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WEST VIRGINIA LEGISLATURE

REGULAR SESSION, 1997

ENROLLED

HOUSE BILL No. <u>2866</u>

(By Delegate	Spencer and Henderson	,)
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Passed	April 12,	1997
In Effect	July 1, 1997	Passage

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H. B. 2866

(By Delegates Williams, Manuel, Beach, Hubbard, Spencer and Henderson)

[Passed April 12, 1997; in effect July 1, 1997.]

AN ACT to amend and reenact section five, article five-a, chapter eighteen of the code of West Virginia, one thousand nine hundred thirty-one, relating to faculty senates; including steps to be taken by both a faculty senate chair and a principal in the event the principal rejects a recommendation of the faculty senate; and providing for the use of faculty senate days by school service personnel for staff development, maintenance, work site needs, skills development and other noneducational meetings as needed, required or developed by the county board of education.

Be it enacted by the Legislature of West Virginia:

That section five, article five-a, chapter eighteen of the code of West Virginia, one thousand nine hundred thirty-one, as amended, be amended and reenacted to read as follows:

§18-5A-5. Public school faculty senates established; election of officers; powers and duties; use of instructional day.

- 1 (a) There is established at every public school in this
- 2 state a faculty senate which shall be comprised of all
- 3 permanent, full-time professional educators employed at
- 4 the school who shall all be voting members. Professional
- 5 educators as used in this section means professional
- 6 educators as defined in chapter eighteen-a of this code. A

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quorum of more than one half of the voting members of 8 the faculty shall be present at any meeting of the faculty senate at which official business is conducted. When a 10 principal does not comply within a reasonable time, or 11 refuses, to comply with or implement a rule, policy or practice recommended as a result of a majority vote of the 12 13 faculty senate taken at a regular faculty senate meeting, 14 the faculty senate chair shall make a written request to the 15 principal for justification of his or her failure or refusal. 16 Within ten days of receipt of the request, the principal 17 shall give a written response to the faculty senate chair. 18 which response shall specifically state the reasons for his 19 or her failure or refusal. A copy of each request and 20 response shall be forwarded to the county superintendent 21 by the respective senders. Prior to the beginning of the 22 instructional term each year, but within the employment 23 term, the principal shall convene a meeting of the faculty 24 senate to elect a chair, vice chair and secretary and discuss 25 matters relevant to the beginning of the school year. The 26 vice chair shall preside at meetings when the chair is 27 absent. Meetings of the faculty senate shall be held on a 28 regular basis as determined by a schedule approved by the 29 faculty senate and amended from time to time if needed. 30 Emergency meetings may be held at the call of the chair 31 or a majority of the voting members by petition submitted 32 to the chair and vice chair. An agenda of matters to be 33 considered at a scheduled meeting of the faculty senate 34 shall be available to the members at least two employment 35 days prior to the meeting, and in the case of emergency 36 meetings, as soon as possible prior to the meeting. The 37 chair of the faculty senate may appoint such committees 38 as may be desirable to study and submit recommendations 39 to the full faculty senate, but the acts of the faculty senate 40 shall be voted upon by the full body.

(b) In addition to any other powers and duties conferred by law, or authorized by policies adopted by the state or county board of education or bylaws which may be adopted by the faculty senate not inconsistent with law, the powers and duties listed in this subsection are specifically reserved for the faculty senate. The intent of these provisions is neither to restrict nor to require the

48 activities of every faculty senate to the enumerated items 49 except as otherwise stated. Each faculty senate shall 50 organize its activities as it deems most effective and 51 efficient based on school size, departmental structure and 52 other relevant factors.

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- (1) Each faculty senate shall control funds allocated to the school from legislative appropriations pursuant to section nine, article nine-a of this chapter. From such funds, each classroom teacher and librarian shall be allotted fifty dollars for expenditure during the instructional year for academic materials, supplies or equipment which in the judgment of the teacher or librarian will assist him or her in providing instruction in his or her assigned academic subjects, or shall be returned to the faculty senate: Provided, That nothing contained herein shall prohibit such funds from being used for programs and materials that, in the opinion of the teacher, enhance student behavior, increase academic achievement, improve self-esteem and address the problems of students at-risk. The remainder of funds shall be expended for academic materials, supplies or equipment in accordance with a budget approved by the faculty senate. Notwithstanding any other provisions of the law to the contrary, funds not expended in one school year shall be available for expenditure in the next school year: Provided, however, That the amount of county funds budgeted in a fiscal year shall not be reduced throughout the year as a result of the faculty appropriations in the same fiscal year for such materials, supplies and equipment. Accounts shall be maintained of the allocations and expenditures of such funds for the purpose of financial audit. Academic materials, supplies or equipment shall be interpreted broadly, but shall not include materials, supplies or equipment which will be used in or connected with interscholastic athletic events.
- (2) A faculty senate may establish a process for faculty members to interview new prospective professional educators and paraprofessional employees at the school and submit recommendations regarding employment to the principal, who may also make independent recommendations, for submission to the county

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- superintendent: *Provided*, That such process must permit the timely employment of persons to perform necessary duties.
- 92 (3) A faculty senate may nominate teachers for recognition as outstanding teachers under state and local teacher recognition programs and other personnel at the school, including parents, for recognition under other appropriate recognition programs and may establish such programs for operation at the school.
- 98 (4) A faculty senate may submit recommendations to 99 the principal regarding the assignment scheduling of 100 secretaries, clerks, aides and paraprofessionals at the 101 school.
 - (5) A faculty senate may submit recommendations to the principal regarding establishment of the master curriculum schedule for the next ensuing school year.
 - (6) A faculty senate may establish a process for the review and comment on sabbatical leave requests submitted by employees at the school pursuant to section eleven, article two of this chapter.
 - (7) Each faculty senate shall elect three faculty representatives to the local school improvement council established pursuant to section two of this article.
 - (8) Each faculty senate may nominate a member for election to the county staff development council pursuant to section eight, article three, chapter eighteen-a of this code.
- 116 (9) Each faculty senate shall have an opportunity to 117 make recommendations on the selection of faculty to 118 serve as mentors for beginning teachers under beginning 119 teacher internship programs at the school.
- 120 (10) A faculty senate may solicit, accept and expend 121 any grants, gifts, bequests, donations and any other funds 122 made available to the faculty senate: *Provided*, That the 123 faculty senate shall select a member who shall have the 124 duty of maintaining a record of all funds received and 125 expended by the faculty senate, which record shall be kept

126 in the school office and shall be subject to normal 127 auditing procedures.

- 128 (11) On or after the first day of January, one 129 thousand nine hundred ninety-two, any faculty senate may 130 review the evaluation procedure as conducted in their 131 school to ascertain whether such evaluations were 132 conducted in accordance with the written system required 133 pursuant to section twelve, article two, chapter eighteen-a 134 of this code and the general intent of this Legislature 135 regarding meaningful performance evaluations of school 136 personnel. If a majority of members of the faculty senate 137 determine that such evaluations were not so conducted, 138 they shall submit a report in writing to the state board of 139 education: *Provided*, That nothing herein shall create any 140 new right of access to or review of any individual's 141 evaluations.
 - (12) Each county board shall provide two options for implementing faculty senate meetings. The county superintendent shall convene a meeting of the chairs of all the faculty senates of the county, in accordance with paragraph (B) of this subsection, who may elect either a full day or one-half of a day each month in accordance with one of the two following options, either of which shall be counted as full instructional days:

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- 150 (A) Each faculty senate shall be provided by its local 151 county board one-half of a day each month for 152 conducting faculty senate meetings; or
 - (B) Each faculty senate shall be provided by its local county board one day per month for the faculty senate meeting and other activities that will result in improved student learning, including, but not limited to, staff development, curriculum development and articulation, writing or conducting meetings regarding individualized education plans, parent teacher conferences, continuing education, tutoring, unified school improvement planning and other duties required of teachers.

162 At least two hours of the day under either option 163 shall be reserved for the faculty senate meeting. One-half of the full instructional day per month provided by

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county boards under option (B) of this subdivision shall be made available through extended instructional time, continuing education time, outside the school environment time, or other non-instructional time, so that instructional time for students is not further reduced.

170 The county superintendent shall convene a meeting 171 of the chairs of all the faculty senates of the county who 172 shall by majority vote select either option (A) or option 173 (B) and the method by which under option (B) the one-174 half instructional day per month made available through 175 extended instructional time, continuing education time, 176 outside the school environment time, or other non-177 instructional time shall be made available. The options 178 selected shall be binding upon all faculty senates in the 179 county. The county superintendent shall not vote in the 180 selection except to break a tie. The meeting shall be held 181 on or before the fifteenth day of March for the next 182 ensuing school year: Provided, That for the school year 183 beginning on the first day of July, one thousand nine 184 hundred ninety-seven, the meeting shall be held as soon as 185 practical after the fifteenth day of April.

- (13) On instructional days in which the faculty senate shall meet, school service personnel shall perform their regular duties as required or perform regular or routine maintenance for transportation vehicles, have such continuing education as is required, have skills development opportunities, attend to work site needs or other special noneducational programs as needed, required or developed by the county school board.
- 194 (14) Each faculty senate shall develop a strategic 195 plan to manage the integration of special needs students 196 into the regular classroom at their respective schools and 197 submit said strategic plan to the superintendent of the 198 county board of education by the thirtieth day of June, 199 one thousand nine hundred ninety-five, and periodically 2.00 thereafter pursuant to guidelines developed by the state 201 department of education. Each faculty senate shall 202 encourage the participation of local school improvement 203 councils, parents and the community at large in the 204 development of the strategic plan for each school.

205 Each strategic plan developed by the faculty senate 206 shall include at least: (A) A mission statement; (B) goals; 207 (C) needs; (D) objectives and activities to implement plans relating to each goal; (E) work in progress to implement 208 209 the strategic plan; (F) guidelines for the placement of additional staff into integrated classrooms to meet the 210 211 needs of exceptional needs students without diminishing 212 the services rendered to the other students in integrated 213 classrooms; (G) guidelines for implementation of collaborative planning and instruction; and (H) training 214 215 for all regular classroom teachers who serve students with 216 exceptional needs in integrated classrooms.

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The Joint Committee on Enrolled Bills hereby certifies that the foregoing bill is correctly enrolled. Chairman Senate Committee
Chairman House Committee
Originating in the House.
Takes effect July 1, 1997. Clerk of the Senate Buggar 7. Som Clerk of the House of Delegates President of the Senate Speaker of the House of Delegates
The within is disapproved this the 7th day of, 1997.

PRESENTED TO THE

GOVERNOR

Date

Time