WEST VIRGINIA LEGISLATURE
SECOND REGULAR SESSION, 2014

ENROLLED
COMMITTEE SUBSTITUTE
FOR
House Bill No. 4196

(By Delegates Marshall, Fleischauer and Cooper)

Passed March 7, 2014

In effect ninety days from passage.
ENROLLED

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FOR

H. B. 4196

(BY DELEGATES MARSHALL, FLEISCHAUER AND COOPER)

[Passed March 7, 2014; in effect ninety days from passage.]

AN ACT to amend and reenact §5B-2B-4 of the Code of West Virginia, 1931, as amended, relating to requiring the Workforce Investment Council to provide information and guidance to local workforce investment boards that would enable them to better educate both women and men about higher paying jobs including jobs traditionally dominated by men or women.

Be it enacted by the Legislature of West Virginia:

That §5B-2B-4 of the Code of West Virginia, 1931, as amended, be amended and reenacted to read as follows:
ARTICLE 2B. WEST VIRGINIA WORKFORCE INVESTMENT ACT.


(a) The council shall assist the Governor in the:

1. (1) Development and revision of a strategic five-year state workforce investment plan, including the establishment of an overall workforce investment public agenda with goals and benchmarks of success for the State, state agencies and for local workforce investment boards;

2. (2) Development and continuous improvement of a statewide system of workforce investment activities including:

(A) Development of linkages in order to assure coordination and nonduplication of services and activities of workforce investment programs conducted by various entities in the State;

and

(B) The review of strategic plans created and submitted by local workforce investment boards;

3. (3) Commenting at least annually on the measures taken by the State pursuant to the Carl D. Perkins Vocational and Applied Technology Education Act. 20 U.S.C. §2323;

4. (4) Designation and revision of local workforce investment areas;

5. (5) Development and revision of allocation formulas for the distribution of funds for adult employment and training activities and youth activities to local areas;

6. (6) Development and continuous improvement of comprehensive state performance measures, including state-adjusted levels of performance, to assess the effectiveness of the workforce investment activities in the State;
(7) Preparation of the annual report to the Secretary of Labor as required by the Workforce Investment Act, 29 U.S.C. §2871;

(8) Development and continued improvement of a statewide employment statistics system; and

(9) Development and revision of an application for workforce investment incentive grants.

(b) The council shall make a report to the Legislative Oversight Commission on Workforce Investment for Economic Development and the Legislative Oversight Commission on Education Accountability on or before November 1 of each year, detailing: (1) All the publicly funded workforce investment programs operating in the State, including the amount of federal and state funds expended by each program, how the funds are spent and the resulting improvement to the workforce; (2) the council’s recommendations concerning future use of funds for workforce investment programs; (3) the council’s analysis of operations of local workforce investment programs; (4) the council’s recommendations for the establishment of an overall workforce investment public agenda with goals and benchmarks of success for the State, state agencies and for local workforce investment boards; (5) the status of one-stop system operations in the State, including all memoranda of understanding entered into by the one-stop partners and local workforce investment boards; (6) the status and outcome data regarding the council and local workforce investment boards’ success in linking West Virginia PROMISE scholars to employment with a West Virginia employer; and (7) any other information the commission may require.

(c) To aid in the report required in subsection (b) of this section, each local workforce investment board shall report annually to the council on or before September 1 of each year on the status of one-stop centers within the region each board represents, attaching all memoranda of understanding entered into with one-stop partners.
61   (d) The council shall provide information and guidance to
62   local workforce investment boards and staff, to enable them to
63   better educate both women and men about higher paying jobs
64   and careers including jobs traditionally dominated by men or
65   women. Such guidance shall promote services provided by the
66   local workforce investment boards for job seekers that includes:
67
68   (1) Current information about compensation for jobs and
69   careers that offer high earning potential including jobs that are
70   traditionally dominated by men or women;
71
72   (2) Counseling, skills development and training opportunities
73   that encourage both women and men to seek employment in
74   such jobs;
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76   (3) Referral information to employers offering such jobs; or
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78   (4) Information regarding the long-term consequences,
79   including lower social security benefits or pensions, of choosing
80   jobs that offer lower earnings potential and are traditionally
81   dominated by women or men.
That Joint Committee on Enrolled Bills hereby certifies that the foregoing bill is correctly enrolled.

Danny Wells
Chairman, House Committee

Pete Zhang
Member, Chairman, Senate Committee

Originating in the House.
In effect ninety days from passage.

Suzie G. Berg
Clerk of the House of Delegates

Joseph W. Minard
Clerk of the Senate

Jeffrey K.
Speaker of the House of Delegates

President of the Senate

The within is approved this the 21st day of March, 2014.

Earl Ray Tomblin
Governor