationers of the office.

§7-14-9. Character and notice of competitive examinations; qualifications of applicants; competitive examinations to be prescribed by state civil service commission; press representatives; posting eligible list; medical examinations; exceptions as to and training of deputies serving on effective date of article.

1 All competitive examinations for appointments or pro-2 motions to all positions of deputy sheriff shall be practical in their character, and shall relate to such matters, 3 4 and include such inquiries, as will fairly and fully test the comparative merit and fitness of the person or persons 5 6 examined to discharge the duties of the position sought 7 by him or them. The state civil service commission shall 8 prepare and prescribe, from time to time, the competitive 9 examination to be given by the civil service commission 10 of each such county. All competitive examinations shall be open to all applicants who have fulfilled the prelimi-11 12 nary requirements specified in other sections of this ar-13 ticle.

14 Adequate public notice of the date, time and place of 15 every competitive examination held under the provisions 16 of this article, together with information as to the position to be filled, shall be given at least two weeks prior to such 17 competitive examination. The commission shall adopt 18 19 reasonable rules and regulations for permitting the pres-20ence of representatives of the press at any such com-21 petitive examination. The commission shall post, in a public place at its office, the eligible list, containing the 2223names and grades of those who have passed such competitive examinations for positions as deputy sheriffs, 2425under this article, and shall indicate thereon such appointments as may be made from said list. 26

All applicants for appointment or promotion to any position as a deputy sheriff in any such county who have passed the competitive examination specified above shall, before being appointed or promoted, undergo a medical examination which shall be conducted under the supervision of a board composed of two doctors of medicine appointed for such purpose by the sheriff of the county. Such board must certify that an applicant is free from any bodily or mental defects, deformity or diseases which 36 might incapacitate him from the performance of the 37 duties of the position desired and is physically fit to per-38 form such duties before said applicant shall be appointed 39 or promoted to any position. Notwithstanding the first 40 sentence of this paragraph, in the event the commission 41 deems it expedient, the medical examination may be 42 given prior to the competitive examination, and if the 43 medical examination is not passed as aforesaid, the ap-44 plicant shall not be admitted to the competitive examina-45 tion.

46 All deputies who are employed as deputies on the effec-47 tive date of this article shall be considered to have been 48 appointed under the provisions of this article, without 49 regard to their age, provided they are not on said date 50sixty-five years of age or older, and without competitive examination or medical examination, and shall hold their 51 52positions in accordance therewith for one year from the effective date of this article. The civil service commission 53 54 shall, however, establish or prescribe a training program 55 for deputies who are employed as such on the effective 56 date of this article, giving due consideration to available 57 training personnel and programs. Such deputies must 58 complete such training program and must score a mini-59 mum of sixty points on a written examination in which 60 one hundred points would be the highest possible score. 61 The examination shall be given in accordance with rules 62 and regulations to be promulgated by the civil service 63 commission of the county. A deputy failing to qualify under the provisions of this paragraph may be continued 64 in his position at the discretion of the sheriff but in no 65 66 event for a period of more than one year. Such person 67 may be reexamined at the discretion of the civil service 68 commission of the county and may qualify as provided in this paragraph. **69**

§7-14-17. Removal, discharge, suspension or reduction in rank or pay; appeal; reduction in number of deputies; no person subject to article may serve as deputy after age sixty-five.

(a) On and after the effective date of this article, no
 deputy sheriff of any county subject to the provisions of

3 this article shall be removed, discharged, suspended or

4 reduced in rank or pay except for just cause, which shall 5 not be religious or political, except as provided in section fifteen of this article; and no such deputy shall on and 6 7 after the effective date of this article, be removed, dis-8 charged, suspended or reduced except as provided in this 9 article and in no event until he shall have been furnished 10 with a written statement of the reasons for such action. 11 For the purpose of the remainder of this subsection and 12 subsections (b) and (c) of this section, the term "suspen-13 sion" shall mean only (1) a suspension in excess of fifteen 14 days, or (2) a suspension in any calendar year which 15 when added to any previous suspension or suspensions 16 within the same calendar year results in a total period 17 of suspension in excess of fifteen days within such same 18 calendar year, and for the purpose of the remainder of 19 this subsection and said subsections (b) and (c), a mem-20 ber shall not be considered to be suspended or sought 21to be suspended unless his suspension meets the fore-22going definition of said term. In every case of such re-23moval, discharge, suspension or reduction, a copy of the 24statement of reasons therefor and of the written answer 25 thereto, if the deputy sought to be removed, discharged, 26 suspended or reduced desires to file such written answer, 27 shall be furnished to the civil service commission and 28 entered upon its records. If the deputy sought to be re-29 moved, discharged, suspended or reduced shall demand 30 it, the civil service commission shall grant him a public 31 hearing, which hearing shall be held within a period of 32ten days from the filing of the charges in writing or the 33 written answer thereto, whichever shall last occur. At 34 such hearing the burden shall be upon the removing, 35 discharging, suspending or reducing sheriff, hereinafter 36 in this section referred to as "removing sheriff," to justify 37 his action, and in the event the removing sheriff fails 38 to justify his action before the commission, then the 39 deputy removed, discharged, suspended or reduced shall 40 be reinstated with full pay, forthwith and without any additional order, for the entire period during which he 41 42 may have been prevented from performing his usual em-43 ployment, and no charges shall be officially recorded 44 against his record. A written record of all testimony 45 taken at such hearing shall be kept and preserved by 46 the civil service commission, which record shall be sealed 47 and not be open to public inspection, if no appeal be 48 taken from the action of the commission.

(b) In the event that the civil service commission 49 50 shall sustain the action of the removing sheriff, the deputy 51 removed, discharged, suspended or reduced on or after 52 the effective date of this article, shall have an immediate 53 right of appeal to the circuit court of the county. In the 54 event that the commission shall reinstate the deputy 55 removed, discharged, suspended or reduced, the remov-56 ing sheriff shall have an immediate right of appeal to 57 said circuit court. Any appeal must be taken within 58 ninety days from the date of entry by the civil service 59 commission of its final order. Upon an appeal being taken 60 and docketed with the clerk of the circuit court of said 61 county, the circuit court shall proceed to hear the ap-62 peal upon the original record made before the commis-63 sion and no additional proof shall be permitted to be 64 introduced. The circuit court's decision shall be final, but 65 the deputy or removing sheriff, as the case may be, 66 against whom the decision of the circuit court is rendered 67 shall have the right to petition the supreme court of ap-68 peals for a review of the circuit court's decision as in 69 other civil cases. Such deputy or removing sheriff shall 70 also have the right, where appropriate, to seek in lieu of 71 an appeal, a writ of mandamus.

(c) The removing sheriff and the deputy sought to be
removed, discharged, suspended or reduced shall at all
times, both before the civil service commission and upon
appeal, be given the right to employ counsel to represent
them.

(d) If for reasons of economy or other reasons it shall, on and after the effective date of this article, be deemed necessary by any appointing sheriff to reduce the number of his deputies, he shall follow the procedure set forth in this subsection (d). The reduction in the numbers of the deputy sheriffs of the county shall be effected by suspending the last man or men, including probationers, who have been appointed as deputies. Such removal shall be accomplished by suspending the number desired 86 in the inverse order of their appointment: *Provided*,
87 That in the event the number of deputies shall again
88 be increased in numbers to the strength existing prior
89 to such reduction of deputies, the deputies suspended
90 under the terms of this subsection (d) shall be reinstated
91 in the inverse order of their suspension before any new
92 appointments of deputy sheriffs in the county shall be
93 made.

94 (e) Notwithstanding any other provision of this ar-95 ticle, no deputy sheriff in any county subject to the pro-96 visions of this article shall, on or after the effective date 97 of this article, serve as a deputy sheriff in any county 98 subject to the provisions of this article after he attains 99 the age of sixty-five. Enr. H. B. No. 517]

The Joint Committee on Enrolled Bills hereby certifies that the foregoing bill is correctly enrolled.

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Chairman Senate Committee

Chairman House Committee

Originated in the House.

Takes effect from passage.

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Clerk of the Senate

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Clerk of the House of Delegates

President of the Senate

Speaker House of Delegates

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PRESENTED TO THE GOVERNOR

Date 3/10/72 Time 5:20 p.M. Mar 29 9 27 AH '72 OFFICE OF SECRETARY OF STATE STATE OF WEST VIRGINIA