

HB # 4140

RECEIVED  
1994 MAR 30 PM 3:02  
OFFICE OF WEST VIRGINIA  
SECRETARY OF STATE

# WEST VIRGINIA LEGISLATURE

REGULAR SESSION, 1994



# ENROLLED

HOUSE BILL No. 4140

(By Delegate S. Cook)



Passed March 11, 1994

In Effect 90 Days From Passage

**ENROLLED**  
**H. B. 4140**

(By DELEGATE S. COOK)

---

[Passed March 11, 1994; in effect ninety days from passage.]

---

AN ACT to amend article three, chapter twenty-one of the code of West Virginia, one thousand nine hundred thirty-one, as amended, by adding thereto a new section, designated section ten-a, relating to safety and welfare of employees; and establishing a guaranteed meal break for all employees.

*Be it enacted by the Legislature of West Virginia:*

That article three, chapter twenty-one of the code of West Virginia, one thousand nine hundred thirty-one, as amended, be amended by adding thereto a new section, designated section ten-a, to read as follows:

**ARTICLE 3. SAFETY AND WELFARE OF EMPLOYEES.**

**§21-3-10a. Meal breaks.**

1     During the course of a workday of six or more hours,  
2     all employers shall make available for each of their  
3     employees, at least twenty minutes for meal breaks, at  
4     times reasonably designated by the employer. This  
5     provision shall be required in all situations where  
6     employees are not afforded necessary breaks and/or  
7     permitted to eat lunch while working.

The Joint Committee on Enrolled Bills hereby certifies that the foregoing bill is correctly enrolled.

*[Handwritten signature]*  
.....  
Chairman Senate Committee

*Ernest C. Moore*  
.....  
Chairman House Committee

Originating in the House.

Takes effect ninety days from passage.

*Harold Edelman*  
.....  
Clerk of the Senate

*Donald L. Yapp*  
.....  
Clerk of the House of Delegates

*Lucius Burdette*  
.....  
President of the Senate

*Paul Pabern*  
.....  
Speaker of the House of Delegates

The within is approved ..... this the *30<sup>th</sup>*  
day of *March* ..... 199*4*.

*Gaston Capreol*  
.....  
Governor

PRESENTED TO THE  
GOVERNOR

Date 3/18/94

Time 4:11 pm