

Veto No. 699

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OFFICE OF WEST VIRGINIA  
SECRETARY OF STATE

# WEST VIRGINIA LEGISLATURE

REGULAR SESSION, 1985

## ENROLLED

SENATE BILL NO. 699

*(Originating in the*  
(By Mr. Committee on Education)

PASSED April 13 1985

In Effect July 1, 1985 Passage



# ENROLLED

## Senate Bill No. 699

(Originating in the Committee on Education)

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[Passed April 13, 1985; to take effect July 1, 1985.]

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AN ACT to amend and reenact sections two, three and four, article twenty-two, chapter eighteen of the code of West Virginia, one thousand nine hundred thirty-one, as amended, all relating to higher education full-time faculty salaries; providing for a five percent salary increase; increasing the minimum salary for each academic rank at each year of experience; providing for salary increments for instructors up to ten years and for associate professors and professors up to twenty years; deleting general provisions regarding increases for years of experience; providing that no faculty member shall receive salary increases in excess of one thousand eight hundred dollars unless such faculty member is paid a salary less than the minimum salary provided by this section; and providing for the salaries of full-time faculty hired after the effective date of the section.

*Be it enacted by the Legislature of West Virginia:*

That sections two, three and four, article twenty-two, chapter eighteen of the code of West Virginia, one thousand nine hundred thirty-one, as amended, be amended and reenacted to read as follows:

### **ARTICLE 22. HIGHER EDUCATION FULL-TIME FACULTY SALARIES.**

#### **§18-22-2. Higher education minimum salary schedule.**

- 1 There is hereby established a state minimum salary
- 2 schedule for full-time faculty employed by the board of
- 3 regents consisting of a minimum salary for each academic
- 4 rank in accordance with years of experience: *Provided,*
- 5 That it is the intention of the Legislature to create a

6 schedule of minimum salary goals in higher education  
7 subject to the availability of funds; and with the exception  
8 of the placement of all full-time faculty members included  
9 under the provisions of this article on the schedule at zero  
10 years of experience, nothing in this article shall be  
11 construed to guarantee payment to any faculty member of  
12 the salary indicated on the appropriate schedule at the  
13 actual years of experience.

14 **MINIMUM SALARY SCHEDULE**  
15 **FOR FULL-TIME FACULTY AT**  
16 **BACCALAUREATE AND TWO-YEAR INSTITUTIONS**

17	Years of		Assistant	Associate	
18	Experience	Instructor	Professor	Professor	Professor
19	0	14,729	18,054	20,430	24,325
20	1	15,098	18,506	20,941	24,934
21	2	15,476	18,969	21,465	25,518
22	3	15,863	19,444	22,002	26,117
23	4	16,260	19,931	22,553	26,852
24	5	16,667	20,430	23,117	27,524
25	6	17,084	20,941	23,695	28,213
26	7	17,512	21,465	24,288	28,919
27	8	17,950	22,002	24,896	29,642
28	9	18,399	22,553	25,519	30,384
29	10	18,859	23,117	26,157	31,144
30	11		23,695	26,811	31,923
31	12		24,288	27,482	32,722
32	13		24,896	28,170	33,541
33	14		25,519	28,875	34,380
34	15		26,157	29,597	35,240
35	16			30,337	36,121
36	17			31,096	37,025
37	18			31,874	37,951
38	19			32,671	38,900
39	20			33,488	39,873

40 **MINIMUM SALARY SCHEDULE FOR FULL-TIME**  
41 **FACULTY AT MASTER'S INSTITUTIONS**  
42 **(MARSHALL UNIVERSITY, WEST VIRGINIA**  
43 **SCHOOL OF OSTEOPATHIC MEDICINE AND THE**  
44 **WEST VIRGINIA COLLEGE OF GRADUATE STUDIES)**

45	Years of		Assistant	Associate	
46	Experience	Instructor	Professor	Professor	Professor
47	0	14,729	18,528	23,831	26,219

48	1	15,098	18,992	24,427	26,875
49	2	15,476	19,467	25,038	27,547
50	3	15,863	19,954	25,664	28,236
51	4	16,260	20,453	26,306	28,942
52	5	16,667	20,965	26,964	29,666
53	6	17,084	21,490	27,639	30,408
54	7	17,512	22,028	28,330	31,169
55	8	17,950	22,579	29,039	31,949
56	9	18,399	23,177	29,765	32,748
57	10	18,859	23,723	30,590	33,567
58	11		24,317	31,273	34,407
59	12		24,928	32,055	35,268
60	13		25,549	32,857	36,150
61	14		26,188	33,679	37,054
62	15		26,842	34,521	37,981
63	16			35,385	38,931
64	17			36,270	39,905
65	18			37,177	40,903
66	19			38,107	41,926
67	20			39,060	42,975

**MINIMUM SALARY SCHEDULE FOR FULL-TIME  
FACULTY AT DOCTORAL INSTITUTIONS  
(WEST VIRGINIA UNIVERSITY)**

71	Years of		Assistant	Associate	
72	Experience	Instructor	Professor	Professor	Professor
73	0	17,103	19,479	25,475	28,301
74	1	17,531	19,966	26,112	29,003
75	2	17,970	20,466	26,765	29,734
76	3	18,420	20,978	27,435	30,477
77	4	18,881	21,503	28,121	31,239
78	5	19,354	22,041	28,825	32,020
79	6	19,838	22,593	29,546	32,821
80	7	20,334	23,158	30,285	33,642
81	8	20,843	23,737	31,043	34,483
82	9	21,365	24,331	31,820	35,345
83	10	21,900	24,940	32,616	36,229
84	11		25,564	33,432	37,135
85	12		26,204	34,268	38,063
86	13		26,860	35,125	39,015
87	14		27,532	36,004	39,991
88	15		28,221	36,905	40,991
89	16			37,828	42,016

90	17	38,774	43,067
91	18	39,744	44,144
92	19	40,738	45,248
93	20	41,757	46,380

**§18-22-3. Assignment to salary schedule; actual salary.**

1 (a) Upon the effective date of this article, each faculty  
2 member then employed shall be given notice of the  
3 placement on the minimum salary schedule which is  
4 appropriate to such faculty member's years of experience  
5 and to which such individual has been assigned,  
6 notwithstanding the actual salary paid under the  
7 provisions of this article.

8 (b) Each full-time faculty member employed as of the  
9 effective date of this article shall receive, for full-time  
10 employment at the same academic rank during the  
11 academic year one thousand nine hundred eighty-five —  
12 eighty-six, and thereafter, a salary which is at least five  
13 percent greater than the salary being paid such faculty  
14 member for the academic year one thousand nine hundred  
15 eighty-four — eighty-five: *Provided*, That no such faculty  
16 member may receive a salary increase greater than one  
17 thousand eight hundred dollars: *Provided, however*, That  
18 nothing herein shall be construed to prohibit an increase  
19 which would be in excess of one thousand eight hundred  
20 dollars for any faculty member who receives a salary less  
21 than the appropriate minimum salary provided by this  
22 section.

23 (c) Each full-time faculty member whose salary under  
24 subsection (b) is less than the salary for zero years of  
25 experience for the appropriate academic rank as set forth in  
26 section two of this article shall receive additional amounts  
27 so that salary is at least the amount prescribed for the  
28 appropriate academic rank at zero years of experience.

29 (d) Funds remaining after increasing the salary of each  
30 full-time faculty member in accordance with subsection (c)  
31 of this section shall be used to pay that amount that is the  
32 difference between the salary as prescribed in subsection  
33 (b) of this section and the appropriate salary for each full-  
34 time faculty member's appropriate placement on the  
35 schedule: *Provided*, That such amount may be reduced

36 proportionately based upon the amount of funds available  
37 for such purpose.

38 (e) The salary paid to any full-time faculty member  
39 shall not be reduced by the provisions of this article.

40 (f) Upon promotion in rank, placement on the minimum  
41 salary schedule will be such as to provide a salary increase  
42 of at least ten percent, and shall be at least the amount  
43 prescribed for the appropriate academic rank to which  
44 promoted at zero years of experience.

**§18-22-4. Hirings after July 1, 1985.**

1 Any person hired as a full-time faculty member after the  
2 effective date of this section shall be assigned a placement  
3 on the minimum salary schedule which is appropriate to  
4 such person's academic rank and years of experience, and  
5 such person shall have a salary of at least zero years of  
6 experience at the appropriate academic rank, and such  
7 proportionate increases as are or may be made from funds  
8 available for such purpose in accordance with the  
9 provisions of this article.

The Joint Committee on Enrolled Bills hereby certifies that the foregoing bill is correctly enrolled.

*[Signature]*  
Chairman Senate Committee

*[Signature]*  
Chairman House Committee

Originated in the Senate.

To take effect July 1, 1985.

*[Signature]*  
Clerk of the Senate

*[Signature]*  
Clerk of the House of Delegates

*[Signature]*  
President of the Senate

*[Signature]*  
Speaker House of Delegates

The within *disapproved 2<sup>nd</sup>* this the *May* day of *May*, 1985.

*[Signature]*  
Governor

PRESENTED TO THE

GOVERNOR

Date 4/30/85

Time 6:22 p.m.