WEST VIRGINIA LEGISLATURE
FIRST REGULAR SESSION, 1999

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ENROLLED

House Bill No. 3030
(By Delegates Kelley Laird, Jenkins, Hall, Fleischauer, Facemyer and Miller)

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Passed March 13, 1999
In Effect Ninety Days from Passage
AN ACT to amend article five, chapter five of the code of West Virginia, one thousand nine hundred thirty-one, as amended, by adding thereto a new section, designated section four, relating to the pay equity salary adjustment for employees of the department of health and human resources.

Be it enacted by the Legislature of West Virginia:

That article five, chapter five of the code of West Virginia, one thousand nine hundred thirty-one, as amended, be amended by adding thereto a new section, designated section four, to read as follows:

ARTICLE 5. SALARY INCREASE FOR STATE EMPLOYEES.

§5-5-4. Department of health and human resources pay equity salary adjustment.

The Legislature hereby directs that a pay equity salary adjustment be provided for employees of the various agencies of the department of health and human resources. This salary adjustment shall be provided from the funding appropriated to the department in the fiscal year two thousand and may not be construed to require additional appropriations from the Legislature. In the event any provision of this section conflicts with
any rule, policy or provision of this code, the provisions of this
section shall control. In determining the pay equity salary
adjustments, the department may give consideration to em-
ployee tenure, relevant average salaries and such other factors
as may be determined relevant by the secretary. Due to the
limits of funding, the results of the pay equity salary adjust-
ments shall not be subject to the provisions of article six-a,
chapter twenty-nine of this code. The provisions of this section
are rehabilitative in nature and it is the specific intent of the
Legislature that no private cause of action, either express or
implied, shall arise pursuant to the provisions or implementa-
tion of this section.
That Joint Committee on Enrolled Bills hereby certifies that the foregoing bill is correctly enrolled.

Chairman Senate Committee

Chairman House Committee

Originating in the House.

Takes effect ninety days from passage.

Clerk of the Senate

Clerk of the House of Delegates

President of the Senate

Speaker of the House of Delegates

The within ________ approved this the ________ day of ________, 1999.

Governor