WEST VIRGINIA LEGISLATURE
REGULAR SESSION, 1991

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ENROLLED
Committee Substitute for
SENATE BILL NO. 312

(By Senator Blatnik)

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PASSED March 9, 1991
In Effect 90 days from Passage
ENROLLED
COMMITTEE SUBSTITUTE
FOR
Senate Bill No. 312
(SENIOR BLATNIK, original sponsor)

[Passed March 9, 1991; in effect ninety days from passage.]

AN ACT to amend and reenact section five, article nine, chapter eighteen-b of the code of West Virginia, one thousand nine hundred thirty-one, as amended, relating to salaries of higher education classified employees; and authorizing change in how experience increment is paid to such employees.

Be it enacted by the Legislature of West Virginia:

That section five, article nine, chapter eighteen-b of the code of West Virginia, one thousand nine hundred thirty-one, as amended, be amended and reenacted to read as follows:

ARTICLE 9. CLASSIFIED EMPLOYEE SALARY SCHEDULE AND CLASSIFICATION SYSTEM.

§18B-9-5. Classified employee salary.

1 (a) Each classified employee who is employed by a governing board on the first day of July, one thousand nine hundred ninety-one, shall receive for the same employment at the same pay grade during the fiscal year commencing on such date and thereafter, a
monthly salary which is at least equal to the final base
monthly salary paid such classified employee for the
fiscal year commencing on the first day of July, one
thousand nine hundred ninety, to be paid in equal
installments within the regular pay periods.

(b) Commencing with the fiscal year beginning on
the first day of July, one thousand nine hundred
ninety-one, and each fiscal year thereafter, each
classified employee with three or more years of
experience shall receive an annual salary increase
equal to thirty-six dollars times the employee's years
of experience: Provided, That such annual salary
increase shall not exceed the amount granted for the
maximum of twenty years of experience. These
incremental increases shall be in lieu of any salary
increase received pursuant to section two, article five,
chapter five of this code; shall be in addition to any
across-the-board, cost-of-living or percentage salary
increases which may be granted in any fiscal year by
the Legislature; and shall be paid in like manner as
the annual payment to eligible state employees of the
incremental salary increases based on years of service
under the provisions of said section two, article five,
chapter five of this code.

(c) Each classified employee whose monthly salary
under subsections (a) and (b) of this section is less than
the minimum monthly salary for zero years of expe-
rience for the appropriate pay grade as set forth in
section three of this article shall receive additional
compensation such that the monthly salary is at least
the minimum amount prescribed for the appropriate
pay grade at zero years of experience: Provided, That
such amounts may be reduced proportionately based
upon the amount of funds available for such purpose.

(d) Any funds remaining after increasing the
monthly salary of each classified employee to at least
the minimum amount prescribed for the appropriate
pay grade at zero years of experience shall be used to
place classified employees on the salary schedule at
their appropriate years of experience: Provided, That
such amount may be reduced proportionately based
upon the amount of funds available for such purpose.

(e) Any classified employee may receive merit increases and/or salary adjustments in accordance with policies established by the board: Provided, That funds for such increases and/or adjustments shall be distributed in accordance with rules of the appropriate governing board and shall be available to all state institutions of higher education on an equitable basis.

(f) The current monthly salary of any classified employee may not be reduced by the provisions of this article nor by any other action inconsistent with the provisions of this article, and nothing in this article shall be construed to prohibit promotion of any classified employee to a job title carrying a higher pay grade if such promotion is in accordance with the provisions of this article and the personnel classification system established by the appropriate governing board.
The Joint Committee on Enrolled Bills hereby certifies that the foregoing bill is correctly enrolled.

Chairman Senate Committee

Chairman House Committee

Originated in the Senate.

In effect ninety days from passage.

Clerk of the Senate

Clerk of the House of Delegates

President of the Senate

Speaker House of Delegates

The within ... this the ... day of ... 1991.

Governor