WEST VIRGINIA LEGISLATURE

REGULAR SESSION, 1987

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ENROLLED

HOUSE BILL No. 2206

(By Delegates Murphy and Musgrave)

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Passed ______________________ March 12, 1987

In Effect Ninety Days from Passage
AN ACT to amend article one, chapter seven of the code of West Virginia, one thousand nine hundred thirty-one, as amended, by adding thereto a new section, designated section three-dd, relating to authority of county commissions to establish county wage and benefits review boards; duties and powers; membership.

Be it enacted by the Legislature of West Virginia:

That article one, chapter seven of the code of West Virginia, one thousand nine hundred thirty-one, as amended, be amended by adding thereto a new section, designated section three-dd, to read as follows:

ARTICLE 1. COUNTY COMMISSIONS GENERALLY.

§7-1-3dd. Authority to establish county wage and benefits review board; duties and powers; membership.

1 In addition to all other powers and duties now conferred by law upon county commissions, such commissions are hereby authorized to establish employee wage and benefits review boards.

2 If a county commission elects to create such a board, the board shall establish uniform:

(a) Employee salary scales with ranges of minimum and maximum figures for each type of position within the county. Compensation within and between each
salary range shall be based on merit, commensurate with experience, education and demonstrated job performance;

(b) Job descriptions for each type of position, including assistants, deputies and employees not covered by a civil service system;

c) Vacation policies to be consistently applied among different employees in the same type of work;

d) Policies governing sick leave and vacation leave, including accumulation of leave from year to year;

e) County-wide grievance policies, which shall be pursued to the fullest extent before any judicial remedy may be sought; and

(f) Other personnel practices which reflect sound, modern administrative practice.

In addition to the above duties of an employee benefits review board, the board shall establish procedures for receiving and reviewing comments and suggestions of county employees and of any citizen of the county regarding job descriptions, salary schedules and personnel policies developed for county assistants, deputies and employees not covered by a civil service system.

The employee benefits review board shall consist of the following members:

(1) One county commissioner selected by the county commission;

(2) County clerk;

(3) County sheriff;

(4) County assessor;

(5) Clerk of the circuit court in which the county is located; and

(6) Prosecuting attorney.

(7) Two county employees selected by the county commission, one of whom shall be a member of a county civil service system, in counties which have such
systems, and one of whom shall not be covered by civil
service. Each employee member shall be selected from
a different county office. Neither employee member
shall be an elected official.

The county commission shall appropriate sufficient
funds for the board to accomplish in a reasonable and
proper manner the duties specified herein.
The Joint Committee on Enrolled Bills hereby certifies that the foregoing bill is correctly enrolled.

Chairman Senate Committee

Chairman House Committee

Originating in the House.

Takes effect ninety days from passage.

Clerk of the Senate

Clerk of the House of Delegates

President of the Senate

Speaker of the House of Delegates

The within is approved this the ___ day of __________, 1987.

Governor