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WEST VIRGINIA LEGISLATURE

REGULAR SESSION, 1998

ENROLLED

SENATE BILL NO. 605
(By Senator <u>Wootow, et AL</u>)
PASSED <u>Maneh 13,</u> 1998
In Effect Fram Passage

ENROLLED

Senate Bill No. 605

(By Senators Wooton, Ball, Bowman, Dittmar, Kessler, Oliverio, Ross, Schoonover, Snyder, White, Buckalew and Scott)

[Passed March 13, 1998; in effect from passage.]

AN ACT to amend and reenact section seventeen, article one-a, chapter twenty-one-a of the code of West Virginia, one thousand nine hundred thirty-one, as amended; to amend and reenact section sixteen, article six of said chapter; to amend and reenact section nine, article nine of said chapter; and to amend and reenact sections two and nineteen, article ten of said chapter, all relating generally to unemployment compensation; clarifying certain exclusions from the definition of employment; changing references to federal statutes; recognizing authority of certain federal levies against benefits; allowing disclosure of unemployment compensation information to child support agencies; and continuing authority to expend Reed Act funds.

Be it enacted by the Legislature of West Virginia:

That section seventeen, article one-a, chapter twenty-one-a of the code of West Virginia, one thousand nine hundred thirty-one, as amended, be amended and reenacted; that section sixteen, article six of said chapter be amended and reenacted; that section nine, article nine of said chapter be amended and reenacted; and that sections two and nineteen, article ten of said chapter be amended and reenacted, all to read as follows:

ARTICLE 1A. DEFINITIONS.

§21A-1A-17. Exclusions from employment.

- 1 The term "employment" does not include:
- 2 (1) Service performed in the employ of the United States
- 3 or any instrumentality of the United States exempt under
- 4 the constitution of the United States from the payments
- 5 imposed by this law, except that to the extent that the
- 6 Congress of the United States permits states to require
- 7 any instrumentalities of the United States to make
- 8 payments into an unemployment fund under a state
- 9 unemployment compensation law, all of the provisions of
- 10 this law are applicable to the instrumentalities and to
- 11 service performed for the instrumentalities in the same
- 12 manner, to the same extent and on the same terms as to all
- other employers, employing units, individuals and ser-
- 14 vices: *Provided*, That if this state is not certified for any
- 15 year by the secretary of labor under 26 U.S.C. §3404,
- 16 subsection (c), the payments required of the instrumentali-
- 17 ties with respect to the year shall be refunded by the
- 18 commissioner from the fund in the same manner and
- 19 within the same period as is provided in section nineteen,
- 20 article five of this chapter, with respect to payments
- 21 erroneously collected;
- 22 (2) Service performed with respect to which unemploy-
- 23 ment compensation is payable under the Railroad Unem-
- 24 ployment Insurance Act and service with respect to which
- 25 unemployment benefits are payable under an unemploy-
- 26 ment compensation system for maritime employees
- 27 established by an act of Congress. The commissioner may

- 28 enter into agreements with the proper agency established 29 under an act of Congress to provide reciprocal treatment 30 to individuals who, after acquiring potential rights to unemployment compensation under an act of Congress, or 31 32who have, after acquiring potential rights to unemploy-33 ment compensation under an act of Congress, acquired 34 rights to benefit under this chapter. Such agreement shall become effective ten days after the publications which 35 36 shall comply with the general rules of the department:
- 37 (3) Service performed by an individual in agricultural 38 labor, except as provided in subdivision (12), section 39 sixteen of this article, the definition of "employment". For 40 purposes of this subdivision, the term "agricultural labor" 41 includes all services performed:
- 42 (A) On a farm, in the employ of any person, in connec-43 tion with cultivating the soil, or in connection with raising 44 or harvesting any agricultural or horticultural commodity, 45 including the raising, shearing, feeding, caring for, 46 training and management of livestock, bees, poultry and 47 fur-bearing animals and wildlife;
- (B) In the employ of the owner or tenant or other operator of a farm, in connection with the operation, management, conservation, improvement or maintenance of the farm and its tools and equipment, or in salvaging timber or clearing land of brush and other debris left by a hurricane, if the major part of the service is performed on a farm;

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(C) In connection with the production or harvesting of any commodity defined as an agricultural commodity in section fifteen (g) of the Agricultural Marketing Act, as amended, as codified in 12 U.S.C. §1141j, subsection (g), or in connection with the ginning of cotton, or in connection with the operation or maintenance of ditches, canals, reservoirs or waterways, not owned or operated for profit, used exclusively for supplying and storing water for farming purposes;

- 64 (D) (i) In the employ of the operator of a farm in han-65 dling, planting, drying, packing, packaging, processing, 66 freezing, grading, storing or delivering to storage or to market or to a carrier for transportation to market, in its 67 unmanufactured state, any agricultural or horticultural 68 69 commodity; but only if the operator produced more than one half of the commodity with respect to which the 70 71 service is performed; or (ii) in the employ of a group of 72 operators of farms (or a cooperative organization of which 73 the operators are members) in the performance of service 74 described in subparagraph (i) of this paragraph, but only if the operators produced more than one half of the 75 commodity with respect to which the service is performed; 76 but the provisions of subparagraphs (i) and (ii) of this 77 78 paragraph are not applicable with respect to service 79 performed in connection with commercial canning or commercial freezing or in connection with any agricul-80 tural or horticultural commodity after its delivery to a 81 82 terminal market for distribution for consumption;
- (E) On a farm operated for profit if the service is not in 83 the course of the employer's trade or business or is domes-84 tic service in a private home of the employer. As used in 85 this subdivision, the term "farm" includes stock, dairy, 86 poultry, fruit, fur-bearing animals, truck farms, planta-87 tions, ranches, greenhouses, ranges and nurseries, or other 88 89 similar land areas or structures used primarily for the raising of any agricultural or horticultural commodities; 90
- 91 (4) Domestic service in a private home except as pro-92 vided in subdivision (13), section sixteen of this article, the 93 definition of "employment";
- 94 (5) Service performed by an individual in the employ of 95 his or her son, daughter or spouse;
- 96 (6) Service performed by a child under the age of 97 eighteen years in the employ of his or her father or 98 mother;

- 99 (7) Service as an officer or member of a crew of an 100 American vessel, performed on or in connection with the 101 vessel, if the operating office, from which the operations 102 of the vessel operating on navigable waters within or 103 without the United States are ordinarily and regularly 104 supervised, managed, directed and controlled, is without 105 this state;
- 106 (8) Service performed by agents of mutual fund broker-107 dealers or insurance companies, exclusive of industrial 108 insurance agents, or by agents of investment companies, 109 who are compensated wholly on a commission basis;
- 110 (9) Service performed: (A) In the employ of a church or 111 convention or association of churches, or an organization which is operated primarily for religious purposes and 112 which is operated, supervised, controlled or principally 113 114 supported by a church or convention or association of churches; or (B) by a duly ordained, commissioned or 115 licensed minister of a church in the exercise of his or her 116 117 ministry or by a member of a religious order in the exercise of duties required by the order; or (C) by an 118 individual receiving rehabilitation or remunerative work 119 120 in a facility conducted for the purpose of carrying out a 121 program of either: (i) rehabilitation for individuals whose 122 earning capacity is impaired by age or physical or mental deficiency or injury; or (ii) providing remunerative work 123 124 for individuals who because of their impaired physical or 125 mental capacity cannot be readily absorbed in the compet-126 itive labor market: Provided, That this exemption does 127 not apply to services performed by individuals if they are not receiving rehabilitation or remunerative work on 128 account of their impaired capacity; or (D) as part of an 129 unemployment work-relief or work-training program 130 131 assisted or financed, in whole or in part, by any federal agency or an agency of a state or political subdivision 132thereof, by an individual receiving the work relief or work 133 training; or (E) by an inmate of a custodial or penal 134 institution; 135

- 136 (10) Service performed in the employ of a school, college 137 or university, if the service is performed: (A) By a student who is enrolled and is regularly attending classes at the 138 school, college or university; or (B) by the spouse of a 139 140 student, if the spouse is advised, at the time the spouse 141 commences to perform the service, that: (i) The employ-142 ment of the spouse to perform the service is provided under a program to provide financial assistance to the 143 student by the school, college or university; and (ii) the 144 145 employment will not be covered by any program of 146 unemployment insurance;
- 147 (11) Service performed by an individual who is enrolled 148 at a nonprofit or public educational institution which 149 normally maintains a regular faculty and curriculum and 150 normally has a regularly organized body of students in 151 attendance at the place where its educational activities are carried on as a student in a full-time program, taken for 152 153 credit at the institution, which combines academic instruction with work experience, if the service is an 154 155 integral part of the program, and the institution has so 156 certified to the employer, except that this subdivision does not apply to service performed in a program established 157 for or on behalf of an employer or group of employers; 158
- 159 (12) Service performed in the employ of a hospital, if the 160 service is performed by a patient of the hospital, as 161 defined in this article;
- 162 (13) Service in the employ of a governmental entity referred to in subdivision (9), section sixteen of this 163 article, the definition of "employment" if the service is 164 performed by an individual in the exercise of duties: (A) 165 166 As an elected official; (B) as a member of a legislative body, or a member of the judiciary, of a state or political 167 168 subdivision; (C) as a member of the state national guard or 169 air national guard; (D) as an employee serving on a temporary basis in case of fire, storm, snow, earthquake, 170 flood or similar emergency; (E) in a position which, under 171

- or pursuant to the laws of this state, is designated as: (i)
- 173 A major nontenured policymaking or advisory position; or
- 174 (ii) a policymaking or advisory position the performance
- of the duties of which ordinarily does not require more
- 176 than eight hours per week;
- 177 (14) Service performed by a bona fide partner of a
- 178 partnership for the partnership; and
- 179 (15) Service performed by a person for his or her own
- 180 sole proprietorship.
- 181 Notwithstanding the foregoing exclusions from the
- 182 definition of "employment", services, except agricultural
- 183 labor and domestic service in a private home, are in
- 184 employment if with respect to the services a tax is re-
- 185 quired to be paid under any federal law imposing a tax
- 186 against which credit may be taken for contributions
- 187 required to be paid into a state unemployment compensa-
- 188 tion fund, or which as a condition for full tax credit
- 189 against the tax imposed by the federal Unemployment Tax
- 190 Act are required to be covered under this chapter.

ARTICLE 6. EMPLOYEE ELIGIBILITY; BENEFITS.

§21A-6-16. Child support intercept of unemployment benefits.

- 1 (a) An individual filing a new claim for unemployment
- 2 compensation shall, at the time of filing such claim,
- 3 disclose whether or not the individual owes child support
- 4 obligations as hereafter defined under subsection (g) of
- 5 this section. If any such individual discloses that he or she
- 6 owes child support obligations and is determined to be
- 7 eligible for unemployment compensation, the commis-
- 8 sioner shall notify the child support enforcement division
- 9 of the department of health and human resources that the
- 10 individual has been determined to be eligible for unem-
- 11 ployment compensation.
- 12 (b) The commissioner shall deduct and withhold from
- 13 any unemployment compensation payable to an individual
- 14 that owes such child support obligations as defined under

- 15 subsection (g) of this section:
- 16 (1) The amount specified by the individual to the
- 17 commissioner to be deducted and withheld under this
- 18 subsection, if neither subdivision (2) nor subdivision (3) is
- 19 applicable;
- 20 (2) The amount, if any, determined pursuant to an
- 21 agreement submitted to the commissioner under section
- 22 454 (19)(B)(i) of the Social Security Act, (B)(i), by the
- 23 department of health and human resources, unless subdi-
- 24 vision (3) is applicable; or
- 25 (3) Any amount otherwise required to be deducted and
- 26 withheld from such unemployment compensation pursu-
- 27 ant to legal process, as that term is defined in section 459
- 28 (i)(5) of the Social Security Act, as codified in
- 29 42 U.S.C. §659 (i)(5), properly served upon the commis-
- 30 sioner.
- 31 (c) Any amount deducted and withheld under subsection
- 32 (b) of this section shall be paid by the commissioner to the
- 33 child support enforcement division of the department of
- 34 health and human resources.
- 35 (d) Any amount deducted and withheld under subsection
- 36 (b) of this section shall for all purposes be treated as if it
- 37 were paid to the individual as unemployment compensa-
- 38 tion and paid by such individual to the child support
- 39 enforcement division of the department of health and
- 40 human resources in satisfaction of the individual's child
- 41 support obligations.
- 42 (e) For purposes of subsections (a) through (d) of this
- 43 section, the term "unemployment compensation" means
- 44 any compensation payable under this chapter, including
- 45 amounts payable by the commissioner pursuant to an
- 46 agreement under any federal law providing for compensa-
- 47 tion, assistance or allowances with respect to unemploy-
- 48 ment.

- 49 (f) This section applies only if appropriate arrangements
- 50 have been made for reimbursement by the child support
- 51 enforcement division of the department of health and
- 52 human resources for the administrative costs incurred by
- 53 the commissioner under this section which are attribut-
- 54 able to child support obligations being enforced by the
- 55 state or local child support enforcement agency.
- 56 (g) The term "child support obligations" means, for
- 57 purposes of these provisions, only obligations which are
- 58 being enforced pursuant to a plan described in section 454
- 59 of the Social Security Act, as codified in 42 U.S.C. §654,
- 60 which has been approved by the secretary of health and
- 61 human services under Part D of Title IV of the Social
- 62 Security Act, as codified in 42 U.S.C. §§651 through 669b.

ARTICLE 9. UNEMPLOYMENT COMPENSATION ADMINISTRATION FUND.

§21A-9-9. Reed Act appropriations.

- 1 (a) There is hereby appropriated out of funds made
- 2 available to this state under section 903 of the Social
- 3 Security Act, as amended, as codified in 42 U.S.C. §1103,
- 4 the sum of four hundred thirty-four thousand five hun-
- 5 dred seventy-four dollars and eighty-four cents, or so
- 6 much thereof as may be necessary, to be used, for the
- 7 purpose of property improvements and/or automation
- 8 enhancements of the unemployment insurance or job
- 9 service activities within the bureau of employment
- 10 programs.
- 11 (b) No part of the money hereby appropriated may be
- 12 obligated after the ninth day of March, two thousand.
- 13 (c) The amount obligated pursuant to this section shall
- 14 not exceed at any time the amount by which: (1) The
- 15 aggregate of the amounts transferred to the account of
- 16 this state pursuant to section 903 of the Social Security
- 17 Act, as codified in 42 U.S.C. §1103; exceeds (2) the aggre-
- 18 gate of the amounts obligated for administration and paid

- 19 out for benefits and required by law to be charged against
- 20 the amounts transferred to the account of this state.
- 21 (d) This section is effective on and after the ninth day of
- 22. March, one thousand nine hundred ninety-eight.
- 23 (e) Notwithstanding any other provision of this section,
- 24 moneys credited to the state under section 903 of the
- 25 Social Security Act, as codified in 42 U.S.C. §1103, with
- 26 respect to federal fiscal years 1999, 2000 and 2001 are
- 27 authorized to be used only for the administration of the
- 28 state's unemployment compensation program.

ARTICLE 10. GENERAL PROVISIONS.

§21A-10-2. Assignment of benefits invalid; exemption from process; exception.

- 1 (a) An assignment, pledge or encumbrance of any benefit
- 2 due or payable under this chapter is invalid. Right to
- 3 benefits is exempt from levy, execution, attachment or
- 4 other processes for the collection of debt. Benefits re-
- 5 ceived by an individual so long as they are not mingled
- 6 with other funds of the recipient, are exempt from process
- 7 for the collection of a debt. The waiver of any exemption
- 8 provided in this section is void.
- 9 (b) The provisions of subsection (a) of this section do not
- 10 apply to:
- 11 (1) The assignment or collection of child support pay-
- 12 ments under the provisions of section sixteen, article six
- 13 of this chapter;
- 14 (2) A levy by the internal revenue service authorized by
- 15 26 U.S.C. §6331 subsection (h); or
- 16 (3) Collection of debts incurred for necessaries furnished
- 17 to an individual, the individual's spouse or dependents,
- 18 during a period of unemployment.

§21A-10-19. Disclosure of information to child support agencies.

- 1 (a) The bureau of employment programs shall disclose, 2 upon request, to officers or employees of any state or local 3 child support enforcement agency, and to employees of the 4 federal secretary of health and human services, any wage 5 and benefit information with respect to individuals which 6 is contained in its records.
- 7 The term "state or local child support enforcement agency" means any agency of a state or political subdivi-8 9 sion thereof operating pursuant to a plan described in section 453, 453a or 454 of the Social Security Act, as 10 codified in 42 U.S.C. §§653, 653a and 654 which has been 11 approved by the secretary of health and human services 12 under Part D, Title IV of the Social Security Act, as 13 codified in 42 U.S.C. §§651 through 669b. 14
- (b) The requesting agency shall agree that the informa-15 tion is to be used only for the purpose of establishing and 16 collecting child support obligations from, and locating, 17 individuals owing the obligations which are being en-18 forced pursuant to a plan described in section 453, 453a or 19 454 of the Social Security Act, as codified in 42 U.S.C. 20 §§653, 653a and 654 respectively, which has been ap-21 22 proved by the secretary of health and human services under Part D, Title IV of the Social Security Act, as 23 24 codified in 42 U.S.C. §§651 through 669b, or as otherwise authorized in 42 U.S.C. §653 (i)(1), (i)(3) and (j). 25
- (c) The information may not be released unless the
 requesting agency agrees to reimburse the costs involved
 for furnishing the information.
- 29 (d) In addition to the requirements of this section, all 30 other requirements with respect to confidentiality of 31 information obtained in the administration of this chapter 32 and the sanctions imposed on improper disclosure shall 33 apply to the use of the information by officers, and 34 employees of child support enforcement agencies. A state 35 or local child support enforcement agency may disclose to 36 any agent of the agency that is under contract with the

- 37 agency to carry out the purposes described in subsection
- 38 (b) of this section, wage information that is disclosed to an
- 39 officer or employee of the agency under subsection (a) of
- 40 this section. Any agent of a state or local child support
- 41 agency that receives wage information under this para-
- 42 graph shall comply with the safeguards established to
- 43 keep the information confidential and is subject to the
- 44 criminal provisions of subsection (g), section eleven of this
- 45 article.

That Joint Committee on Enrolled Bills hereby certifies that the foregoing bill is correctly enrolled.

Chairman Senate Committee. Chairman House Committee Originated in the Senate. In effect from passage Clerk of the Senate Speaker House of Delegates The within approved this the / st Governor

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