WEST VIRGINIA LEGISLATURE
REGULAR SESSION, 1974

ENROLLED
Committee Substitute for
HOUSE BILL No. 679

(By Mr. Prung)

PASSED March 5, 1974
In Effect 30 days from Passage

FILED IN THE OFFICE
EDGAR F. NEIKELL III
SECRETARY OF STATE
THIS DATE 3-18-74
AN ACT to amend article five, chapter six of the code of West Virginia, one thousand nine hundred thirty-one, as amended, by adding thereto a new section, designated section eleven, relating to members of the Legislature maintaining employee status while serving in the Legislature.

Be it enacted by the Legislature of West Virginia:

That article five, chapter six of the code of West Virginia, one thousand nine hundred thirty-one, as amended, be amended by adding thereto a new section, designated section eleven, to read as follows:

ARTICLE 5. TERMS OF OFFICE; MATTERS AFFECTING THE RIGHT TO HOLD OFFICE.

§6-5-11. Members of Legislature not to be discriminated against in connection with seniority rights; pension coverage or benefits or insurance coverage or benefits provided by employer.

1 In order to encourage dedicated public service, it shall be unlawful for any private employer to discriminate against an employee who is a member of the Legislature, in connection
with any employee seniority rights, employee pension coverage or benefits or employee insurance coverage or benefits, because of such employee's absence from work to attend regular or extraordinary sessions of the Legislature: Provided, That such employee continues to contribute his share of the costs for any such coverage or benefits when such contribution is required by his employer. Any employee shall have a cause of action against his employer for violation of the provisions of this section and such cause of action may be enforced in a civil action for such purpose.
The Joint Committee on Enrolled Bills hereby certifies that the foregoing bill is correctly enrolled.

H. Warren Darcy
Chairman Senate Committee

Chairman House Committee

Originated in the House.
Takes effect ninety days from passage.

Howard Wilson
Clerk of the Senate

C. A. Flowers
Clerk of the House of Delegates

H. T. Brotherton, Jr.
President of the Senate

Lewis F. M. Ramos
Speaker House of Delegates

The within approved this the 18th day of March, 1974.

Ricky L. Carmichael
Governor