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APRECIANT TO COMP

WEST VIRGINIA LEGISLATURE

FIRST Europe in any SESSION, 2000

ENROLLED

SENATE BILL NO. 1001			
(By Senator _	Craigo)	
	december 19		
PASSED	March 19.	2000	
In Effect	from	Passage	

ENROLLED

Senate Bill No. 1001

(By SENATOR CRAIGO)

[Passed March 19, 2000; in effect from passage.]

AN ACT to amend and reenact section five, article two, chapter fifteen of the code of West Virginia, one thousand nine hundred thirty-one, as amended, relating to providing a seven hundred fifty-six dollar salary increase for members of the West Virginia State Police.

Be it enacted by the Legislature of West Virginia:

That section five, article two, chapter fifteen of the code of West Virginia, one thousand nine hundred thirty-one, as amended, be amended and reenacted to read as follows:

ARTICLE 2. WEST VIRGINIA STATE POLICE.

§15-2-5. Career progression system; salaries; exclusion from wage and hour law, with supplemental payment; bond; leave time for members called to duty in guard or reserves.

1 2 3 4 5 6 7 8 9 10	(a) The superintendent shall establish within the West Virginia state police a system to provide for: The promotion of members to the supervisory ranks of sergeant, first sergeant, second lieutenant and first lieutenant; the classification of nonsupervisory members within the field operations force to the ranks of trooper, senior trooper, trooper first class or corporal; the classification of members assigned to the forensic laboratory as criminalist I-VII; and the temporary reclassification of members assigned to administrative duties as administrative support specialist I-VIII.
12	(b) The superintendent is authorized to propose legisla-
13	tive rules for promulgation in accordance with article
14	three, chapter twenty-nine-a of this code for the purpose
15 16	of ensuring consistency, predictability and independent review of any system developed under the provisions of
17	this section.
18 19 20 21 22 23 24	(c) The superintendent shall provide to each member a written manual governing any system established under the provisions of this section and specific procedures shall be identified for the evaluation and testing of members for promotion or reclassification and the subsequent placement of any members on a promotional eligibility or reclassification recommendation list.
19 20 21 22 23	written manual governing any system established under the provisions of this section and specific procedures shall be identified for the evaluation and testing of members for promotion or reclassification and the subsequent place- ment of any members on a promotional eligibility or
19 20 21 22 23 24	written manual governing any system established under the provisions of this section and specific procedures shall be identified for the evaluation and testing of members for promotion or reclassification and the subsequent placement of any members on a promotional eligibility or reclassification recommendation list. (d) Members shall receive annual salaries as follows: ANNUAL SALARY SCHEDULE (BASE PAY)
19 20 21 22 23 24	written manual governing any system established under the provisions of this section and specific procedures shall be identified for the evaluation and testing of members for promotion or reclassification and the subsequent placement of any members on a promotional eligibility or reclassification recommendation list. (d) Members shall receive annual salaries as follows:
19 20 21 22 23 24 25	written manual governing any system established under the provisions of this section and specific procedures shall be identified for the evaluation and testing of members for promotion or reclassification and the subsequent placement of any members on a promotional eligibility or reclassification recommendation list. (d) Members shall receive annual salaries as follows: ANNUAL SALARY SCHEDULE (BASE PAY)
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19 20 21 22 23 24 25 26 27	written manual governing any system established under the provisions of this section and specific procedures shall be identified for the evaluation and testing of members for promotion or reclassification and the subsequent placement of any members on a promotional eligibility or reclassification recommendation list. (d) Members shall receive annual salaries as follows: ANNUAL SALARY SCHEDULE (BASE PAY) SUPERVISORY AND NONSUPERVISORY RANKS Cadet During Training
19 20 21 22 23 24 25 26 27 1	written manual governing any system established under the provisions of this section and specific procedures shall be identified for the evaluation and testing of members for promotion or reclassification and the subsequent placement of any members on a promotional eligibility or reclassification recommendation list. (d) Members shall receive annual salaries as follows: ANNUAL SALARY SCHEDULE (BASE PAY) SUPERVISORY AND NONSUPERVISORY RANKS Cadet During Training \$1,747 Mo. \$20,964 Cadet Trooper After Training 2,150 Mo. 25,800

8	Corporal	33,192
9	Sergeant	37,368
10	First Sergeant	39,456
11	Second Lieutenant	41,544
12	First Lieutenant	43,632
13	Captain	45,720
14	Major	47,808
15	Lieutenant Colonel	49,896
16 17 18	ANNUAL SALARY SCHEDULE (BASE PA ADMINISTRATION SUPPORT SPECIALIST CLASSIFICATIO	•
19	I	26,928
20	II	29,016
21	III	31,104
22	IV	33,192
23	v	37,368
24	VI	39,456
25	VII	41,544
26	VIII	43,632
27 28	ANNUAL SALARY SCHEDULE (BASE PA CRIMINALIST CLASSIFICATION	.Y)
29	I	26,928
30	II	29,016
31	III	31,104
32	IV	33,192
33	$v \ldots \ldots \ldots$	37,368

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34	VI	39,456
35	VII	41,544
36	(e) Each member of the West Virginia state police	whose
37	salary is fixed and specified pursuant to this section	n shall

- 38 receive, and is entitled to, an increase in salary over that set forth in subsection (d) of this section, for grade in rank, 39 based on length of service, including that service served 40 before and after the effective date of this section with the 41 42 West Virginia state police as follows: At the end of five 43 years of service with the West Virginia state police, the 44 member shall receive a salary increase of three hundred dollars to be effective during his or her next three years of 45 46 service and a like increase at three-year intervals thereaf-
- 48 (f) In applying the salary schedules set forth in this 49 section where salary increases are provided for length of 50 service, members of the West Virginia state police in 51 service at the time the schedules become effective shall be 52 given credit for prior service and shall be paid such 53 salaries as the same length of service entitles them to 54 receive under the provisions of this section.

ter, with the increases to be cumulative.

- (g) The Legislature finds and declares that because of the unique duties of members of the West Virginia state police, it is not appropriate to apply the provisions of state wage and hour laws to them. Accordingly, members of the West Virginia state police are excluded from the provisions of state wage and hour law. This express exclusion shall not be construed as any indication that the members were or were not covered by the wage and hour law prior to this exclusion.
- In lieu of any overtime pay they might otherwise have received under the wage and hour law, and in addition to their salaries and increases for length of service, members who have completed basic training and who are exempt

from federal Fair Labor Standards Act guidelines may receive supplemental pay as provided in this section.

70 The superintendent shall, within thirty days after the effective date of this section, propose a legislative rule for 71 promulgation in accordance with article three, chapter 72 73 twenty-nine-a of this code, to establish the number of 74 hours per month which constitute the standard work month for the members of the West Virginia state police. 75 The rule shall further establish, on a graduated hourly 76 basis, the criteria for receipt of a portion or all of supple-77 78 mental payment when hours are worked in excess of the standard work month. The superintendent shall certify 79 80 monthly to the West Virginia state police's payroll officer the names of those members who have worked in excess of 81 the standard work month and the amount of their entitle-82 ment to supplemental payment. 83

The supplemental payment may not exceed two hundred thirty-six dollars monthly. The superintendent and civilian employees of the West Virginia state police are not eligible for any supplemental payments.

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- (h) Each member of the West Virginia state police, except the superintendent and civilian employees, shall execute, before entering upon the discharge of his or her duties, a bond with security in the sum of five thousand dollars payable to the state of West Virginia, conditioned upon the faithful performance of his or her duties, and the bond shall be approved as to form by the attorney general and as to sufficiency by the governor.
- (i) Any member of the West Virginia state police who is called to perform active duty for training or inactive duty training in the national guard or any reserve component of the armed forces of the United States annually shall be granted, upon request, leave time not to exceed thirty calendar days for the purpose of performing the active

102 103 104		
105 106 107	(j) Beginning on the first day of July, one thousa hundred ninety-nine, and continuing thereafter, m shall receive annual salaries as follows:	
108 109 110	AMENDED ANNUAL SALARY SCHEDUL (BASE PAY) SUPERVISORY AND NONSUPERVISORY RA	
111	Cadet During Training \$1,913 Mo. \$	\$22,964
112	Cadet Trooper After Training 2,316 Mo.	27,800
113	Trooper Second Year	28,256
114	Trooper Third Year	28,628
115	Trooper Fourth & Fifth Year	28,928
116	Senior Trooper	31,016
117	Trooper First Class	33,104
118	Corporal	35,192
119	Sergeant	39,368
120	First Sergeant	41,456
121	Second Lieutenant	43,544
122	First Lieutenant	45,632
123	Captain	47,720
124	Major	49,808
125	Lieutenant Colonel	51,896
126 127 128 129	AMENDED ANNUAL SALARY SCHEDUL (BASE PAY) ADMINISTRATION SUPPORT SPECIALIST CLASSIFICATION	
130	I	28,928

Cadet During Training \$1,976 Mo. \$23,720 Cadet Trooper After Training 2,379 Mo. 28,556

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186 187 188	AMENDED ANNUAL SALARY SCHEDULE (BASE PAY) CRIMINALIST CLASSIFICATION
189	I 29,684
190	II
191	III 33,860
192	IV 35,948
193	V 40,124
194	VI
195	VII 44,300
196 197 198 199 200	Each member of the West Virginia state police whose salary is fixed and specified in the amended annual salary schedules is entitled to the length of service increases set forth in subsection (f) of this section and supplemental pay as provided in subsection (g) of this section.

The Joint Committee on Enrolled Bills hereby certifies that the foregoing bill is correctly enrolled.
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