

WEST VIRGINIA LEGISLATURE

2023 REGULAR SESSION

ENROLLED

Senate Bill 452

BY SENATORS NELSON AND HUNT

[Passed March 8, 2023; in effect 90 days from
passage (June 6, 2023)]

OFFICE OF WEST VIRGINIA
SECRETARY OF STATE

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1 AN ACT to amend and reenact §16-5V-2 of the Code of West Virginia, 1931, as amended; and
2 to amend said code by adding thereto a new section, designated §16-5V-36, all relating
3 to the Emergency Medical Services Retirement System; defining and amending terms
4 related to county firefighters, medical examination, and 911 personnel; and adding a
5 severability section.

Be it enacted by the Legislature of West Virginia:

ARTICLE 5V. EMERGENCY MEDICAL SERVICES RETIREMENT SYSTEM ACT.

§16-5V-2. Definitions.

1 As used in this article, unless a federal law or regulation or the context clearly requires a
2 different meaning:

3 (a) "Accrued benefit" means on behalf of any member two and six-tenths percent per year
4 of the member's final average salary for the first 20 years of credited service. Additionally, two
5 percent per year for 21 through 25 years and one and one-half percent per year for each year
6 over 25 years will be credited with a maximum benefit of 67 percent. A member's accrued benefit
7 may not exceed the limits of Section 415 of the Internal Revenue Code and is subject to the
8 provisions of §16-5V-12 of this code.

9 (1) The board may, upon the recommendation of the board's actuary, increase the
10 employees' contribution rate to 10 and five-tenths percent should the funding of the plan not reach
11 70 percent funded by July 1, 2012. The board shall decrease the contribution rate to eight and
12 one-half percent once the plan funding reaches the 70 percent support objective as of any later
13 actuarial valuation date.

14 (2) Upon reaching the 75 percent actuarial funded level, as of an actuarial valuation date,
15 the board shall increase the two and six-tenths percent to two and three-quarter percent for the
16 first 20 years of credited service. The maximum benefit will also be increased from 67 percent to
17 90 percent.

18 (b) "Accumulated contributions" means the sum of all retirement contributions deducted
19 from the compensation of a member, or paid on his or her behalf as a result of covered
20 employment, together with regular interest on the deducted amounts.

21 (c) "Active military duty" means full-time active duty with any branch of the armed forces
22 of the United States, including service with the National Guard or reserve military forces when the
23 member has been called to active full-time duty and has received no compensation during the
24 period of that duty from any board or employer other than the armed forces.

25 (d) "Actuarial equivalent" means a benefit of equal value computed upon the basis of the
26 mortality table and interest rates as set and adopted by the board in accordance with the
27 provisions of this article.

28 (e) "Annual compensation" means the wages paid to the member during covered
29 employment within the meaning of Section 3401(a) of the Internal Revenue Code, but determined
30 without regard to any rules that limit the remuneration included in wages based upon the nature
31 or location of employment or services performed during the plan year plus amounts excluded
32 under Section 414(h)(2) of the Internal Revenue Code and less reimbursements or other expense
33 allowances, cash or noncash fringe benefits or both, deferred compensation and welfare benefits.
34 Annual compensation for determining benefits during any determination period may not exceed
35 the maximum compensation allowed as adjusted for cost of living in accordance with §5-10D-7 of
36 this code and Section 401(a)(17) of the Internal Revenue Code.

37 (f) "Annual leave service" means accrued annual leave.

38 (g) "Annuity starting date" means the first day of the month for which an annuity is payable
39 after submission of a retirement application. For purposes of this subsection, if retirement income
40 payments commence after the normal retirement age, "retirement" means the first day of the
41 month following or coincident with the latter of the last day the member worked in covered
42 employment or the member's normal retirement age and after completing proper written
43 application for retirement on an application supplied by the board.

44 (h) "Board" means the Consolidated Public Retirement Board.

45 (i) "Contributing service" or "contributory service" means service rendered by a member
46 while employed by a participating public employer for which the member made contributions to
47 the plan.

48 (j) "County commission or political subdivision" has the meaning ascribed to it in this code.

49 (k) "County firefighter" means an individual employed in full-time employment as a
50 firefighter with a county commission.

51 (l) "Covered employment" means either: (1) Employment as a full-time emergency medical
52 technician, emergency medical technician/paramedic or emergency medical services/registered
53 nurse and the active performance of the duties required of emergency medical services officers;
54 or (2) employment as a full-time employee of a county 911 public safety answering point; or (3)
55 employment as a full-time county firefighter; or (4) the period of time during which active duties
56 are not performed but disability benefits are received under this article; or (5) concurrent
57 employment by an emergency medical services officer, 911 personnel or county firefighter in a
58 job or jobs in addition to his or her employment as an emergency medical services officer, 911
59 personnel or county firefighter where the secondary employment requires the emergency medical
60 services officer, 911 personnel or county firefighter to be a member of another retirement system
61 which is administered by the Consolidated Public Retirement Board pursuant to this
62 code: *Provided*, That the emergency medical services officer, 911 personnel or county firefighter
63 contributes to the fund created in this article the amount specified as the member's contribution
64 in §16-5V-8 of this code.

65 (m) "Credited service" means the sum of a member's years of service, active military duty,
66 disability service and accrued annual and sick leave service.

67 (n) "Dependent child" means either:

68 (1) An unmarried person under age 18 who is:

69 (A) A natural child of the member;

70 (B) A legally adopted child of the member;

71 (C) A child who at the time of the member's death was living with the member while the
72 member was an adopting parent during any period of probation; or

73 (D) A stepchild of the member residing in the member's household at the time of the
74 member's death; or

75 (2) Any unmarried child under age 23:

76 (A) Who is enrolled as a full-time student in an accredited college or university;

77 (B) Who was claimed as a dependent by the member for federal income tax purposes at
78 the time of the member's death; and

79 (C) Whose relationship with the member is described in paragraph (A), (B), or (C),
80 subdivision (1) of this subsection.

81 (o) "Dependent parent" means the father or mother of the member who was claimed as a
82 dependent by the member for federal income tax purposes at the time of the member's death.

83 (p) "Disability service" means service received by a member, expressed in whole years,
84 fractions thereof or both, equal to one half of the whole years, fractions thereof, or both, during
85 which time a member receives disability benefits under this article.

86 (q) "Early retirement age" means age 45 or over and completion of 20 years of contributory
87 service.

88 (r) "Effective date" means January 1, 2008.

89 (s) "Emergency medical services officer" means an individual employed by the state,
90 county or other political subdivision as a medical professional who is qualified to respond to
91 medical emergencies, aids the sick and injured and arranges or transports to medical facilities,
92 as defined by the West Virginia Office of Emergency Medical Services. This definition is construed
93 to include employed ambulance providers and other services such as law enforcement, rescue
94 or fire department personnel who primarily perform these functions and are not provided any other
95 credited service benefits or retirement plans. These persons may hold the rank of emergency

96 medical technician/basic, emergency medical technician/paramedic, emergency medical
97 services/registered nurse, or others as defined by the West Virginia Office of Emergency Medical
98 Services and the Consolidated Public Retirement Board.

99 (t) "Employer error" means an omission, misrepresentation, or deliberate act in violation
100 of relevant provisions of the West Virginia Code or of the West Virginia Code of State Rules or
101 the relevant provisions of both the West Virginia Code and of the West Virginia Code of State
102 Rules by the participating public employer that has resulted in an underpayment or overpayment
103 of contributions required.

104 (u) "Final average salary" means the average of the highest annual compensation
105 received for covered employment by the member during any five consecutive plan years within
106 the member's last 10 years of service while employed, prior to any disability payment. If the
107 member did not have annual compensation for the five full plan years preceding the member's
108 attainment of normal retirement age and during that period the member received disability benefits
109 under this article, then "final average salary" means the average of the monthly salary determined
110 paid to the member during that period as determined under §16-5V-19 of this code multiplied by
111 12. Final average salary does not include any lump sum payment for unused, accrued leave of
112 any kind or character.

113 (v) "Full-time employment" means permanent employment of an employee by a
114 participating public employer in a position which normally requires 12 months per year service
115 and requires at least 1,040 hours per year service in that position.

116 (w) "Fund" means the West Virginia Emergency Medical Services Retirement Fund
117 created by this article.

118 (x) "Hour of service" means:

119 (1) Each hour for which a member is paid or entitled to payment for covered employment
120 during which time active duties are performed. These hours shall be credited to the member for
121 the plan year in which the duties are performed; and

122 (2) Each hour for which a member is paid or entitled to payment for covered employment
123 during a plan year but where no duties are performed due to vacation, holiday, illness, incapacity
124 including disability, layoff, jury duty, military duty, leave of absence or any combination thereof
125 and without regard to whether the employment relationship has terminated. Hours under this
126 subdivision shall be calculated and credited pursuant to West Virginia Division of Labor rules. A
127 member will not be credited with any hours of service for any period of time he or she is receiving
128 benefits under §16-5V-19 or §16-5V-20 of this code; and

129 (3) Each hour for which back pay is either awarded or agreed to be paid by the employing
130 county commission or political subdivision, irrespective of mitigation of damages. The same hours
131 of service shall not be credited both under subdivision (1) or (2) of this subsection and under this
132 subdivision. Hours under this paragraph shall be credited to the member for the plan year or years
133 to which the award or agreement pertains, rather than the plan year in which the award,
134 agreement or payment is made.

135 (y) "Medical examination" means an in-person or virtual examination of a member's
136 physical or mental health, or both, by a physician or physicians selected or approved by the board;
137 or, at the discretion of the board, a medical record review of the member's physical or mental
138 health, or both, by a physician selected or approved by the board.

139 (z) "Member" means either: (1) A person first hired as an emergency medical services
140 officer by an employer which is a participating public employer of the Emergency Medical Services
141 Retirement System after the effective date of this article, as defined in subsection (r) of this
142 section; or (2) an emergency medical services officer of an employer which is a participating public
143 employer of the Public Employees Retirement System first hired prior to the effective date and
144 who elects to become a member pursuant to this article; or (3) or a person first hired by a county
145 911 public safety answering center after the participating public employer elects to participate in
146 the Emergency Medical Services Retirement System; or (4) a county firefighter hired on or after
147 June 10, 2022; or (5) a county firefighter of an employer which is a participating public employer

148 of the Public Employees Retirement System first hired prior to June 10, 2022, and who elects to
149 become a member pursuant to §16-5V-6a of this code. A member shall remain a member until
150 the benefits to which he or she is entitled under this article are paid or forfeited.

151 (aa) "Monthly salary" means the W-2 reportable compensation received by a member
152 during the month.

153 (bb) "Normal form" means a monthly annuity which is one twelfth of the amount of the
154 member's accrued benefit which is payable for the member's life. If the member dies before the
155 sum of the payments he or she receives equals his or her accumulated contributions on the
156 annuity starting date, the named beneficiary shall receive in one lump sum the difference between
157 the accumulated contributions at the annuity starting date and the total of the retirement income
158 payments made to the member.

159 (cc) "Normal retirement age" means the first to occur of the following:

160 (1) Attainment of age 50 years and the completion of 20 or more years of regular
161 contributory service, excluding active military duty, disability service and accrued annual and sick
162 leave service;

163 (2) While still in covered employment, attainment of at least age 50 years and when the
164 sum of current age plus regular contributory years of service equals or exceeds 70 years;

165 (3) While still in covered employment, attainment of at least age 60 years and completion
166 of 10 years of regular contributory service; or

167 (4) Attainment of age 62 years and completion of five or more years of regular contributory
168 service.

169 (dd) "Participating public employer" means: (1) Any county commission, political
170 subdivision, or county 911 public safety answering point in the state which has elected to cover
171 its emergency medical services officers or 911 personnel, as defined in this article, under the
172 West Virginia Emergency Medical Services Retirement System; or (2) any county commission
173 who employs county firefighters.

174 (ee) "Plan" means the West Virginia Emergency Medical Services Retirement System
175 established by this article.

176 (ff) "Plan year" means the 12-month period commencing on January 1 of any designated
177 year and ending the following December 31.

178 (gg) "Political subdivision" means a county, city or town in the state; any separate
179 corporation or instrumentality established by one or more counties, cities or towns, as permitted
180 by law; any corporation or instrumentality supported in most part by counties, cities or towns; and
181 any public corporation charged by law with the performance of a governmental function and
182 whose jurisdiction is coextensive with one or more counties, cities or towns: *Provided*, That any
183 public corporation established under §7-15-4 of this code is considered a political subdivision
184 solely for the purposes of this article.

185 (hh) "Public Employees Retirement System" means the West Virginia Public Employee's
186 Retirement System created by West Virginia Code.

187 (ii) "Regular interest" means the rate or rates of interest per annum, compounded annually,
188 as the board adopts in accordance with the provisions of this article.

189 (jj) "Required beginning date" means April 1 of the calendar year following the later of: (1)
190 The calendar year in which the member attains age 70.5 (if born before July 1, 1949) or age 72
191 (if born after June 30, 1949); or (2) the calendar year in which he or she retires or otherwise
192 separates from covered employment.

193 (kk) "Retirant" means any member who commences an annuity payable by the plan.

194 (ll) "Retire" or "retirement" means a member's withdrawal from the employ of a
195 participating public employer and the commencement of an annuity by the plan.

196 (mm) "Retirement income payments" means the monthly retirement income payments
197 payable under the plan.

198 (nn) "Spouse" means the person to whom the member is legally married on the annuity
199 starting date.

200 (oo) "Surviving spouse" means the person to whom the member was legally married at
201 the time of the member's death and who survived the member.

202 (pp) "Totally disabled" means a member's inability to engage in substantial gainful activity
203 by reason of any medically determined physical or mental impairment that can be expected to
204 result in death or that has lasted or can be expected to last for a continuous period of not less
205 than 12 months.

206 For purposes of this subsection:

207 (1) A member is totally disabled only if his or her physical or mental impairment or
208 impairments is so severe that he or she is not only unable to perform his or her previous work as
209 an emergency medical services officer, 911 personnel or county firefighter but also cannot,
210 considering his or her age, education and work experience, engage in any other kind of substantial
211 gainful employment which exists in the state regardless of whether: (A) The work exists in the
212 immediate area in which the member lives; (B) a specific job vacancy exists; or (C) the member
213 would be hired if he or she applied for work. For purposes of this article, substantial gainful
214 employment is the same definition as used by the United States Social Security Administration.

215 (2) "Physical or mental impairment" is an impairment that results from an anatomical,
216 physiological or psychological abnormality that is demonstrated by medically accepted clinical
217 and laboratory diagnostic techniques. The board may require submission of a member's annual
218 tax return for purposes of monitoring the earnings limitation.

219 (qq) "Year of service" means a member shall, except in his or her first and last years of
220 covered employment, be credited with years of service credit based upon the hours of service
221 performed as covered employment and credited to the member during the plan year based upon
222 the following schedule:

Hours of Service	Years of Service Credited
Less than 500	0
500 to 999	1/3
1,000 to 1499	2/3
1,500 or more	1

223 During a member's first and last years of covered employment, the member shall be
224 credited with one twelfth of a year of service for each month during the plan year in which the
225 member is credited with an hour of service for which contributions were received by the fund. A
226 member is not entitled to credit for years of service for any time period during which he or she
227 received disability payments under §16-5V-19 or §16-5V-20 of this code. Except as specifically
228 excluded, years of service include covered employment prior to the effective date.

229 Years of service which are credited to a member prior to his or her receipt of accumulated
230 contributions upon termination of employment pursuant to §16-5V-18 of this code or §5-10-30 of
231 this code, shall be disregarded for all purposes under this plan unless the member repays the
232 accumulated contributions with interest pursuant to section §16-5V-18 of this code or has prior to
233 the effective date made the repayment pursuant to §5-10-18 of this code.

234 (rr) "911 personnel" means an individual employed in full-time employment with a county
235 911 public safety answering point.

§16-5V-36. Severability.

1 If any part of this article is declared unconstitutional by a court of competent jurisdiction,
2 such decision shall not affect the validity of the remaining provisions of this article in its entirety.

The Clerk of the Senate and the Clerk of the House of Delegates hereby certify that the foregoing bill is correctly enrolled.


Clerk of the Senate



Clerk of the House of Delegates

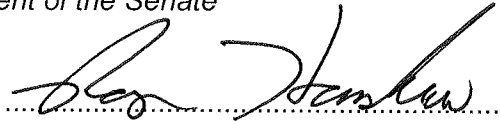
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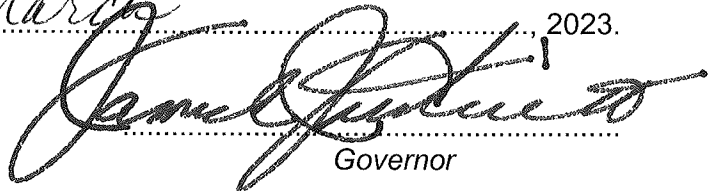
Originated in the Senate.

In effect 90 days from passage.


President of the Senate


Speaker of the House of Delegates

The within is approved this the 23rd
Day of March, 2023.


Governor

PRESENTED TO THE GOVERNOR

MAR 13 2023

Time 1:08pm