ENROLLED

(by Mr. Riffle)

Passed April 9, 1981

In Effect July 1, 1981
AN ACT to amend chapter five-a of the code of West Virginia, one thousand nine hundred thirty-one, as amended, by adding thereto a new article, designated article one-a, relating to the creation of the public employee suggestion award board and for cash or honorary awards for state employees whose adopted suggestions result in savings or improvement in state operations.

Be it enacted by the Legislature of West Virginia:

That chapter five-a of the code of West Virginia, one thousand nine hundred thirty-one, as amended, be amended by adding thereto a new article, designated article one-a, to read as follows:

ARTICLE 1A. EMPLOYEE SUGGESTION AWARD BOARD.

§5A-1A-1. Employee suggestion award program created.

1 There is hereby established an employee suggestion award program for employees of state government. Under this program cash or honorary awards may be made to state employees whose adopted suggestions will result in substantial savings or improvement in state operations.

§5A-1A-2. Board created.

1 There is hereby established an employee suggestion award
board which shall be composed of the commissioner of finance
and administration, the commissioner of the department of
labor, the president of the Senate, the speaker of the House
of Delegates, one member of the House of Delegates to be
appointed by the speaker of the House, one member of the
Senate to be appointed by the president of the Senate, and
the director of the department of employment security. The
terms of the members of the board shall be consistent with
the terms of the offices to which they have been elected or
appointed.

§5A-1A-3. Duties of board; employees to whom program applies.

It shall be the duty of the board to adopt rules governing
its proceedings, to elect a chairman and secretary, to keep
permanent and accurate records of its proceedings, to establish
criteria for making awards, to adopt rules and regulations to
carry out the provisions of this article, and to approve each
award made.

In establishing criteria for making awards, the board may
exclude certain levels of positions from participation in the
program, but in no event shall the following levels of manage-
ment be eligible to receive cash awards under the program.

(1) Governor's staff, departmental commissioners and their
equivalent.

(2) Assistant or deputy commissioner, assistant to com-
missioner, major fiscal and administrative policy departmental
staff or their equivalent.

(3) Director or division chief, including the division chief
or director of a statewide program, and which includes a
chief of a division supervising several service units or their
equivalent.

(4) Assistant to director or division chief, section chief or
head of major departmental function or their equivalent.

§5A-1A-4. Awards.

The maximum cash award approved shall be limited to
twenty percent of the first year's estimated savings, as estab-
lished by the head of the affected spending unit, or two
thousand dollars whichever is less. Any cash awards approved
by the board shall be charged by the head of the affected
spending unit against the appropriation item or items to which
such estimated savings apply.
The Joint Committee on Enrolled Bills hereby certifies that the foregoing bill is correctly enrolled.

R. P. Bayers
Chairman Senate Committee

Tony E. Whitlow
Chairman House Committee

Originated in the House.

Takes effect July 1, 1981.

Jesse C. Wilk
Clerk of the Senate

C. A. Blankenship
Clerk of the House of Delegates

Mark S. George
President of the Senate

Walter D. Beauchamp
Speaker House of Delegates

The within ___________ this the ___________ day of ___________ , 1981.

Johud Dwyer
Governor