WEST VIRGINIA LEGISLATURE

SECOND REGULAR SESSION, 1998

ENROLLED

House Bill No. 4547

(By Delegates Dempsey, Williams, C. White, Osborne, Ennis, Yeager and Henderson,

Passed March 11, 1998

In Effect July 1, 1998



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H. B. 4547

(By Delegates Dempsey, Williams, C. White, Osborne, Ennis, Yeager and Henderson)

[Passed March 11, 1998; in effect July 1, 1998.]

AN ACT to amend and reenact section five, article nine, chapter eighteen-b of the code of West Virginia, one thousand nine hundred thirty-one, as amended, relating to raising classified employee salaries by changing the experience increment from thirty-six dollars to fifty dollars.

Be it enacted by the Legislature of West Virginia:

That section five, article nine, chapter eighteen-b of the code of West Virginia, one thousand nine hundred thirty-one, as amended, be amended and reenacted to read as follows:

ARTICLE 9. CLASSIFIED EMPLOYEE SALARY SCHEDULE AND CLASSIFICATION SYSTEM.

§18B-9-5. Classified employee salary.

- 1 (a) Each classified employee shall receive for the same
- 2 employment at the same pay grade, subject to an
- 3 appropriation by the Legislature, and in addition to the
- 4 experience increment increase provided for in subsection
- 5 (b) of this section, a monthly salary which is at least one
- 6 hundred twenty-five dollars more than the final base
- 7 monthly salary paid the classified employee for the fiscal
- 8 year commencing on the first day of July, one thousand

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9 nine hundred ninety-two, to be paid in equal installments 10 within the regular pay periods and to be prorated for 11 classified employees working less than thirty-seven and 12 one-half hours per week.

- (b) Commencing with the fiscal year beginning on the first day of July, one thousand nine hundred ninety-eight, and each fiscal year thereafter, each classified employee with three or more years of experience shall receive an annual salary increase equal to fifty dollars times the employee's years of experience: *Provided*. That the annual salary increase may not exceed the amount granted for the maximum of twenty years of experience. These incremental increases are in lieu of any salary increase received pursuant to section two, article five, chapter five of this code; are in addition to any across-the-board, costof-living or percentage salary increases which may be granted in any fiscal year by the Legislature; and shall be paid in like manner as the annual payment to eligible state employees of the incremental salary increases based on years of service under the provisions of section two, article five, chapter five of this code.
- (c) Any classified employee may receive merit increases and salary adjustments in accordance with policies established by the board: *Provided*, That funds for the increases and adjustments shall be distributed in accordance with rules of the appropriate governing board and shall be available to all state institutions of higher education on an equitable basis.
- (d) The current annual salary of any classified employee may not be reduced by the provisions of this article nor by any other action inconsistent with the provisions of this article, and nothing in this article may be construed to prohibit promotion of any classified employee to a job title carrying a higher pay grade if the promotion is in accordance with the provisions of this article and the personnel classification system established by the appropriate governing board.

The Joint Committee on Enrolled Bills hereby certifies that the foregoing bill is correctly enrolled. Chairman Senate Committee Chairman House Committee Originating in the House. Takes effect July 1, 1998. Clerk of the Senate k of the House of Delegates Speaker of the House of Delegates this the 27M The within day of _ 1998. Governor

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PRESENTED TO THE

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