

SB 1000

RECEIVED

99 APR -8 PM 3

OFFICE OF THE CLERK  
SECRETARY

**WEST VIRGINIA LEGISLATURE**

*FIRST EXTRAORDINARY SESSION, 1998*  
~~REGULAR SESSION, 1998~~



**ENROLLED**

SENATE BILL NO. 1000

(By Senators TAMBLIN, MR. PRESIDENT AND BUCKALEW,  
By REQUEST OF THE EXECUTIVE)



PASSED MARCH 21, 1998

In Effect JULY 1, 1998 Passage

RECEIVED

98 APR -8 PM 3:17

OFFICE OF THE CLERK  
SENATE OF WEST VIRGINIA

**ENROLLED**

**Senate Bill No. 1000**

(BY SENATORS TOMBLIN, MR. PRESIDENT, AND BUCKALEW,  
BY REQUEST OF THE EXECUTIVE)

---

[Passed March 21, 1998; to take effect July 1, 1998.]

---

AN ACT to amend and reenact section two, article four, chapter eighteen-a of the code of West Virginia, one thousand nine hundred thirty-one, as amended, relating to salary increases for teachers.

*Be it enacted by the Legislature of West Virginia:*

That section two, article four, chapter eighteen-a of the code of West Virginia, one thousand nine hundred thirty-one, as amended, be amended and reenacted to read as follows:

**ARTICLE 4. SALARIES, WAGES AND OTHER BENEFITS.****§18A-4-2. State minimum salaries for teachers.**

1 (a) Each teacher shall receive the amount prescribed in  
 2 the "state minimum salary schedule I" as set forth in this  
 3 section, specific additional amounts prescribed in this  
 4 section or article, and any county supplement in effect in  
 5 a county pursuant to section five-a of this article during  
 6 the contract year.

**7 STATE MINIMUM SALARY SCHEDULE I**

8 Years	4th	3rd	2nd		AB
9 Exp.	Class	Class	Class	A.B.	+15
10 0	18,572	19,209	19,464	20,674	21,409
11 1	18,853	19,490	19,745	21,139	21,874
12 2	19,134	19,772	20,027	21,604	22,339
13 3	19,416	20,053	20,308	22,069	22,804
14 4	19,933	20,570	20,826	22,770	23,505
15 5	20,214	20,852	21,107	23,235	23,970
16 6	20,496	21,133	21,388	23,700	24,435
17 7		21,414	21,670	24,165	24,900
18 8		21,696	21,951	24,630	25,365
19 9			22,232	25,095	25,830
20 10			22,513	25,561	26,296
21 11				26,026	26,761
22 12				26,491	27,226
23 13				26,956	27,691
24 14					
25 15					
26 16					
27 17					
28 18					
29 19					

30	Years		MA	MA	MA	Doc-
31	Exp.	M.A.	+15	+30	+45	torate
32	0	23,117	23,852	24,587	25,322	26,322
33	1	23,582	24,317	25,052	25,787	26,787
34	2	24,047	24,782	25,517	26,252	27,252
35	3	24,512	25,247	25,982	26,717	27,717
36	4	25,213	25,948	26,683	27,418	28,418
37	5	25,678	26,413	27,148	27,883	28,883
38	6	26,143	26,878	27,613	28,348	29,348
39	7	26,608	27,343	28,078	28,813	29,813
40	8	27,073	27,808	28,543	29,278	30,278
41	9	27,538	28,273	29,008	29,743	30,743
42	10	28,004	28,739	29,474	30,209	31,209
43	11	28,469	29,204	29,939	30,674	31,674
44	12	28,934	29,669	30,404	31,139	32,139
45	13	29,399	30,134	30,869	31,604	32,604
46	14	29,864	30,599	31,334	32,069	33,069
47	15	30,329	31,064	31,799	32,534	33,534
48	16	30,794	31,529	32,264	32,999	33,999
49	17			32,729	33,464	34,464
50	18			33,194	33,929	34,929
51	19			33,659	34,394	35,394

52 Subject to a recommendation by the governor for a pay  
53 raise through the delivery of an executive message to the  
54 Legislature and an appropriation by the Legislature for a  
55 pay raise, each teacher shall receive, effective the first day  
56 of July, one thousand nine hundred ninety-nine, and  
57 thereafter, the amount prescribed in "state minimum  
58 salary schedule II" as set forth in this section or article,  
59 and any county supplement in effect in a county pursuant  
60 to section five-a of this article during the contract year.

## 61 STATE MINIMUM SALARY SCHEDULE II

62	Years	4th	3rd	2nd		AB
63	Exp.	Class	Class	Class	A.B.	+15
64	0	19,328	19,965	20,220	21,430	22,165
65	1	19,609	20,246	20,501	21,895	22,630
66	2	19,890	20,528	20,783	22,360	23,095
67	3	20,172	20,809	21,064	22,825	23,560
68	4	20,689	21,326	21,582	23,526	24,261
69	5	20,970	21,608	21,863	23,991	24,726
70	6	21,252	21,889	22,144	24,456	25,191
71	7		22,170	22,426	24,921	25,656
72	8		22,452	22,707	25,386	26,121
73	9			22,988	25,851	26,586
74	10			23,269	26,317	27,052
75	11				26,782	27,517
76	12				27,247	27,982
77	13				27,712	28,447
78	14					
79	15					
80	16					
81	17					
82	18					
83	19					
84	Years		MA	MA	MA	Doc-
85	Exp.	M.A.	+15	+30	+45	torate
86	0	23,873	24,608	25,343	26,078	27,078
87	1	24,338	25,073	25,808	26,543	27,543
88	2	24,803	25,538	26,273	27,008	28,008
89	3	25,268	26,003	26,738	27,473	28,473
90	4	25,969	26,704	27,439	28,174	29,174
91	5	26,434	27,169	27,904	28,639	29,639
92	6	26,899	27,634	28,369	29,104	30,104
93	7	27,364	28,099	28,834	29,569	30,569
94	8	27,829	28,564	29,299	30,034	31,034

95	9	28,294	29,029	29,764	30,499	31,499
96	10	28,760	29,495	30,230	30,965	31,965
97	11	29,225	29,960	30,695	31,430	32,430
98	12	29,690	30,425	31,160	31,895	32,895
99	13	30,155	30,890	31,625	32,360	33,360
100	14	30,620	31,355	32,090	32,825	33,825
101	15	31,085	31,820	32,555	33,290	34,290
102	16	31,550	32,285	33,020	33,755	34,755
103	17			33,485	34,220	35,220
104	18			33,950	34,685	35,685
105	19			34,415	35,150	36,150

106 If "state minimum salary schedule II" becomes effective  
 107 on the first day of July, one thousand nine hundred  
 108 ninety-nine, and the governor recommends a pay raise  
 109 through the delivery of an executive message to the  
 110 Legislature and the Legislature appropriates money for a  
 111 pay raise, each teacher shall receive, effective the first day  
 112 of July, two thousand, and thereafter, the amount pre-  
 113 scribed in "state minimum salary schedule III" as set forth  
 114 in this section or article, and any county supplement in  
 115 effect in a county pursuant to section five-a of this article  
 116 during the contract year.

### 117 STATE MINIMUM SALARY SCHEDULE III

118	Years	4th	3rd	2nd		AB
119	Exp.	Class	Class	Class	A.B.	+15
120	0	20,084	20,721	20,976	22,186	22,921
121	1	20,365	21,002	21,257	22,651	23,386
122	2	20,646	21,284	21,539	23,116	23,851
123	3	20,928	21,565	21,820	23,581	24,316
124	4	21,445	22,082	22,338	24,282	25,017
125	5	21,726	22,364	22,619	24,747	25,482
126	6	22,008	22,645	22,900	25,212	25,947
127	7		22,926	23,182	25,677	26,412
128	8		23,208	23,463	26,142	26,877

129	9		23,744	26,607	27,342
130	10		24,025	27,073	27,808
131	11			27,538	28,273
132	12			28,003	28,738
133	13			28,468	29,203
134	14				
135	15				
136	16				
137	17				
138	18				
139	19				

140	Years		MA	MA	MA	Doc-
141	Exp.	M.A.	+15	+30	+45	torate
142	0	24,629	25,364	26,099	26,834	27,834
143	1	25,094	25,829	26,564	27,299	28,299
144	2	25,559	26,294	27,029	27,764	28,764
145	3	26,024	26,759	27,494	28,229	29,229
146	4	26,725	27,460	28,195	28,930	29,930
147	5	27,190	27,925	28,660	29,395	30,395
148	6	27,655	28,390	29,125	29,860	30,860
149	7	28,120	28,855	29,590	30,325	31,325
150	8	28,585	29,320	30,055	30,790	31,790
151	9	29,050	29,785	30,520	31,255	32,255
152	10	29,516	30,251	30,986	31,721	32,721
153	11	29,981	30,716	31,451	32,186	33,186
154	12	30,446	31,181	31,916	32,651	33,651
155	13	30,911	31,646	32,381	33,116	34,116
156	14	31,376	32,111	32,846	33,581	34,581
157	15	31,841	32,576	33,311	34,046	35,046
158	16	32,306	33,041	33,776	34,511	35,511
159	17			34,241	34,976	35,976
160	18			34,706	35,441	36,441
161	19			35,171	35,906	36,906

162 (b) Six hundred dollars shall be paid annually to each  
163 classroom teacher who has at least twenty years of  
164 teaching experience. The payments: (i) Shall be in  
165 addition to any amounts prescribed in the applicable state  
166 minimum salary schedule; (ii) shall be paid in equal  
167 monthly installments; and (iii) shall be considered a part  
168 of the state minimum salaries for teachers.

That Joint Committee on Enrolled Bills hereby certifies that the foregoing bill is correctly enrolled.

*Ray Schorover*  
.....  
Chairman Senate Committee

*Milt Sautaru*  
.....  
Chairman House Committee

Originated in the Senate.

To take effect July 1, 1998.

*Russell Belcher*  
.....  
Clerk of the Senate

*Gregory D. Snow*  
.....  
Clerk of the House of Delegates

*Carl Ray Tomblin*  
.....  
President of the Senate

*[Signature]*  
.....  
Speaker House of Delegates

The within *approved* this the *8th*  
day of *April*, 1998.

*[Signature]*  
.....  
Governor

PRESENTED TO THE  
GOVERNOR

Date 3/31/98

Time 11:00 am

CHU